

Labor Market Analysis for Program Recommendation:  
1302.00/Interior Design and Merchandising  
CIP: 50.0408/Interior Design  
(Kitchen and Bath Design)

Orange County Center of Excellence, July 2025



## Summary

Program LMI Endorsement	Endorsed: All LMI Criteria Met <input type="checkbox"/>	Endorsed: Some LMI Criteria Met <input checked="" type="checkbox"/>	Not LMI Endorsed <input type="checkbox"/>
Program LMI Endorsement Criteria			
	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	
Supply Gap:	<i>Comments:</i> there is projected to be <b>306 annual job openings</b> throughout Los Angeles and Orange counties for <i>designers, all other</i> , which <b>is less than the 333 awards conferred by educational institutions</b> . However, the oversupply is within the COE's margin (25% over or under the number of annual job openings) to be considered "supply met" rather than a "supply gap."		
Self-Sufficiency Standard Living Wage <sup>1</sup> :	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	
	<i>Comments:</i> <b>entry-level wages</b> for <i>designers, all other</i> are <b>\$17.05, which is significantly below the OC living wage of \$27.13</b> .		
Education:	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	
	<i>Comments:</i> though typical education for <i>designers, all other</i> require a high school diploma, <b>29% of workers in the field have completed some college or an associate degree as their highest level of education</b> .		
Additional Considerations			
Emerging Occupation(s):	Yes <input type="checkbox"/>	Some <input type="checkbox"/>	No <input checked="" type="checkbox"/>
	<i>Comments:</i> N/A		
OC Resilient Job(s):	Yes <input type="checkbox"/>	Some <input type="checkbox"/>	No <input checked="" type="checkbox"/>
	<i>Comments:</i> See <a href="#">Resilient Jobs and US News &amp; World Report Best Jobs</a>		
U.S. News & World Report 2025 Best Jobs List <sup>2</sup> :	Yes <input type="checkbox"/>	Some <input type="checkbox"/>	No <input checked="" type="checkbox"/>
	<i>Comments:</i> See <a href="#">Resilient Jobs and US News &amp; World Report Best Jobs</a>		

<sup>1</sup> The living wage endorsement criteria in this report uses the University of Washington's Center for Women's Welfare Self-Sufficiency Standard, which the COE refers to as a living wage; Orange County's living wage of \$27.13, was last updated in March 2024.

<sup>2</sup> "100 Best Jobs," U.S. News & World Report, accessed January 28, 2025, <https://money.usnews.com/careers/best-jobs/rankings/the-100-best-jobs>.

The Orange County Center of Excellence for Labor Market Research (OC COE) prepared this report to determine whether there is a supply gap in the Los Angeles/Orange County regional labor market related to two occupations:

- Middle-Skill
  - *Designers, All Others (27-1029)*
- Above Middle-Skill – denoted with a caret (^) throughout this report.
  - *Interior Designers (27-1025)^*

Based on the available data, typical education requirements for these occupations align with a community college education. Although supply exceeds demand, the supply gap is within the COE's acceptable margin to be considered supply is met as opposed to over-supplied. However, entry-level wages are below the Self-Sufficiency Standard living wage. **Therefore, due to some of the regional labor market criteria being met, the COE endorses this proposed program.**

Exhibit 1 lists the occupational demand, supply, typical entry-level education, and educational attainment for the occupations included in this report.

Exhibit 1: Labor Market Endorsement Summary

Occupation (SOC)	Demand (Annual Openings)	Supply (CC and Non-CC)	Entry-Level Hourly Earnings (25th Percentile)	Typical Entry-Level Education	Community College Educational Attainment
Designers, All Other (27-1029)	LA: 234 OC: 73	LA: 180 OC: 153	OC: \$17.05	Bachelor's degree	29%
<b>Middle-Skill Total</b>	<b>306</b>	<b>333</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
Interior Designers (27-1025)^	LA: 442 OC: 140	Accounted for Above	OC: \$21.70	Bachelor's degree	21%
<b>Above Middle-Skill (^) Total</b>	<b>582</b>	<b>Accounted for Above</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Total</b>	<b>888</b>	<b>333</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

