



Labor Market Analysis: 1305.20 – Children with Special Needs Foundations of Special Needs, Mental Health and Trauma-Sensitive Care in Early Childhood – Certificate requiring 16 to fewer than 30 semester units

Los Angeles Center of Excellence, August 2025

Program Endorsement:	Endorsed: All Criteria Met <input type="checkbox"/>	Endorsed: Some Criteria Met <input checked="" type="checkbox"/>	Not Endorsed <input type="checkbox"/>
Program Endorsement Criteria			
Supply Gap:	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	
Living Wage: (Entry-Level, 25th)	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	
Education:	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	
Emerging Occupation(s)			
	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	

SUMMARY

This report analyzes whether local labor market demand is being met by community college programs aligned with the identified middle-skill occupations¹ or whether a shortage of workers exists. Labor market demand is measured by annual job openings while education supply is measured by the number of awards (degrees and certificates) conferred on average each year.

Based on the available data, there appears to be a supply gap for the five identified middle-skill occupations in the region. While the majority of annual openings have entry-level wages that are lower than the self-sufficiency standard wage in both Los Angeles and Orange counties, the three occupations with the majority of annual openings (99%) count one-third of workers in the field who have completed some college or an associate degree.

Recommendation: Due to two of three program endorsement criteria being met, the Los Angeles Center of Excellence for Labor Market Research (LA COE) endorses this proposed program.

Key Findings

Supply Gap

- 22,383 annual job openings are projected in the region through 2028. This number is less than the three-year average of 6,754 awards conferred by educational institutions in the region.

¹ Middle-skill occupations typically require some postsecondary education, but less than a bachelor’s degree. The COE classifies middle-skill jobs as the following:

- All occupations that require an educational requirement of some college, associate degree or apprenticeship;
- All occupations that require a bachelor’s degree, but also have more than one-third of their existing labor force with an educational attainment of some college or associate degree; or
- All occupations that require a high school diploma or equivalent or no formal education, but also require short- to long-term on-the-job training where multiple community colleges have existing programs.

Living Wage

- 99.8% of annual job openings for these middle-skill child development and education occupations have entry-level wages **below** Los Angeles County’s self-sufficiency standard hourly wage (\$24.03/hour).²

Educational Attainment

- 59% of the annual job openings typically require a high school diploma or equivalent for middle-skill occupations related to child development and education in the LA/OC region.
- 7%-37% of workers in the field have completed some college or an associate degree as their highest level of educational attainment.
 - However, the three occupations with the majority of annual openings (99%) in the region count between 31% and 37% of workers in the field that have completed some college or an associate degree as their highest level of educational attainment.

Community college supply

- 27 community colleges issued awards related to child development and education in the greater LA/OC region.
- 5,061 awards (degrees and certificates) were conferred on average each year between 2022 and 2024.

Other postsecondary supply

- 13 educational institutions in the LA/OC region have conferred awards in programs related to child development and education over the past three years.
- 1,693 awards were conferred on average each year by other postsecondary institutions throughout the greater LA/OC region between 2021 and 2023.

TARGET OCCUPATIONS

LA COE prepared this report to provide regional labor market and postsecondary supply data related to five middle-skill occupations. Although two occupations in this report typically require a bachelor’s degree, they are considered middle-skill because community colleges have historically trained for these occupations, and these occupations most closely match with the knowledge, skills, and abilities that align with these child development and education programs. [For full occupation descriptions, please see Appendix.](#)

- **Education and Childcare Administrators, Preschool and Daycare (11-9031)**³
- **Preschool Teachers, Except Special Education (25-2011)**⁴
- **Special Education Teachers, Preschool (25-2051)**⁵

² Center for Women’s Welfare, University of Washington. (2024). *The self-sufficiency standard for California 2024*. <http://selfsufficiencystandard.org/California>.

