



⚠ Endorsed: Caution Advised			
Program LMI Endorsement Criteria			
	Met <input checked="" type="checkbox"/>	Partially Met <input type="checkbox"/>	Not Met <input type="checkbox"/>
Supply Gap:	There are projected to be 11,674 annual job openings throughout Los Angeles and Orange counties for these project management occupations, which is more than the 2,987 awards conferred by educational institutions .		
Self-Sufficiency Standard Living Wage ¹ :	Met <input checked="" type="checkbox"/>	Partially Met <input type="checkbox"/>	Not Met <input type="checkbox"/>
	The majority (82%) of annual job openings for these project management occupations have entry-level hourly wages above the OC living wage of \$27.13 .		
Education:	Met <input type="checkbox"/>	Partially Met <input checked="" type="checkbox"/>	Not Met <input type="checkbox"/>
	Although the majority (81%) of annual job openings for these middle-skill project management occupations typically require a bachelor's degree, between 33% to 36% of workers in the field have completed some college or an associate degree as their highest level of education .		

Summary

The Orange County Center of Excellence for Labor Market Research (OC COE) prepared this report to determine whether there is a supply gap in the Los Angeles and Orange counties regional labor market related to two occupations:

- Middle-Skill
 - *General and Operations Managers (11-1021)*
 - *Production, Planning, and Expediting Clerks (43-5061)*

Based on the available data, there appears to be a supply gap for these project management middle-skill occupations, and typical education requirements for these occupations align with a community college education. Additionally, the majority of annual job openings have entry-level wages above the Self-Sufficiency Standard living wage. **Therefore, due to some**

¹ The living wage endorsement criteria in this report uses the University of Washington's Center for Women's Welfare Self-Sufficiency Standard, which the COE refers to as a living wage; Orange County's living wage of \$27.13, was last updated in March 2024.

of the regional labor market criteria being met, the COE endorses this proposed program.

Exhibit 1 lists the occupational demand, supply, typical entry-level education, and educational attainment for the two middle-skill occupations included in this report.

Exhibit 1: Labor Market Endorsement Summary

Occupation (SOC)	Demand (Annual Openings)	Supply (CC and Non-CC)	Entry-Level Hourly Earnings (25th Percentile)	Typical Entry-Level Education	Community College Educational Attainment
General and Operations Managers (11-1021)	LA: 6,679	LA: 2,323	OC: \$40.36	Bachelor's degree	33%
	OC: 2,735	OC: 663			
	TTL: 9,414	TTL: 2,987			
Production, Planning, and Expediting Clerks (43-5061)	LA: 1,663	LA: 0	OC: \$23.09	High school diploma or equivalent	36%
	OC: 597	OC: 0			
	TTL: 2,260	TTL: 0			
Total	11,674	2,987	N/A	N/A	N/A

Demand

- In Los Angeles and Orange counties, the number of jobs related to these project management occupations is projected to increase 2% through 2029, equating to 11,674 annual job openings.
- Hourly entry-level wages for these project management occupations range from \$23.09 to \$40.36 in Orange County; 82% of annual openings have entry-level wages above the Self-Sufficiency Standard living wage.
- There were 19,281 online job postings for these project management occupations over the past 12 months. The highest number of postings were for operations managers, assistant managers, and directors of operations.
- The typical entry-level education for these project management occupations ranges from a high school diploma or equivalent to a bachelor's degree.
- Between 33% and 36% of workers in the field have completed some college or an associate degree as their highest level of educational attainment.

Supply

- Between 2021 to 2024, an average of 2,743 awards were conferred by 29 community colleges for these middle-skill occupations in Los Angeles and Orange counties.
- From 2020 to 2023, non-community college institutions conferred an average of 243 awards for these middle-skill occupations.

- In the 2022-23 academic year, Orange County community college students that exited business management programs had a median annual wage of \$38,464 (\$18.49 per hour) post-exit, and 29% attained the regional living wage.
- In 2021-22, 74% of Orange County business management students that exited their programs reported working a job closely related to their field of study.

Demand

Occupational Projections

Exhibit 2 shows the annual percentage change in jobs for these project management occupations from 2019 through 2029. Between 2019 and 2020, employment levels across Los Angeles and Orange counties declined sharply due to the broader economic impacts of the COVID-19 pandemic. In 2021, the region experienced rapid growth in project management occupations, with employment rebounding by 13%. However, 2023 growth began to slow by 2023. Beginning in 2024, job levels are projected to stabilize and grow at similar rates to all occupations through 2029.

Exhibit 2: Annual Percentage Change in Jobs for Project Management Occupations, 2019-2029