### Demand:

- The number of jobs related to *designers, all other* is projected to decrease 5% through 2028, equating to 306 annual job openings.
- Hourly entry-level wages for *designers, all other* are \$17.05 in Orange County, which is significantly below the Self-Sufficiency Standard living wage.
- There were 13 online job postings for *designers, all other* over the past 12 months. The highest number of postings were for home stager, home stager designer junior, and home staging designer.
- The typical entry-level education for *designers, all other* is bachelor's degree.

- Approximately 29% of workers in the field have completed some college or an associate degree as their highest level of educational attainment.

### Supply:

- There was an average of 234 awards conferred by 6 community colleges in Los Angeles and Orange Counties from 2021 to 2024.
- Non-community college institutions conferred an average of 99 awards from 2020 to 2023.
- Orange County community college students that exited interior design and merchandising programs in the 2022-23 academic year had a median annual wage of \$38,238 (\$18.38 per hour) after exiting the program and 24% attained the regional living wage.
- Throughout Orange County, 57% of interior design and merchandising students that exited their program in 2021-22 reported that they are working in a job closely related to their field of study.

### Demand

#### Occupational Projections:

Exhibit 2 shows the annual percent change in jobs for these interior design occupations from 2018 through 2028. Though there was a 7% decline across all occupations in Los Angeles and Orange counties from 2019 to 2020 due to the COVID-19 pandemic, employment in these interior design occupations fluctuated each year from 2019 to 2021, with an 11% increase in 2020 and 1% decrease in 2021. These interior design occupations are projected to grow at a lower rate than all occupations through 2028.

Exhibit 2: Annual Percent Change in Jobs for Interior Design Occupations, 2018-2028



Exhibit 3 shows the five-year occupational demand projections for *designers, all other*. In Los Angeles/Orange County, the number of jobs related to these occupations is projected to decreased by 5% through 2028. There is projected to be 306 jobs available annually.

Exhibit 3: Middle-Skill Occupational Demand in Los Angeles and Orange Counties<sup>3</sup>

Geography	2023 Jobs	2028 Jobs	2023-2028 Change	2023-2028 % Change	Annual Openings
Los Angeles	3,030	2,882	(147)	(5%)	234
Orange	944	894	(51)	(5%)	73
<b>Total</b>	<b>3,974</b>	<b>3,776</b>	<b>(198)</b>	<b>(5%)</b>	<b>306</b>

Exhibit 4 shows the five-year occupational demand projections for *interior designers*<sup>4</sup>. In Los Angeles/Orange County, the number of jobs related to this occupation is projected to increase by 2% through 2028. There are projected to be 582 jobs available annually.

Exhibit 4: Above-Middle Skill Occupational Demand in Los Angeles and Orange Counties

Geography	2023 Jobs	2028 Jobs	2023-2028 Change	2023-2028 % Change	Annual Openings
Los Angeles	4,585	4,724	139	3%	442
Orange	1,545	1,536	(9)	(1%)	140
<b>Total</b>	<b>6,130</b>	<b>6,259</b>	<b>130</b>	<b>2%</b>	<b>582</b>