³ [Preschool and Childcare Center Directors \(bls.gov\)](#)

⁴ [Preschool Teachers \(bls.gov\)](#)

⁵ [Special Education Teachers, Preschool \(bls.gov\)](#)

- **Teaching Assistants, Except Postsecondary (25-9045)** This aggregate occupation includes the following 2018 SOC detailed occupations:⁶
 - **Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education (25-9042)**
 - **Teaching Assistants, Special Education (25-9043)**
 - **Teaching Assistants, All Other (25-9049)**
- **Childcare Workers (39-9011)**⁷

OCCUPATIONAL DEMAND

Exhibit 1 shows the five-year occupational demand projections for these middle-skill child development and education occupations. In the greater Los Angeles/Orange County region, the number of jobs related to these occupations is projected to increase by 2% through 2028. There will be nearly 22,400 job openings per year through 2028 due to job growth and replacements. The majority of jobs in 2023 for these middle-skill child development and education occupations (80%) were located in Los Angeles County.

Exhibit 1: Current employment and occupational demand, Los Angeles and Orange counties⁸

Geography	2023 Jobs	2028 Jobs	2023-2028 Change	2023-2028 % Change	Annual Openings
Los Angeles	119,419	120,244	825	1%	17,912
Orange	28,983	30,777	1,794	6%	4,471
Total	148,402	151,021	2,619	2%	22,383

Detailed Occupation Data

Exhibit 2 displays the current employment and projected occupational demand for each of the target occupations in Los Angeles County. Positive scores for automation resilience⁹ reflect a lower-than-average threat of the occupation(s) being replaced by automation, while negative scores reflect a greater-than-average risk of automation. The average percentage of workers aged 55+ across all occupations in the Los Angeles/Orange County region is 26%; occupations with a larger share of workers aged 55 and older typically have greater replacement needs to offset the amount of impending retirements. On average, 81% of workers across all occupations in California are employed full-time. Occupations with a lower-than-average percentage of full-

⁶ [Teacher Assistants \(bls.gov\)](https://www.bls.gov)

⁷ [Childcare Workers \(bls.gov\)](https://www.bls.gov)

⁸ Five-year change represents new job additions to the workforce. Annual openings include new jobs and replacement jobs that result from retirements and separations.

⁹ Automation risk is calculated based on the percentage of time spent on high-risk compared to low-risk work, the number of high-risk jobs in compatible occupations, and the overall industry automation risk.

time workers may have less employment security but may see increased activity in the gig economy.

Exhibit 2: Detailed employment and occupational demand, Los Angeles County¹⁰

Occupation	2023 Jobs	2028 Jobs	5-Yr % Change	Annual Openings	Automation Resilience	% Aged 55 and older	% Full Time Workers
Education and Childcare Administrators, Preschool and Daycare	2,589	2,662	3%	197	22.5	30%	90%
Preschool Teachers, Except Special Education	15,100	15,441	2%	1,719	18.5	19%	80%
Special Education Teachers, Preschool	254	284	12%	24	15.6	22%	59%
Teaching Assistants, Except Postsecondary	40,740	41,910	3%	5,029	10.3	24%	43%
Childcare Workers	60,736	59,948	(1%)	10,943	12.0	30%	54%
Total	119,419	120,244	1%	17,912	-	-	-

WAGES

The labor market endorsement in this report considers the entry-level hourly wages for these middle-skill child development and education occupations in Los Angeles County as they relate to the county’s self-sufficiency standard wage. Orange County wages are included below in order to provide a complete analysis of the greater Los Angeles/Orange County region.

Los Angeles County

The majority, 99.8%, of annual openings for middle-skill child development and education occupations have entry-level wages below the self-sufficiency standard wage for one adult (\$24.03 in Los Angeles County). Typical entry-level hourly wages are in a range between \$16.00 and \$33.61. (Exhibit 3).

One occupation has entry-level wages above the self-sufficiency standard wage:

- *Special education teachers, preschool, \$33.61*

¹⁰ Five-year change represents new job additions to the workforce. Annual openings include new jobs and replacement jobs that result from retirements and separations.

Experienced *childcare workers, teaching assistants, except postsecondary, and preschool teachers, except special education* can expect to earn wages between \$21.40 and \$23.18, which are lower than the self-sufficiency standard. However, experienced *education and childcare administrators, preschool and daycare and special education teachers, except preschool* can expect to earn wages between \$38.99 and \$50.06, which are higher than the self-sufficiency standard.