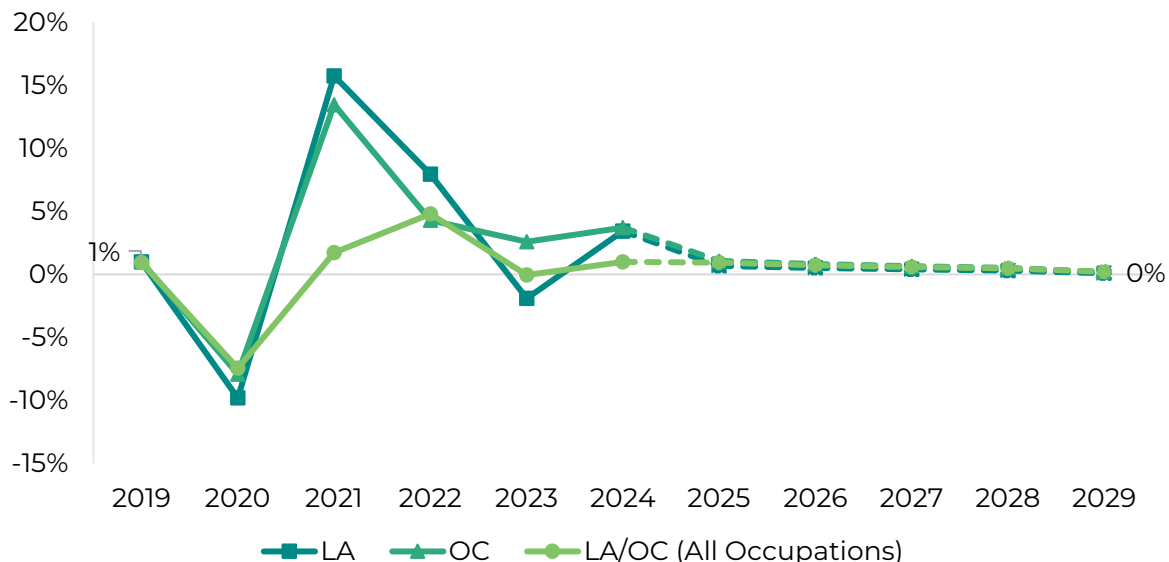


Exhibit 3 shows the five-year occupational demand projections for these project management occupations. In Los Angeles and Orange counties, the number of jobs related to these middle-skill occupations is projected to increase 2% through 2029. There are projected to be 11,674 openings available annually.

Exhibit 3: Middle-Skill Occupational Demand in Los Angeles and Orange Counties²

Geography	2024 Jobs	2029 Jobs	2024-2029 Change	2024-2029 % Change	Annual Openings
Los Angeles	94,323	96,209	1,886	2%	8,342
Orange	36,705	37,916	1,210	3%	3,332

² Five-year change represents new job additions to the workforce. Annual openings include new jobs and replacement jobs that result from retirements and separations.

Geography	2024 Jobs	2029 Jobs	2024-2029 Change	2024-2029 % Change	Annual Openings
Total	131,028	134,124	3,096	2%	11,674

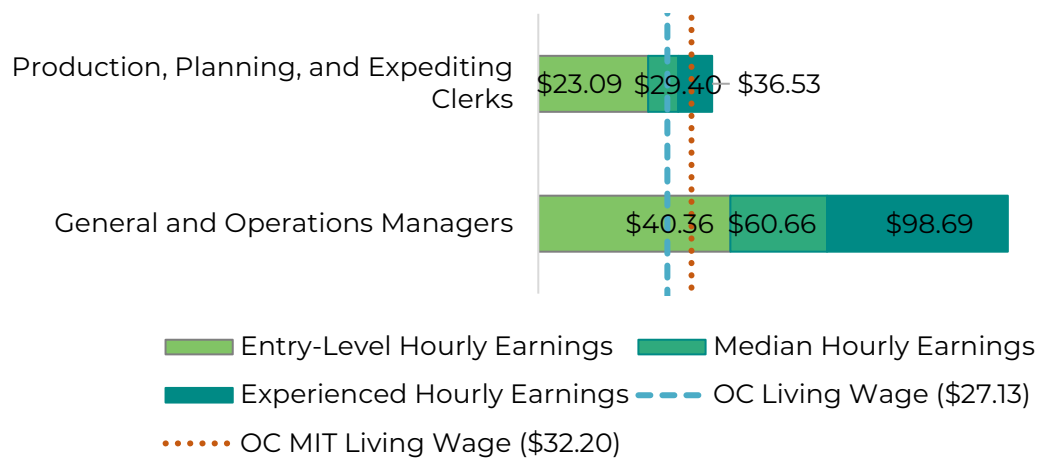
Wages

The labor market endorsement in this report considers the entry-level hourly wages for these project management occupations in Orange County as they relate to the county's living wage. Los Angeles County wages are included below to provide a complete analysis of the LA/OC region.

In addition to the Self Sufficiency Standard living wage, data for the MIT Living Wage (updated on February 10, 2025) is provided as a reference. Currently, the MIT Living Wage in Orange County is \$32.20. Both figures account for geographic-specific costs of necessities such as housing, food, health care, and transportation to assess the cost of living, and are notated in the exhibits below.

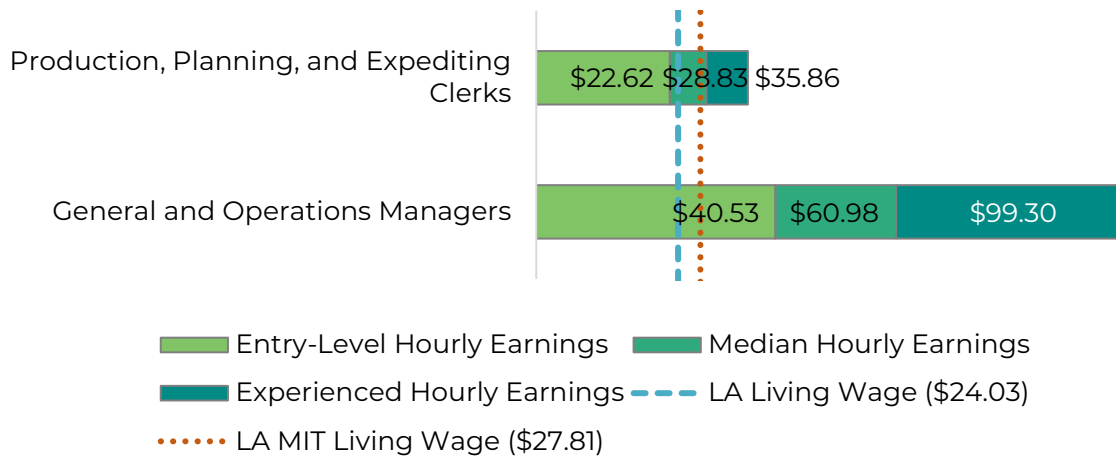
In Orange County, the majority (82%) of annual openings for these project management occupations have entry-level wages above the Self-Sufficiency living wage of \$27.13 for a single adult. Entry-level wages range from \$23.09 to \$40.36. Exhibit 4 shows the wage range for each of these project management occupations in Orange County and how they compare to the regional living wage, sorted from lowest to highest entry-level wage.