## Wages:

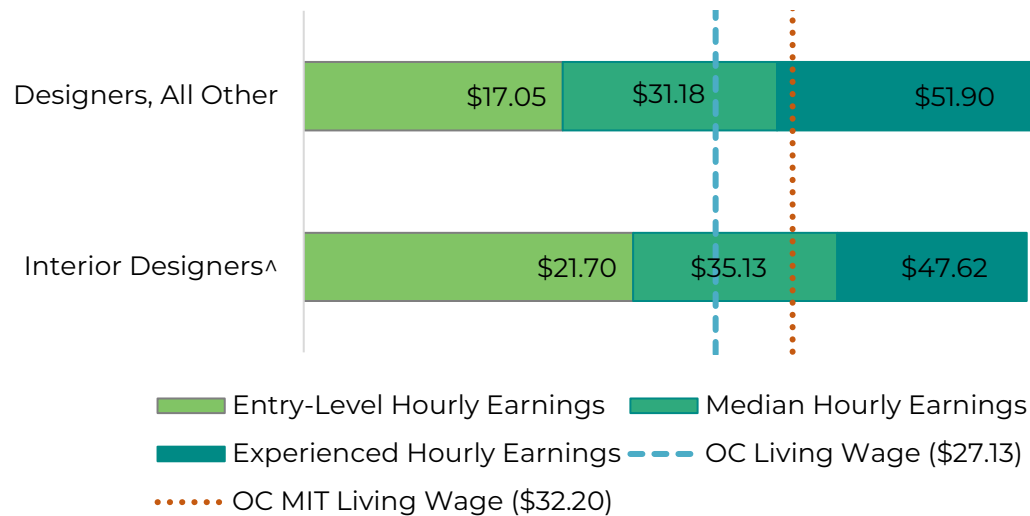
The labor market endorsement in this report considers the entry-level hourly wages for these interior design occupations in Orange County as they relate to the county's living wage. Los Angeles County wages are included below to provide a complete analysis of the LA/OC region.

In addition to the Self Sufficiency Standard living wage, data for the MIT Living Wage, updated on February 10, 2025, is provided as a reference. Currently, the MIT Living Wage in Orange County is \$32.20. Both figures account for geographic-specific costs of necessities such as housing, food, health care, and transportation to assess the cost of living, and are notated in the exhibits below.

The typical entry-level wage for *designers, all other* is \$17.05, which is significantly below the Self-Sufficiency Standard living wage for one adult (\$27.13 in Orange County). Orange County's average wage of \$44.41 is slightly below the average statewide wage of \$44.67 for this occupation. Exhibit 5 shows the wage ranges for each of these interior design occupations in Orange County and how they compare to the regional living wage, sorted from lowest to highest entry-level wage.

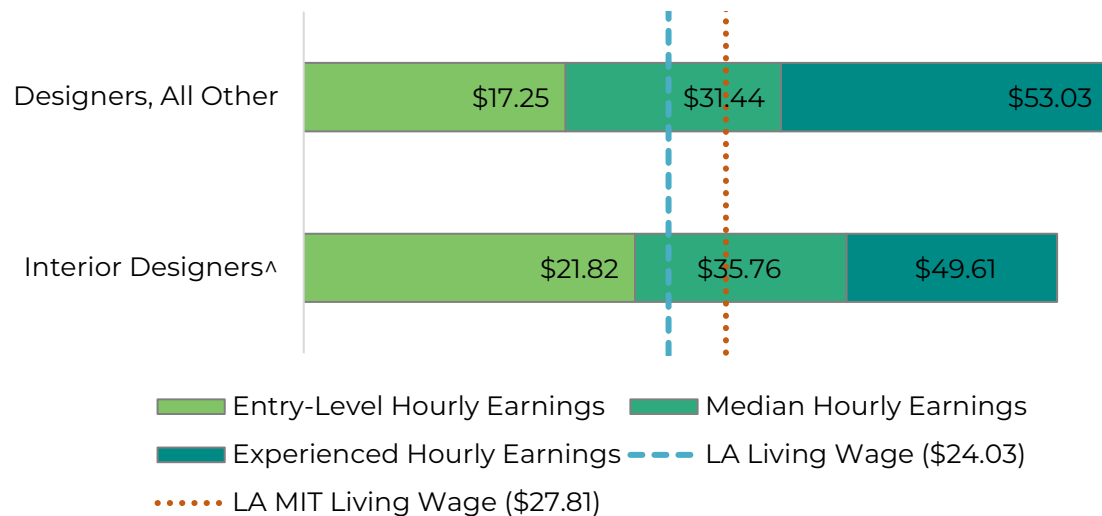
<sup>3</sup> Five-year change represents new job additions to the workforce. Annual openings include new jobs and replacement jobs that result from retirements and separations.