Exhibit 3: Earnings for occupations in Los Angeles County

Occupation	Entry-Level Hourly Earnings (25 th Percentile)	Median Hourly Earnings	Experienced Hourly Earnings (75 th Percentile)	Median Annual Earnings*
Education and Childcare Administrators, Preschool and Daycare	\$23.44	\$29.12	\$38.99	\$60,600
Preschool Teachers, Except Special Education	\$18.06	\$21.50	\$22.98	\$44,700
Special Education Teachers, Preschool	\$33.61	\$47.93	\$50.06	\$99,700
Teaching Assistants, Except Postsecondary	\$18.07	\$21.92	\$23.18	\$45,600
Childcare Workers	\$16.00	\$18.01	\$21.40	\$37,500

*Rounded to the nearest \$100

Orange County

The majority, 99.8%, of annual openings for middle-skill child development and education occupations have entry-level wages below the self-sufficiency standard wage for one adult (\$27.13 in Orange County). Typical entry-level hourly wages are in a range between \$16.01 and \$33.13 (Exhibit 4).

One occupation has entry-level wages above the self-sufficiency standard wage:

- *Special education teachers, preschool, \$33.13*

Experienced *childcare workers, teaching assistants, except postsecondary, and preschool teachers, except special education* can expect to earn wages between \$19.84 and \$22.79, which are lower than the self-sufficiency standard. However, experienced *education and childcare administrators, preschool and daycare and special education teachers, except preschool* can expect to earn wages between \$37.60 and \$48.38, which are higher than the self-sufficiency standard.

Exhibit 4: Earnings for occupations in Orange County

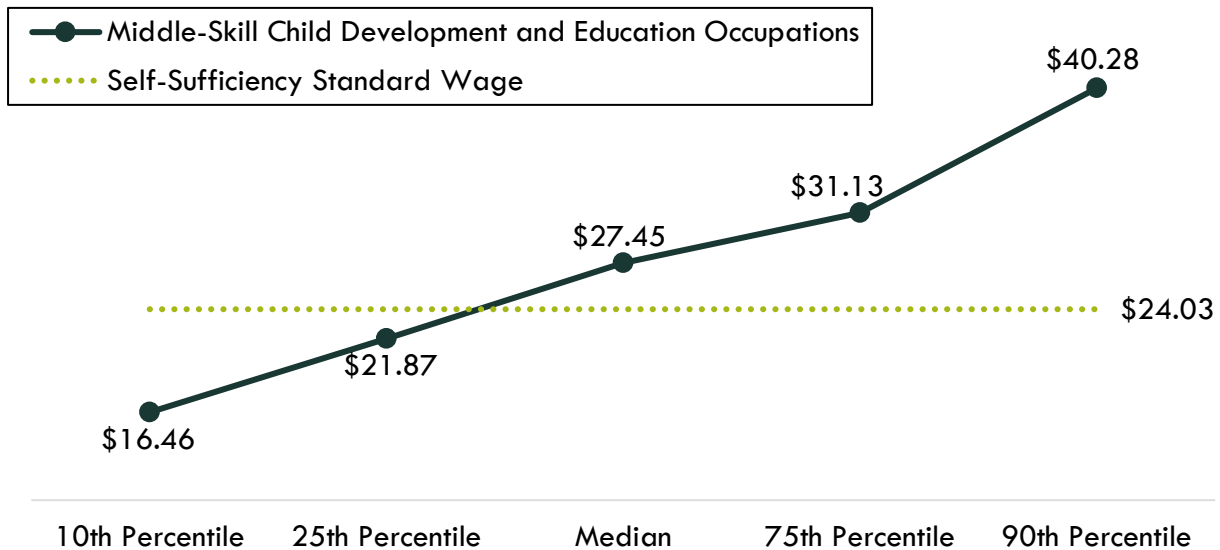
Occupation	Entry-Level Hourly Earnings (25 th Percentile)	Median Hourly Earnings	Experienced Hourly Earnings (75 th Percentile)	Median Annual Earnings*
Education and Childcare Administrators, Preschool and Daycare	\$22.87	\$28.27	\$37.60	\$58,800
Preschool Teachers, Except Special Education	\$17.45	\$20.67	\$22.38	\$43,000