Exhibit 4: Wages by Occupation in Orange County



In Los Angeles County, the majority (80%) of annual openings for these project management occupations have entry-level wages below the Self-Sufficiency living wage of \$24.03 for a single adult. Entry-level wages range from \$22.62 to \$40.53. Exhibit 5 shows the wage range for each of these project management occupations in Los Angeles County and how they compare to the regional living wage, sorted from lowest to highest entry-level wage.

Exhibit 5: Wages by Occupation in Los Angeles County



Resilient Jobs and U.S. News & World Report Best Jobs

Exhibit 6 shows if each occupation is considered an Orange County Great Recession-Resilient, COVID-19 Pandemic Recession-Resilient Job, or a 2025 U.S. News & World Report (USN&WR) Best Job³. *General and operations managers* met the criteria for both COVID-19 Pandemic Recession-Resilient Job and a USN&WR Best Job, while *production, planning, and expediting clerks* did not meet the criteria for any of these designations.

Exhibit 6: Resilient Jobs and USN&WR Best Jobs Designations

Occupation	Great Recession-Resilient Job	COVID-19 Pandemic Recession-Resilient Job	2025 USN&WR Best Job
General and Operations Managers (11-1021)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Production, Planning, and Expediting Clerks (43-5061)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Job Postings

Important Job Postings Data Note: *There are limitations when analyzing job postings. A single job posting may not represent a single job opening for a variety of reasons.*

There were 19,281 online job postings related to these project management occupations listed in the past 12 months. Exhibit 7 shows the number of job postings by occupation. The majority (68%) of job postings were for *general and operations managers* and 32% were for *production, planning, and expediting clerks*.

³ "100 Best Jobs," U.S. News & World Report, accessed January 28, 2025, <https://money.usnews.com/careers/best-jobs/rankings/the-100-best-jobs>.

Exhibit 7: Number of Job Postings by Occupation (n=19,281)

Occupation	Job Postings	Percentage of Job Postings
General and Operations Managers	13,119	72%
Production, Planning, and Expediting Clerks	6,162	28%
Total Postings	19,281	100%

The top job titles for these middle-skill project management occupations in the region, by number of job postings, are shown in Exhibit 8.

Exhibit 8: Top Job Titles by Number of Job Postings for Middle-Skill Occupations (n=19,281)

Job Titles	Job Postings	Percentage
Operations Managers	930	5%
Assistant Managers	570	3%
Directors of Operations	538	3%
General Managers	450	2%
Operations Supervisors	428	2%
Schedulers	387	2%
Appointment Setters	353	2%
Management Trainees	342	2%
Operations Coordinators	310	2%
Scheduling Coordinators	262	1%

The top employers for these middle-skill project management occupations in the region, by number of job postings, are shown in Exhibit 9.

Exhibit 9: Top Employers by Number of Job Postings for Middle-Skill Occupations (n=19,281)

Employer	Job Postings	Percentage
CVS Health	260	1%
Sunrun	152	1%
NBC	132	1%
Disney	129	1%
Enterprise Mobility	122	1%
Amazon	117	1%
Apple	112	1%
Google	98	1%
GPAC	94	<1%
AppleOne	89	<1%

The top specialized, soft, and computer skills for these project management occupations listed by most frequently mentioned in job postings (denoted in parentheses) are shown in Exhibit 10.

Exhibit 10: Top Skills by Number of Job Postings for Middle-Skill Occupations (n=19,281)

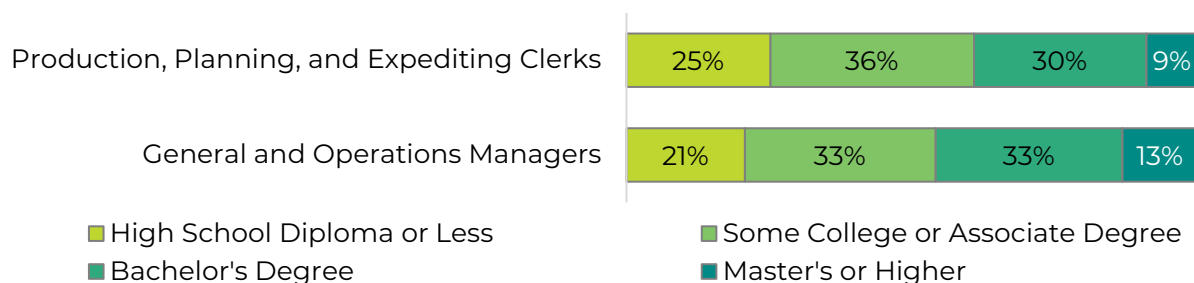
Top Specialized Skills	Top Soft Skills	Top Computer Skills
Operations Management (3,141)	Operations (11,955)	Microsoft Excel (3,094)
Project Management (2,835)	Communication (10,447)	Microsoft Office (2,882)
Marketing (2,631)	Management (8,716)	Microsoft PowerPoint (1,730)
Finance (2,478)	Leadership (8,018)	Microsoft Outlook (1,436)
Workflow Management (2,251)	Customer Service (6,841)	Microsoft Word (806)
Key Performance Indicators (KPIs) (1,984)	Sales (4,924)	Dashboard (488)
Auditing (1,790)	Scheduling (4,414)	Primavera (Software) (450)
Process Improvement (1,790)	Problem Solving (4,217)	Google Workspace (411)
Continuous Improvement Process (1,728)	Detail Oriented (3,972)	Spreadsheets (362)
Operational Excellence (1,250)	Planning (3,905)	SAP Applications (351)