Exhibit 5: Wages by Occupation in Orange County



The typical entry-level wage for *designers, all other* is \$17.25, which is significantly below the Self-Sufficiency Standard living wage for one adult (\$24.03 in Los Angeles County). Los Angeles County's average wage of \$45.16 is below the average statewide wage of \$44.67 for this occupation. Exhibit 6 shows the wage range for each of these interior design occupations in Los Angeles County and how they compare to the regional living wage, sorted from lowest to highest entry-level wage.

Exhibit 6: Wages by Occupation in Los Angeles County



## Resilient Jobs and U.S. News & World Report Best Jobs:

Exhibit 7 shows if each occupation is considered an Orange County Great Recession-Resilient, COVID-19 Pandemic Recession-Resilient Job, or a 2025 U.S. News & World Report (USN&WR) Best Job. None of these occupations met the criteria for any of these designations.

Exhibit 7: Resilient Jobs and USN&WR Best Jobs Designations

Occupation	Great Recession-Resilient Job	COVID-19 Pandemic Recession-Resilient Job	2025 USN&WR Best Job
Designers, All Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interior Designers^	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Job Postings:

**Important Online Job Postings Data Note:** There are limitations when analyzing job postings. A single job posting may not represent a single job opening for a variety of reasons.

### Job Postings for Middle Skill Occupation

Due to limited results from Lightcast, job postings data for *designers, all other* were sourced from JobsEQ.<sup>4</sup> Exhibit 8 shows the number of job postings for *designers, all other*.

Exhibit 8: Number of Job Postings for Middle-Skill Occupation (n=13)

Occupation	Job Postings	Percentage of Job Postings
Designers, All Other	13	100%
<b>Total Postings</b>	<b>13</b>	<b>100%</b>

The top employers for *designers, all other* in the region, by number of job postings, are shown in Exhibit 9.

Exhibit 9: Top Employers by Number of Job Postings for Middle-Skill Occupation (n=13)

Employer	Job Postings	Percentage of Job Postings
Meridith Baer Home	4	31%
Bella Casa Home Staging Inc	1	8%
Debra Lauren Design	1	8%
EHR Staffing	1	8%
Elite Home Staging	1	8%
First Home Staging	1	8%
Mantra Home Staging and Design	1	8%
Marc Pridmore Designs	1	8%

<sup>4</sup> An analysis of Lightcast job postings data for *designers, all other*, showed that there were no postings for this occupation over the past 12 months in Los Angeles and Orange counties. To overcome this limitation, the OC COE utilized JobsEQ, another labor market and job postings data analysis tool, to analyze postings for *designers, all other* for this section.

Employer	Job Postings	Percentage of Job Postings
Staging OC	1	8%
Vesta	1	8%

The top specialized, soft, and computer skills for *designers, all other* listed by those most frequently mentioned in job postings (denoted in parentheses) are shown in Exhibit 10.

Exhibit 10: Top Skills by Number of Job Postings for  
Middle-Skill Occupation (n=13)

Top Specialized Skills	Top Soft Skills
Interior Design (6)	Communication (Verbal and written skills) (9)
FileMaker (2)	Project Management (6)
Google Sheets (2)	Detail Oriented/Meticulous (5)
Real Estate (2)	Cooperative/Team Player (4)
Ability to Lift 41-50 lbs. (1)	Organization (4)
Google Suite (1)	Problem Solving (3)
Merchandising (1)	Self-Motivated/Ability to Work Independently/Self Leadership (3)
Retail Management (1)	Adaptability/Flexibility/Tolerance of Change and Uncertainty (2)
Sales (1)	Dispute Resolution/Conflict Resolution/Diplomacy/Problem Resolution (2)
Vendor Relations (1)	Initiative (2)

### Job Postings for Above Middle-Skill Occupation

Job postings data for *interior designers*<sup>^</sup> was sourced from Lightcast. Exhibit 12 shows the number of job postings for *interior designers*<sup>^</sup>.