Occupation	Entry-Level Hourly Earnings (25 th Percentile)	Median Hourly Earnings	Experienced Hourly Earnings (75 th Percentile)	Median Annual Earnings*
Special Education Teachers, Preschool	\$33.13	\$46.38	\$48.38	\$96,500
Teaching Assistants, Except Postsecondary	\$17.76	\$21.55	\$22.79	\$44,800
Childcare Workers	\$16.01	\$16.62	\$19.84	\$34,600

*Rounded to the nearest \$100

Across the greater Los Angeles and Orange County region, the average entry-level hourly earnings for the occupations in this report are \$21.87; this is below the living wage for one single adult in Los Angeles County (\$24.03). Exhibit 5 shows the average hourly wage for the occupations in this report, for entry-level to experienced workers.

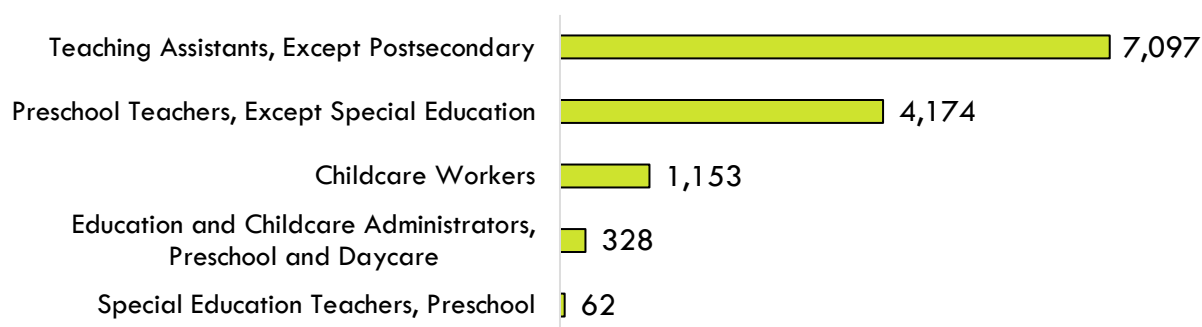
Exhibit 5: Average hourly earnings for middle-skill child development and education occupations, Los Angeles and Orange counties



JOB POSTINGS

There were 12,814 online job postings related to middle-skill child development and education occupations listed in the past 12 months in Los Angeles and Orange counties. Exhibit 6 displays the number of job postings by occupation. The majority of job postings (55%) were for *teaching assistants, except postsecondary*, followed by *preschool teachers, except special education* (33%) and *childcare workers* (9%).

Exhibit 6: Job postings by occupation (last 12 months), Los Angeles and Orange counties



Job postings were analyzed for the most common job titles, skills, and employers associated with the target occupations in this report (Exhibit 7).

Exhibit 7: Most commonly requested job titles, skills and employers in job postings, Los Angeles and Orange counties

Top Job Titles	Top Skills	Top Employers
<ul style="list-style-type: none"> • Preschool teachers • Paraprofessionals • Child care teachers • Preschool teacher assistants • Special education paraprofessionals • Infant/toddler teachers • Program assistants • Early childhood teachers 	<ul style="list-style-type: none"> • Preschool education • Child development • Special education • Working with children • Lesson planning • Early childhood education • Toileting • Classroom management 	<ul style="list-style-type: none"> • Zen Educate • KinderCare Education • Bright Horizons • Learning Care Group • Stepping Stones • Soliant Health* • Volunteers of America • YMCA • Sunbelt Staffing*

*Staffing companies

In the greater Los Angeles/Orange County region, 59% of the target job postings listed a minimum educational requirement. Exhibit 8 details the number and percentage of job postings by educational level.