Educational Attainment

The Bureau of Labor Statistics (BLS) lists high school diploma or equivalent for *production, planning, and expediting clerks*, and bachelor's degree for *general and operations managers*.

The national-level educational attainment data indicates 33% to 36% of workers in the field have completed some college or an associate degree as their highest level of education. Exhibit 11 shows the educational attainment for each occupation, sorted by highest community college educational attainment to lowest.

Exhibit 11: National-level Educational Attainment for Occupations



Requested Minimum Education Requirement

In Los Angeles and Orange counties, 60% of job postings for these project management occupations specified a minimum education requirement:

- 36% (4,214) requested a high school diploma or associate degree
- 61% (7,003) requested a bachelor's degree

Educational Supply

The following supply tables display the total supply for these middle-skill project management occupations that align with these TOP and CIP codes and program needs.

Community College Supply

Exhibit 12 shows the three-year average number of awards conferred by community colleges in the related TOP codes:

- Business and Commerce, General (0501.00)
- Small Business and Entrepreneurship (0506.40)
- Business Management (0506.00)

The colleges with the most completions in the region are Cerritos (771), followed by Mt San Antonio (332), and Irvine (261). Over the past 12 months, there were three other related program recommendation requests from regional community colleges.

Exhibit 12: Regional Community College Awards (Certificates and Degrees), 2021-2024

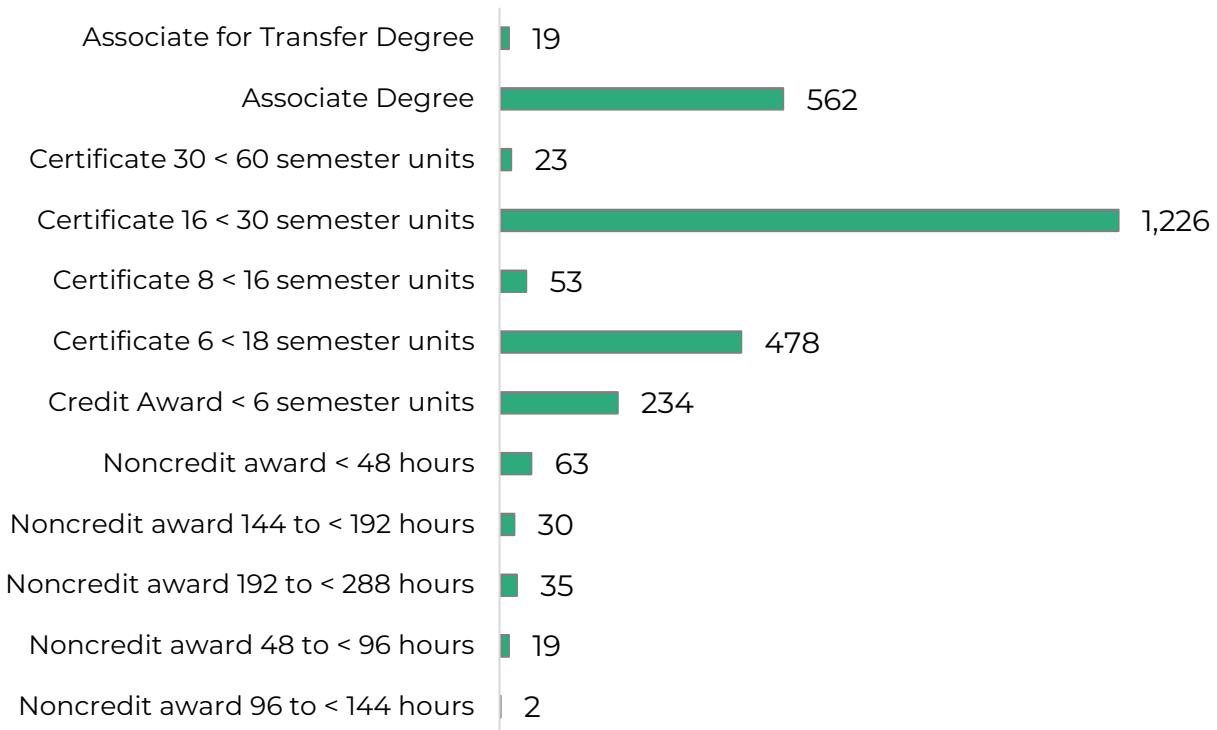
TOP Code	Program	College	2021-2022 Awards	2022-2023 Awards	2023-2024 Awards	3-Year Award Average
0501.00	Business and Commerce, General	Cerritos	1	2	0	1
		Glendale	73	81	94	83
		LA City	60	57	56	58
		LA Harbor	12	15	17	15
		LA Mission	1	0	0	0
		LA Pierce	24	8	20	17
		LA Southwest	24	13	7	15
		LA Trade	0	30	26	19
		Long Beach	195	190	170	185
		Mt San Antonio	136	91	135	121
		Santa Monica	14	15	13	14
		West LA	83	48	95	75
		LA Subtotal	623	550	633	602
		Coastline	4	1	2	2
		Saddleback	73	49	68	63
		OC Subtotal	77	50	70	66
Supply Subtotal/Average			700	600	703	668
0506.00	Business Management	Cerritos	276	469	1,526	757
		Citrus	0	0	2	1
		Compton	0	1	1	1
		East LA	18	18	23	20
		El Camino	22	40	31	31