Exhibit 11: Number of Job Postings for Above-Middle Skill Occupation (n=772)

Occupation	Job Postings	Percentage of Job Postings
Interior Designers <sup>^</sup>	772	100%
<b>Total Postings</b>	<b>772</b>	<b>100%</b>

The top employers for *interior designers*<sup>^</sup> in the region, by number of job postings, are shown in Exhibit 12.

Exhibit 12: Top Employers by Number of Job Postings for  
Above Middle-Skill Occupation(n=772)

Employer	Job Postings	Percentage of Job Postings
The Home Depot	41	5%
Gensler	23	3%

Employer	Job Postings	Percentage of Job Postings
RH	18	2%
Lpa	16	2%
Actalent	10	1%
SJS Executives	9	1%
Disney	8	1%
Ihire	8	1%
La-Z-Boy	8	1%
HNTB	7	1%

The top specialized, soft, and computer skills for *interior designers*<sup>^</sup> listed by those most frequently mentioned in job postings (denoted in parentheses) are shown in Exhibit 13.

Exhibit 13: Top Skills by Number of Job Postings for  
Above Middle-Skill Occupation(n=772)

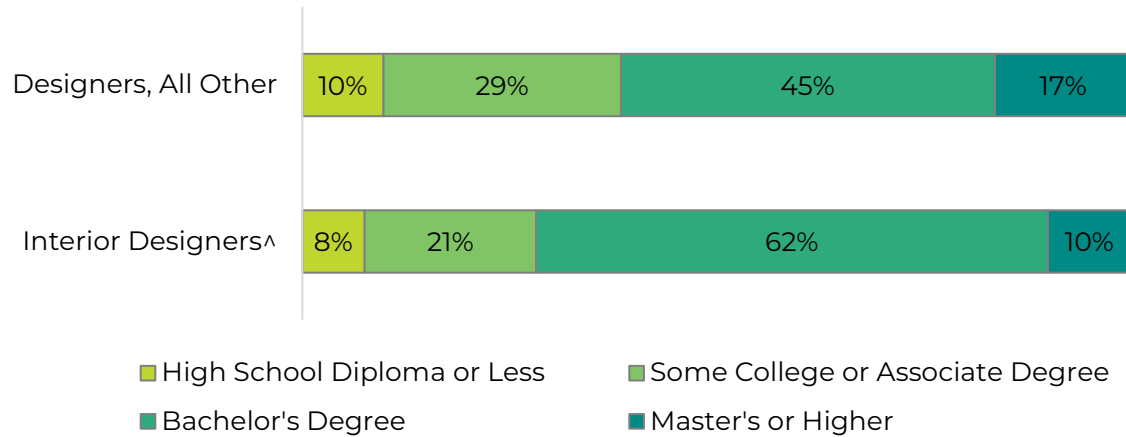
Top Specialized Skills	Top Soft Skills	Top Computer Skills
AutoCAD (295)	Communication (381)	AutoCAD (295)
Project Management (264)	Presentations (292)	SketchUp (3D Modeling Software) (247)
SketchUp (3D Modeling Software) (247)	Detail Oriented (185)	Autodesk Revit (242)
Autodesk Revit (242)	Sales (172)	Adobe Photoshop (158)
Space Planning (207)	Microsoft Office (141)	Microsoft Office (141)
Adobe Photoshop (158)	Coordinating (126)	Adobe Creative Suite (136)
Construction (158)	Research (126)	Design Software (86)
Adobe Creative Suite (136)	Innovation (115)	Adobe InDesign (84)
Furniture Fixtures And Equipment (FF&E) (127)	Customer Service (113)	Adobe Illustrator (81)
Interior Architecture (100)	Problem Solving (102)	Microsoft Excel (71)

### Educational Attainment:

The Bureau of Labor Statistics (BLS) lists a bachelor's degree as the typical entry-level education for *designers, all other* and *interior designers*<sup>^</sup>. However, the national-level educational attainment data indicates between 21% and 29% of workers in the field have completed some college or an associate degree as their highest level of education. Exhibit 14 shows the educational attainment for each occupation, sorted by highest community college educational attainment to lowest.