Exhibit 8: Education levels requested in job postings for middle-skill occupations related to child development and education, Los Angeles and Orange counties

Education Level	Job Postings	% of Job Postings
Bachelor's degree	1,163	15%
Associate degree	1,444	19%
High school diploma or vocational training	4,972	66%

EDUCATIONAL ATTAINMENT

In the greater Los Angeles/Orange County region, the majority of annual job openings (59%) typically require a high school diploma or equivalent (Exhibit 9). The national-level data indicates between 7% and 37% of workers in the field have completed some college or an associate degree as their highest level of educational attainment. However, the three occupations with the majority of annual openings (99%) in the region (*preschool teachers, except special education, teaching assistants, except postsecondary, and childcare workers*) count between 31% and 37% of workers in the field that have completed some college or an associate degree as their highest level of educational attainment. The Bureau of Labor Statistics (BLS) lists the following typical entry-level education levels for the occupations in this report:

Exhibit 9: Entry-level education preferred by employers nationally, Bureau of Labor Statistics

Occupation	Education Level
Education and Childcare Administrators, Preschool and Daycare	Bachelor's degree
Preschool Teachers, Except Special Education	Associate degree
Special Education Teachers, Preschool	Bachelor's degree
Teaching Assistants, Except Postsecondary	Some college, no degree
Childcare Workers	High school diploma or equivalent

EDUCATIONAL SUPPLY

Community College Supply

Exhibit 10 shows the annual and three-year average number of awards conferred by community colleges in programs that have historically trained for the occupations of interest. The colleges with the most completions in the region are Cerritos, East LA, and LA Mission.

Exhibit 10: Regional community college awards (certificates and degrees), 2022-2024

TOP Code	Program	College	2021-22 Awards	2022-23 Awards	2023-24 Awards	3-Year Average
0802.00	Educational Aide (Teacher Assistant)	LA Pierce	3	1	1	2
		Long Beach	-	4	15	6
		Mt San Antonio	13	7	10	10
		West LA	-	12	4	5
		LA Subtotal	16	24	30	23
		Coastline	-	-	1	0
		Santa Ana	60	42	47	50
		Santiago Canyon	13	21	16	17
		OC Subtotal	73	63	64	67

TOP Code	Program	College	2021-22 Awards	2022-23 Awards	2023-24 Awards	3-Year Average
Supply Subtotal/Average			89	87	94	90
0802.10	Educational Aide (Teacher Assistant), Bilingual	LA Mission	1	-	-	0
		LA Subtotal	1	-	-	0
		Santa Ana	7	1	-	3
		Santiago Canyon	5	-	-	2
		OC Subtotal	12	1	-	4
Supply Subtotal/Average			13	1	-	5
0809.00	Special Education	Compton	1	-	-	0
		Long Beach	3	2	5	3
		LA Subtotal	4	2	5	4
		Santa Ana	23	27	21	24
		Santiago Canyon	7	1	4	4
		OC Subtotal	30	28	25	28
Supply Subtotal/Average			34	30	30	31
1305.00	Child Development/ Early Care and Education	Cerritos	275	370	1,057	567
		Citrus	184	109	80	124
		Compton	42	33	20	32
		East LA	602	455	377	478
		El Camino	188	186	151	175
		Glendale	26	26	40	31
		LA City	191	167	145	168
		LA Harbor	51	44	32	42
		LA Mission	337	332	381	350
		LA Pierce	85	83	104	91
		LA Southwest	53	32	21	35
		LA Trade-Tech	105	98	84	96
		LA Valley	135	170	107	137
		Long Beach	146	140	188	158
		Mt San Antonio	261	231	243	245
		Pasadena	94	59	76	76
		Rio Hondo	234	188	236	219
		Santa Monica	426	246	305	326
		West LA	52	42	52	49
		LA Subtotal	3,487	3,011	3,699	3,399
	Fullerton	46	49	60	52	