TOP Code	Program	College	2021- 2022 Awards	2022- 2023 Awards	2023- 2024 Awards	3-Year Award Average
		Glendale	28	22	28	26
		LA City	16	40	33	30
		LA Mission	6	3	4	4
		LA Pierce	14	9	9	11
		LA Valley	39	34	37	37
		Long Beach	28	26	43	32
		Mt San Antonio	188	158	193	180
		Pasadena	0	2	7	3
		Santa Monica	0	0	1	0
		LA Subtotal	635	822	1,938	1,132
		Coastline	33	40	36	36
		Cypress	1	5	1	2
		Fullerton	19	20	39	26
		Golden West	13	10	8	10
		Irvine	23	20	36	26
		North Orange Adult	32	27	37	32
		Orange Coast	16	2	0	6
		Saddleback	0	0	7	2
		Santa Ana	39	62	63	55
		Santiago Canyon	25	173	72	90
		OC Subtotal	201	359	299	286
		Supply Subtotal/Average			836	1,181
0506.40	Small Business and Entrepreneurship	Cerritos	15	13	10	13
		Citrus	1	0	0	0
		East LA	36	19	14	23
		Glendale	0	6	2	3
		LA City	7	19	26	17
		LA Pierce	5	31	17	18
		LA Trade	3	10	6	6
		LA Valley	99	174	169	147
		Long Beach	0	1	0	0
		Mt San Antonio	36	21	39	32
		Pasadena	186	65	36	96
		Rio Hondo	6	13	8	9

TOP Code	Program	College	2021-2022 Awards	2022-2023 Awards	2023-2024 Awards	3-Year Award Average
		Santa Monica	28	17	22	22
		West LA	5	12	8	8
		LA Subtotal	427	401	357	395
		Coastline	4	4	2	3
		Fullerton	5	2	6	4
		Golden West	3	2	0	2
		Irvine	233	233	237	234
		Orange Coast	8	0	0	3
		Saddleback	10	6	9	8
		Santa Ana	1	3	10	5
		Santiago Canyon	1	4	5	3
		OC Subtotal	265	254	269	263
		Supply Subtotal/Average	692	655	626	658
		Supply Total/Average	2,228	2,436	3,566	2,743

Exhibit 13 shows the annual average community college awards by type from 2021-22 to 2023-24. The plurality of the awards are for certificates between 16 and 30 semester units, followed by associate degrees and certificates between 6 and 18 semester units.

Exhibit 13: Annual Average Community College Awards by Type, 2021-2024



Community College Student Outcomes

Exhibit 14 shows the Strong Workforce Program (SWP) metrics for business management programs in North Orange County Community College District (NOCCCD), the Orange County Region, and California. Of the 5,936 Orange County business management students in the 2023-24 academic year, 59% (3,496) attended an NOCCCD college.

NOCCCD students that exited business management programs in the 2022-23 academic year had lower median annual earnings (\$35,078 or \$16.86 per hour) compared to all business management students in Orange County (\$38,464 or \$18.49 per hour). Additionally, a lower percentage of NOCCCD business management students attained the living wage (22%) when compared to business management students in Orange County (29%).

Exhibit 14: Project Management (0506.00) Strong Workforce Program Metrics, 2021-24⁴

SWP Metric	NOCCCD	OC Region	California
SWP Students	3,496	5,937	44,272
SWP Students Who Earned 9 or More Career Education Units in the District in a Single Year	26%	28%	39%
SWP Students Who Completed a Noncredit CTE or Workforce Preparation Course	74%	76%	76%
SWP Students Who Earned a Degree or Certificate or Attained Apprenticeship Journey Status	74	188	3,025
SWP Students Who Transferred to a Four-Year Postsecondary Institution (2022-23)	177	358	2,810
SWP Students with a Job Closely Related to Their Field of Study (2021-22)	74%	74%	73%
Median Annual Earnings for SWP Exiting Students (2022-23)	\$35,078 (\$16.86)	\$38,464 (\$18.49)	\$45,254 (\$21.76)
Median Change in Earnings for SWP Exiting Students (2022-23)	41%	38%	26%
SWP Exiting Students Who Attained the Living Wage (2022-23)	22%	29%	44%

Non-Community College Supply

To comprehensively analyze the regional supply, it is crucial to include data from other institutions offering business management programs. Exhibit 15 displays the annual and three-year average awards granted by these institutions under the related Classification of Instructional Programs (CIP) code:

- Business/Commerce, General (52.0101)
- Entrepreneurship/Entrepreneurial Studies (52.0701)

No awards were conferred by non-community colleges under the following related CIP codes:

- Social Entrepreneurship (52.0704)

⁴ All SWP metrics are for 2023-24 unless otherwise noted.