## Exhibit 14: National-level Educational Attainment for Occupations



Of the 23% of the cumulative job postings for *designers, all other* that listed a minimum education requirement in Los Angeles/Orange County, 15% (2) requested a bachelor's degree, 8% (1) requested a master's degree, and none requested a high school diploma or associate degree.

Of the 46% of the cumulative job postings for *interior designers^* that listed a minimum education requirement in Los Angeles/Orange County, 86% (305) requested a bachelor's degree and 12% (44) requested a high school diploma or an associate degree.

## Educational Supply

The following supply tables displays the total supply for these middle-skill and above middle-skill interior design occupations that align with these TOP/CIP codes and program needs.

### Community College Supply:

Exhibit 15 shows the three-year average number of awards conferred by community colleges in the related TOP code:

- Interior Design and Merchandising (1302.00)

No awards were conferred under the related TOP codes:

- Applied Design (1009.00)
- Technical Illustration (0953.60)

The colleges with the most completions in the region are Santa Monica, Mt. San Antonio, and Orange Coast. Over the past 12 months, there were one other related program recommendation requests from regional community colleges.

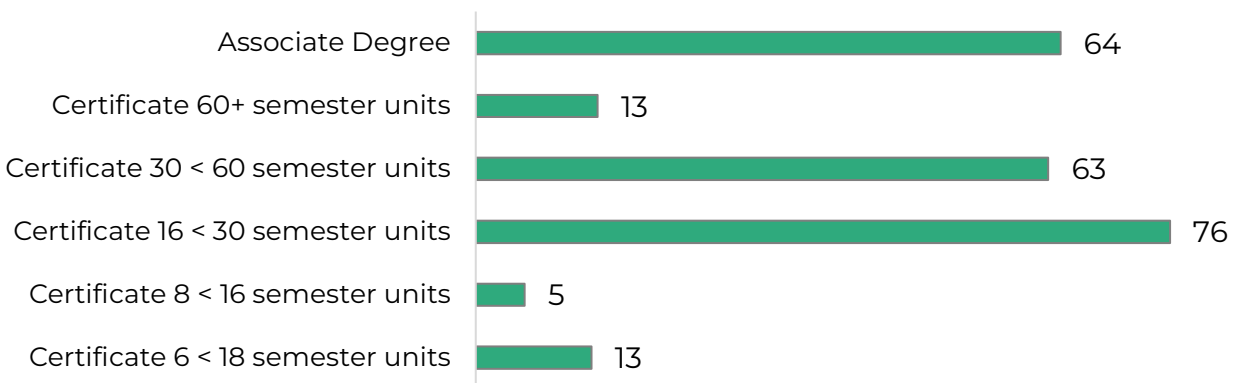
## Exhibit 15: Regional Community College Awards (Certificates and Degrees), 2021-2024

TOP Code	Program	College	2021-2022 Awards	2022-2023 Awards	2023-2024 Awards	3-Year Award Average
1302.00	Interior Design and Merchandising	LA Mission	12	19	23	18
		Mt San Antonio	37	49	48	45
		Santa Monica	44	40	83	56

TOP Code	Program	College	2021-2022 Awards	2022-2023 Awards	2023-2024 Awards	3-Year Award Average
		<b>LA Subtotal</b>	<b>93</b>	<b>108</b>	<b>154</b>	<b>118</b>
		Fullerton	19	26	16	20
		Orange Coast	38	40	48	42
		Saddleback	50	44	66	53
		<b>OC Subtotal</b>	<b>107</b>	<b>110</b>	<b>130</b>	<b>116</b>
<b>Supply Total/Average</b>			<b>200</b>	<b>218</b>	<b>284</b>	<b>234</b>

Exhibit 16 shows the annual average community college awards by type from 2021-22 to 2023-24. The plurality of the awards are for certificates between 16 and less than 30 semester units, followed by associate degrees and certificates between 30 and less than 60 semester units.