TOP Code	Program	College	2021-22 Awards	2022-23 Awards	2023-24 Awards	3-Year Average
		Irvine	130	72	70	91
		N. Orange Adult	32	129	132	98
		Orange Coast	12	47	73	44
		Saddleback	151	100	117	123
		Santa Ana	57	189	194	147
		Santiago Canyon	4	21	2	9
		OC Subtotal	432	607	648	562
Supply Subtotal/Average			3,919	3,618	4,347	3,961
1305.20	Children with Special Needs	Citrus	-	2	-	1
		Compton	1	-	-	0
		East LA	43	38	38	40
		LA City	12	12	10	11
		LA Valley	39	75	49	54
		Long Beach	5	2	6	4
		Mt San Antonio	3	-	3	2
		Pasadena	-	5	4	3
		Rio Hondo	11	11	10	11
		Santa Monica	8	13	13	11
		LA Subtotal	122	158	133	138
		Santiago Canyon	-	3	1	1
		OC Subtotal	-	3	1	1
Supply Subtotal/Average			122	161	134	139
1305.40	Preschool Age Children	LA Mission	34	51	53	46
		LA Pierce	130	148	118	132
		LA Valley	94	107	88	96
		LA Subtotal	258	306	259	274
		Fullerton	11	8	16	12
		Orange Coast	27	91	79	66
		Santa Ana	64	47	55	55
		Santiago Canyon	9	64	29	34
OC Subtotal	111	210	179	167		
Supply Subtotal/Average			369	516	438	441
1305.50	The School Age Child	El Camino	14	16	11	14
		Glendale	2	3	2	2
		LA Mission	9	6	7	7

TOP Code	Program	College	2021-22 Awards	2022-23 Awards	2023-24 Awards	3-Year Average
		LA Pierce	14	34	11	20
		LA Valley	19	23	10	17
		Mt San Antonio	1	1	5	2
		LA Subtotal	59	83	46	63
		Santa Ana	3	1	1	2
		OC Subtotal	3	1	1	2
		Supply Subtotal/Average	62	84	47	64
1305.80	Child Development Administration and Management	Cerritos	10	11	10	10
		Glendale	-	-	7	2
		LA City	11	10	11	11
		LA Mission	6	4	21	10
		LA Valley	54	63	43	53
		Mt San Antonio	3	3	5	4
		Pasadena	4	3	6	4
		LA Subtotal	88	94	103	95
		Orange Coast	14	15	-	10
		Saddleback	-	1	5	2
		Santa Ana	-	3	5	3
		Santiago Canyon	1	2	1	1
		OC Subtotal	15	21	11	16
				Supply Subtotal/Average	103	115
1305.90	Infants and Toddlers	Cerritos	3	-	-	1
		East LA	7	11	10	9
		Glendale	6	10	4	7
		LA City	31	28	20	26
		LA Mission	14	19	21	18
		LA Pierce	29	32	12	24
		LA Valley	1	1	-	1
		Mt San Antonio	3	1	1	2
		Pasadena	7	1	8	5
		Rio Hondo	3	5	4	4
		LA Subtotal	104	108	80	97
		Irvine	4	2	1	2
		Orange Coast	4	3	1	3
		Saddleback	12	15	19	15

TOP Code	Program	College	2021-22 Awards	2022-23 Awards	2023-24 Awards	3-Year Average
		Santa Ana	149	7	14	57
		Santiago Canyon	5	100	28	44
		OC Subtotal	174	127	63	121
		Supply Subtotal/Average	278	235	143	219
		Supply Total/Average	4,989	4,847	5,347	5,061

Exhibit 11 displays the community college awards broken down by award type. In this case, the majority of awards issued by community colleges are certificates (61%).

Exhibit 11: Community college awards by award type, 2022-2024

Award Type	# of Awards	% of Awards
A.A./A.S./A.A.-T degrees	1,592	31%
Certificates	3,111	61%
Noncredit awards	358	7%
	5,061	100%

Other Postsecondary Supply

For a comprehensive regional supply analysis, it is important to consider the supply from other institutions in the region that provide training programs for child development and education occupations. Exhibit 12 shows the number of awards conferred by these institutions in relevant programs. Due to different data collection periods, the most recent data is from 2021 to 2023. Between 2021 and 2023, other postsecondary college institutions in the region conferred an average of 1,693 bachelor's and sub-baccalaureate awards. Sub-baccalaureate awards include associate degrees, postsecondary awards, and other academic awards that typically take fewer than four years to complete.