The available data covers 2020 to 2023. During this period, non-community college institutions in the region conferred an average of 33 awards annually in a related program.

Exhibit 15: Regional Non-Community College Awards, 2020-2023

CIP Code	Program	College	2020- 2021 Awards	2021- 2022 Awards	2022- 2023 Awards	3-Year Award Average
52.0101	Business/ Commerce, General	Azusa Pacific University	70	15	10	32
		Biola University	26	32	28	29
		Fremont University	0	11	5	5
		Loyola Marymount University	38	39	65	47
		Mount Saint Mary's University	0	0	0	0
		Pacific States University	0	8	2	3
		University of Southern California	1	0	0	0
Supply Subtotal/Average			135	105	110	117
52.0701	Entrepreneurship/Entrepreneurial Studies	Azusa Pacific University	3	3	2	3
		Biola University	0	0	5	2
		Hussian College-Los Angeles	0	0	0	0
		Loyola Marymount University	62	52	88	67
		Mount Saint Mary's University	4	6	7	6
		The Master's University and Seminary	0	0	1	0
		Touro University Worldwide	0	0	0	0
		University of California-Irvine	31	43	63	46
		University of La Verne	0	1	0	0
		Westcliff University	0	5	4	3
Supply Subtotal/Average			100	110	170	127
Supply Total/Average			235	215	280	243

Regional Demographics

The following section presents occupational, community college program, and population demographic data for Orange County. This comparison identifies potential equity gaps between the local workforce and the student pipeline preparing for these occupations. These insights can inform program development, outreach, and support strategies to better align community college programs with current labor market needs.

Ethnicity

Exhibit 16 compares the ethnicity of Orange County community college students enrolled in business management programs, the overall Orange County population, and occupation-specific data for the two project management occupations included in this report.

Combined, Hispanic or Latino and white individuals make up the bulk of the project management workforce (72%) and account for 68% of students in business management programs, indicating that these two groups dominate both the labor force and training pipeline. Hispanic or Latino individuals account for 21% of project management workers, which is significantly lower than their representation in business management programs (50%). Conversely, white individuals comprise 51% of the workforce and only 18% of business management students.

Exhibit 16: Program and County Demographics by Ethnicity

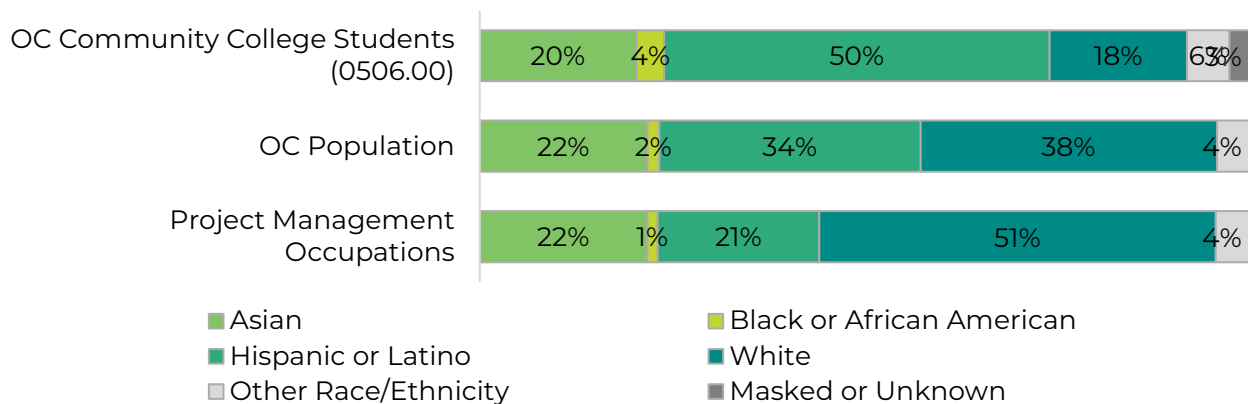
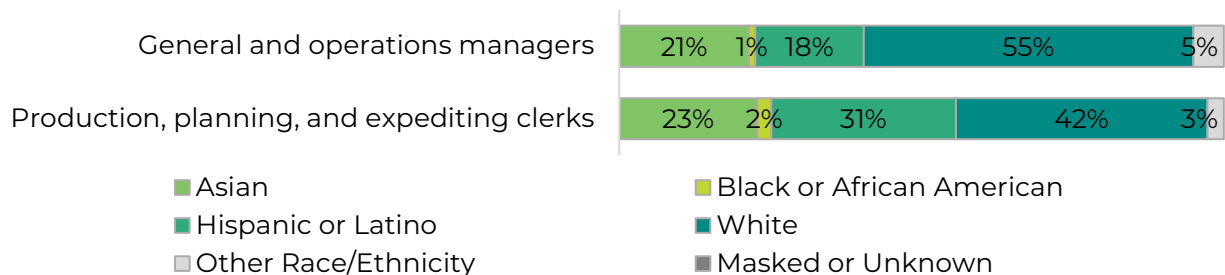


Exhibit 17 shows the disaggregated analysis, revealing notable differences in representation among these project management occupations. White individuals make up most of both the higher-wage occupation, *general and operations managers* (55%), and the lower-wage occupation, *production, planning, and expediting clerks* (42%). There are more Hispanic or Latino individuals in the lower-wage occupation, *production, planning, and expediting clerks* (31%) than in the supervisory occupation, *general and operations managers* (34%).

Exhibit 17: Ethnicity Distribution by Occupation



Age

Exhibit 18 compares the age of Orange County community college students enrolled in business management programs, the overall Orange County population, and occupation-specific data for the two project management occupations included in this report.