Exhibit 16: Annual Average Community College Awards by Type, 2021-2024



### Community College Student Outcomes:

Exhibit 17 shows the Strong Workforce Program (SWP) metrics for interior design and merchandising programs in South Orange County Community College District (SOCCCD), the Orange County Region, and California. Of the 962 Orange County interior design and merchandising students in the 2023-24 academic year, 44% (424) attended an SOCCCD college.

SOCCCD students that exited interior design and merchandising programs in the 2022-23 academic year had higher median annual earnings (\$41,106 or \$19.76 per hour) compared to all interior design and merchandising students in Orange County (\$38,238 or \$18.38 per hour). A higher percentage of SOCCCD interior design and merchandising students attained the living wage (34%) when compared to all interior design and merchandising students in Orange County (24%).

Exhibit 17: Interior Design and Merchandising (1302.00) Strong Workforce Program  
Metrics, 2021-24<sup>5</sup>

SWP Metric	SOC CCD	OC Region	California
SWP Students	424	962	3,835
SWP Students Who Earned 9 or More Career Education Units in the District in a Single Year	34%	36%	39%
SWP Students Who Completed a Noncredit CTE or Workforce Preparation Course	Insufficient Data	Insufficient Data	69%
SWP Students Who Earned a Degree or Certificate or Attained Apprenticeship Journey Status	27	66	298
SWP Students Who Transferred to a Four-Year Postsecondary Institution (2022-23)	23	40	161
SWP Students with a Job Closely Related to Their Field of Study (2021-22)	Insufficient Data	57%	65%
Median Annual Earnings for SWP Exiting Students (2022-23)	\$41,106 (\$19.76)	\$38,238 (\$18.38)	\$38,400 (\$18.46)
Median Change in Earnings for SWP Exiting Students (2022-23)	19%	28%	22%
SWP Exiting Students Who Attained the Living Wage (2022-23)	34%	24%	31%

<sup>5</sup> All SWP metrics are for 2023-24 unless otherwise noted.

## Non-Community College Supply:

To comprehensively analyze the regional supply, it is crucial to include data from other institutions offering interior design and merchandising programs. Exhibit 18 displays the annual and three-year average awards granted by these institutions under the related Classification of Instructional Programs (CIP) code: Interior Design (50.0408). The available data covers 2020 to 2023. During this period, non-community college institutions in the region conferred an average of 99 awards annually in related program.

Exhibit 18: Regional Non-Community College Awards, 2020-2023

CIP Code	Program	College	2020-2021 Awards	2021-2022 Awards	2022-2023 Awards	3-Year Award Average
50.0408	Interior Design	California State University-Long Beach	36	35	34	31
		California State University-Northridge	0	0	1	3
		FIDM-Fashion Institute of Design & Merchandising	33	17	26	28
		Interior Designers Institute	51	47	45	37
Supply Total/Average			120	99	106	99

## Regional Demographics

This section examines demographic data for Orange County community college students in interior design and merchandising programs compared to the OC population, along with occupational data, to identify potential diversity and equity issues addressable by community college programs.