Exhibit 12: Other regional postsecondary awards, 2021-2023

CIP Code	Program	Postsecondary Institution	2020-21 Awards	2021-22 Awards	2022-23 Awards	3-Year Average
13.1210	Early Childhood Education and Teaching	American Jewish Univ.	26	52	38	39
		Bethesda Univ.	1	4	1	2
		Biola University	-	-	1	0
		CSU-Dominguez Hills	225	243	238	235
		CSU-Fullerton	510	527	396	478
		CSU-LA	372	391	402	388
		CSU-Northridge	392	400	329	374
		Mt. St. Mary's Univ.	4	2	1	2
		Pacific Oaks College	51	61	32	48

CIP Code	Program	Postsecondary Institution	2020-21 Awards	2021-22 Awards	2022-23 Awards	3-Year Average
		Univ. of Mass. Global	62	68	48	59
		Vanguard Univ. of Southern California	7	4	9	7
19.0706	Child Development	Mt. St. Mary's Univ.	18	11	16	15
		Univ. of La Verne	37	25	16	26
		Whittier College	19	23	16	19
Supply Total/Average			1,724	1,811	1,543	1,693

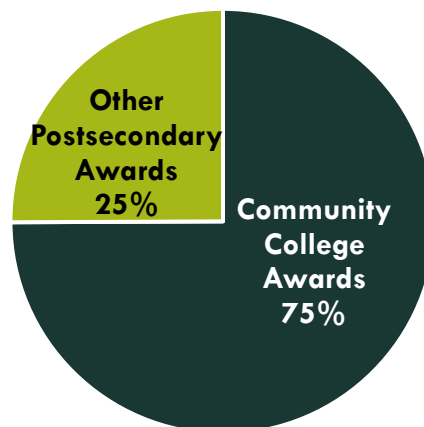
Exhibit 13 shows the breakdown of other postsecondary awards by award type. The majority of awards issued by other postsecondary schools are bachelor's degrees (98%).

Exhibit 13: Other postsecondary awards by award type, 2022-2024

Award Type	# of Awards	% of Awards
Bachelor's degrees	1,656	98%
Sub-baccalaureate awards	37	2%
	1,693	100%

Exhibit 14 shows the proportion of community college awards conferred in the greater Los Angeles/Orange County region compared to the number of other postsecondary awards for the programs in this report. The majority of awards conferred in these programs are awarded by community colleges in the greater Los Angeles/Orange County region.

Exhibit 14: Percentage of community college awards compared to other postsecondary institution awards in the Los Angeles/Orange County region



APPENDIX: OCCUPATION DESCRIPTIONS

LA COE prepared this report to provide regional labor market supply and demand data related to these target occupations:

- **Education and Childcare Administrators, Preschool and Daycare (11-9031)** Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care.¹¹
- **Preschool Teachers, Except Special Education (25-2011)** Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth.¹²
- **Special Education Teachers, Preschool (25-2051)** Teach academic, social, and life skills to preschool-aged students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities.¹³
- **Teaching Assistants, Except Postsecondary (25-9045)** This aggregate occupation includes the following 2018 SOC detailed occupations:¹⁴
 - **Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education (25-9042)** Assist a preschool, elementary, middle, or secondary school teacher with instructional duties. Serve in a position for which a teacher has primary responsibility for the design and implementation of educational programs and services.
 - **Teaching Assistants, Special Education (25-9043)** Assist a preschool, elementary, middle, or secondary school teacher to provide academic, social, or life skills to students who have learning, emotional, or physical disabilities. Serve in a position for which a teacher has primary responsibility for the design and implementation of educational programs and services.
 - **Teaching Assistants, All Other (25-9049)** All teaching assistants not listed separately.
- **Childcare Workers (39-9011)** Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play.¹⁵

¹¹ [Preschool and Childcare Center Directors \(bls.gov\)](#)

¹² [Preschool Teachers \(bls.gov\)](#)

¹³ [Special Education Teachers, Preschool \(bls.gov\)](#)

¹⁴ [Teacher Assistants \(bls.gov\)](#)

¹⁵ [Childcare Workers \(bls.gov\)](#)

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POWERED BY



DATA SOURCES

- O*NET Online
- Lightcast (formerly Emsi)
- Bureau of Labor Statistics (BLS)
- California Employment Development Department, Labor Market Information Division, OES
- California Community Colleges Chancellor's Office Management Information Systems (MIS)
- Self-Sufficiency Standard at the Center for Women's Welfare, University of Washington
- Chancellor's Office Curriculum Inventory (COCI 2.0)

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