Approximately three-quarters of workers in these project management occupations are aged 35 and older (75%), highlighting a notable age disparity compared to business management program enrollment (35%). Conversely, individuals aged 24 and younger account for only 5% of the workforce, despite making up 65% of program enrollments. However, representation among those aged 25 to 34 is well aligned, with 21% workers in the field and the 19% of business management students. These trends suggest a need for succession planning as older workers approach retirement, potentially creating opportunities for younger, trained individuals to enter and advance in the field.

Exhibit 18: Program and County Demographics by Age

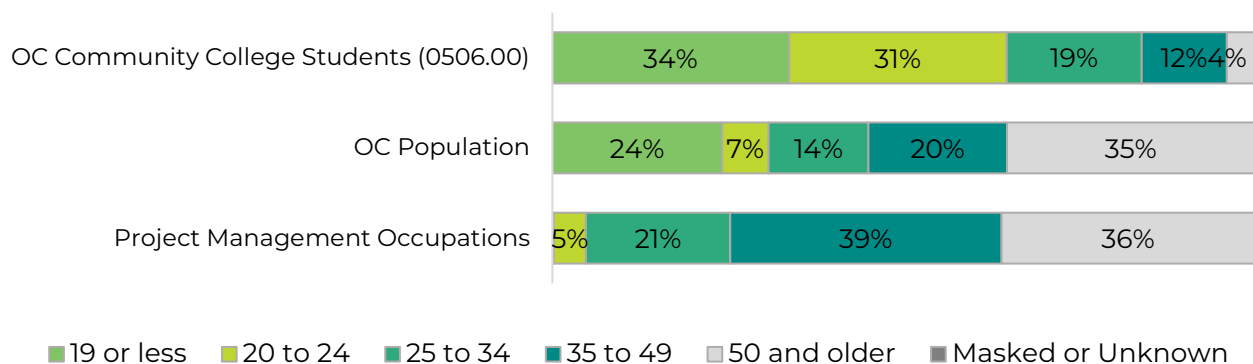
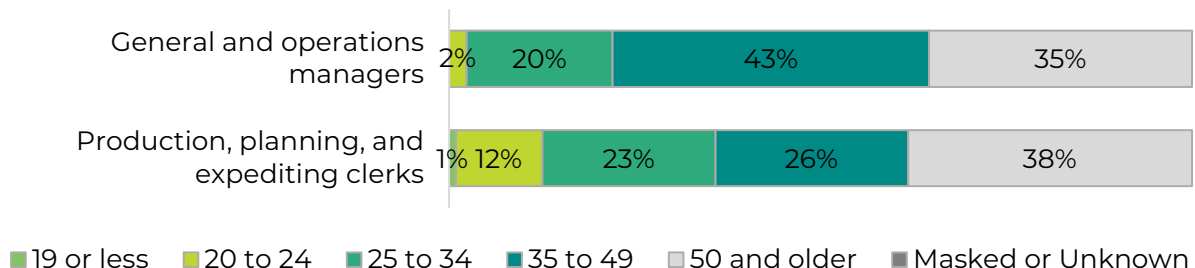


Exhibit 19 shows the disaggregated analysis, revealing notable differences in age distribution among these project management occupations.

Workers aged 25 to 34 years are similarly represented in *production, planning, and expediting clerks* (23%) and *general and operations managers* (20%). However, a smaller proportion of *production, planning, and expediting clerks* are aged 35 to 49 (26%) compared to *general and operations managers* (43%), suggesting that with time and experience, individuals can advance into higher-paying management positions.

Exhibit 19: Age Distribution by Occupation



Sex

Exhibit 20 compares the sex of Orange County community college students enrolled in business management programs, the overall Orange County population, and occupation-specific data for these project management occupations.

Although men make up about half of both business management program students (50%) and the general population (50%), they are more heavily represented among project management workers (64%) compared to women (36%).

Exhibit 20: Program and County Demographics by Sex

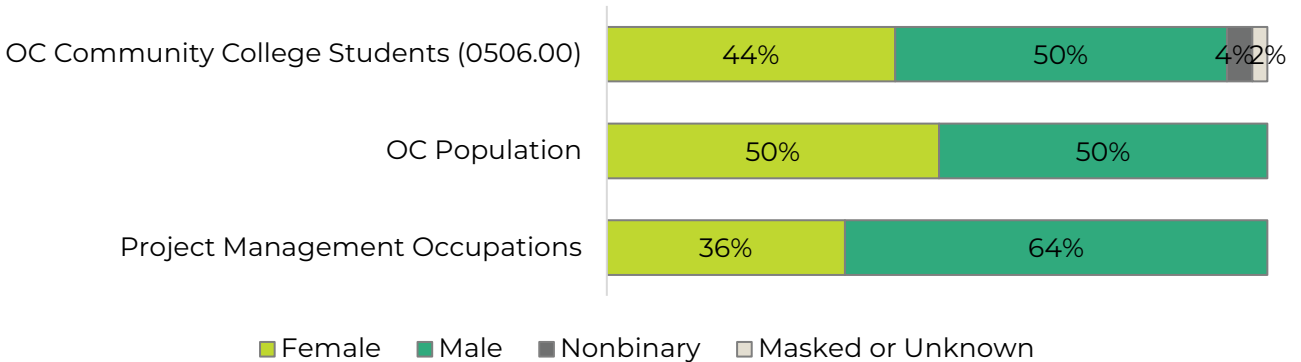
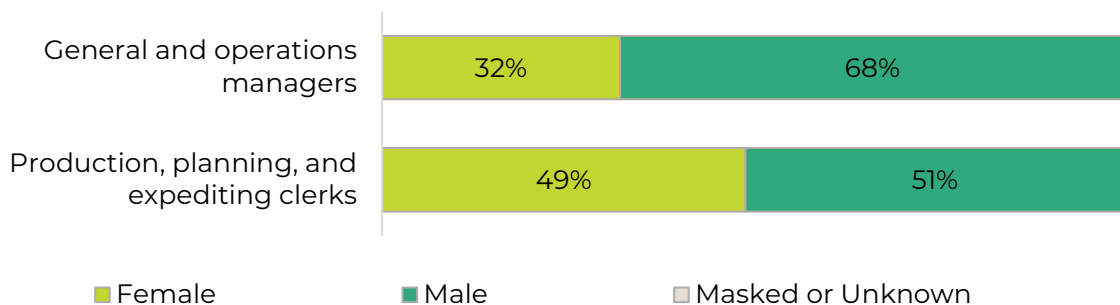


Exhibit 21 disaggregates the sex distribution for each of the project management occupations to highlight potential disparities in access to higher-paying occupations and opportunities for career advancement.

General and operations managers are disproportionately male (68%) compared to 32% female, suggesting that men are more likely to hold high-wage supervisory roles. In contrast, women have near-equal representation in the lower-wage occupation, *production, planning, and expediting clerks*.

Exhibit 21: Sex Distribution by Occupation



Appendix A: Methodology

OC COE prepared this report by analyzing occupational and educational program data. Occupational data comes from Lightcast, a labor market analytics firm which compiles information from the California Employment Development Department (EDD), U.S. Bureau of Labor Statistics (BLS), and other agencies. Analysis of emerging occupations is predicated on online job postings data combined with Occupational Information Network (O*NET) profile descriptions. Program supply data was sourced from the California Community Colleges Chancellor's Office Data Mart (MIS Data Mart) (datamart.cccco.edu) and the Integrated Postsecondary Education Data System (nces.ed.gov/ipeds/use-the-data), also known as IPEDS, which was integrated into the COE's Supply Table. (IPEDS).

Using a TOP-SOC crosswalk, the OC COE identified middle-skill jobs for which programs within these TOP codes train. Middle-skill jobs include:

- All occupations that have an educational requirement of some college, associate degree or apprenticeship;
- All occupations that require a bachelor's degree, but also have more than one-third of their existing labor force with an educational attainment of some college or associate degree; or
- All occupations that require a high school diploma or equivalent or no formal education, but also require short- to long-term on-the-job training where multiple community colleges have existing programs.

The OC COE determined labor market supply for each occupation (SOC code) by analyzing the number of 3-year average program completers or awards in related TOP and CIP codes. TOP code data comes from MIS Data Mart and CIP code data comes from the IPEDS. The TOP is a system of numerical codes used at the state level to collect and report information on California community college programs and courses throughout the state that have similar outcomes. CIP codes are a taxonomy of academic disciplines at institutions of higher education throughout the United States and Canada. The California Community Colleges are the only system that use TOP codes.

The analysis reflects labor market demand for occupations closely related to the proposed program as expressed by the requesting college in consultation with the OC COE. assess current and projected employment based on data trends for detailed occupations, as well as annual average awards granted by regional postsecondary educational institutions. Real-time labor market information (online job postings) assesses employer preferences but cannot be used to measure the quantity of open positions, number of jobs, or annual openings.

All findings are based on the most current available data and a combination of primary and secondary sources. While care was taken to ensure accuracy, the OC COE, its host district, and the California Community Colleges Chancellor's Office are not responsible for individual decisions made based on this report.

Appendix B: Data Sources

Data Type	Source
Occupational Projections, Wages, and Job Postings	Traditional and real-time labor market information are captured using data from Lightcast (v.2025.3), a labor market analytics firm.
Living Wage	<p>Per the CCCCCO's this report's endorsement criteria uses the University of Washington's Center for Women's Welfare Self-Sufficiency Standard last updated in March 2024, which is \$27.13 per hour (\$57,294 annually) in Orange County.</p> <p>The MIT Living Wage, updated on February 10, 2025, is a nationally recognized living wage metric and is provided for reference. The current MIT Living Wage in Orange County is \$32.20.</p>
Typical Education and Training Requirements, and Educational Attainment	The Bureau of Labor Statistics (BLS) uses a system to assign categories for entry-level education, work experience in a related occupation, and typical on-the-job training to each occupation for which BLS publishes projections data.
Emerging Occupation Descriptions, Additional Education Requirements, and Employer Preferences	The O*NET database includes information on skills, abilities, knowledges, work activities, and interests associated with occupations.
Educational Supply	<p>The CCCCCO Data Mart provides information about students, courses, student services, outcomes and faculty and staff.</p> <p>The National Center for Education Statistics (NCES) Integrated Postsecondary Integrated Data System (IPEDS) collects data on the number of postsecondary awards earned (completions).</p>
Student Metrics and Demographics	Data Vista (v.2.0), a statewide data system supported by the California Community Colleges Chancellor's Office provides data on progress, success, employment, and earnings outcomes for California community college students.
Population and Occupation Demographics	<p>The Census Bureau's American Community Survey (ACS) is the premier source for detailed population and housing information.</p> <p>Data is sourced from IPUMS USA, a database providing access to ACS and other Census Bureau data products.</p>

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