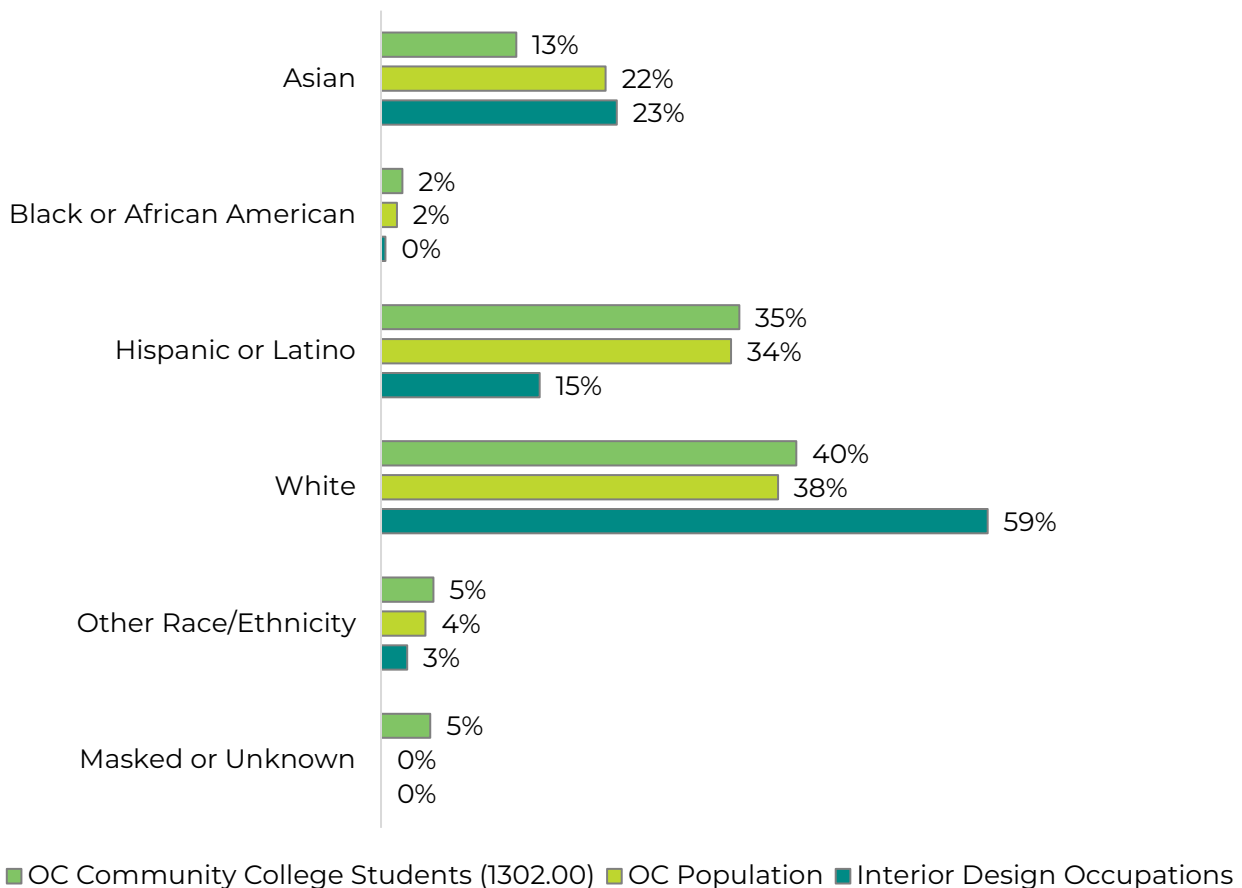
### Ethnicity:

Exhibit 19 compares the ethnicity of Orange County community college students enrolled in interior design and merchandising programs, the overall Orange County population, and occupation-specific data for the two interior design occupations included in this report.

Notably, 59% of workers employed in these interior design occupations are white, which is much higher than the population (38%) and community college interior design and merchandising students (40%). Conversely, 15% of workers in the field are Hispanic or Latino, which is less than half the population (34%), and community college interior design and merchandising students (35%).

Examining disaggregated data for each occupation (not shown), Asian workers account for the second largest ethnic group for *designers, all other* (27%), which has the lowest entry-level wages of the two interior design occupations. *Interior designers*<sup>^</sup> has the highest percentage of white workers (79%). This occupation also highest entry-level wages of the two interior design occupations.

Exhibit 19: Program and County Demographics by Ethnicity



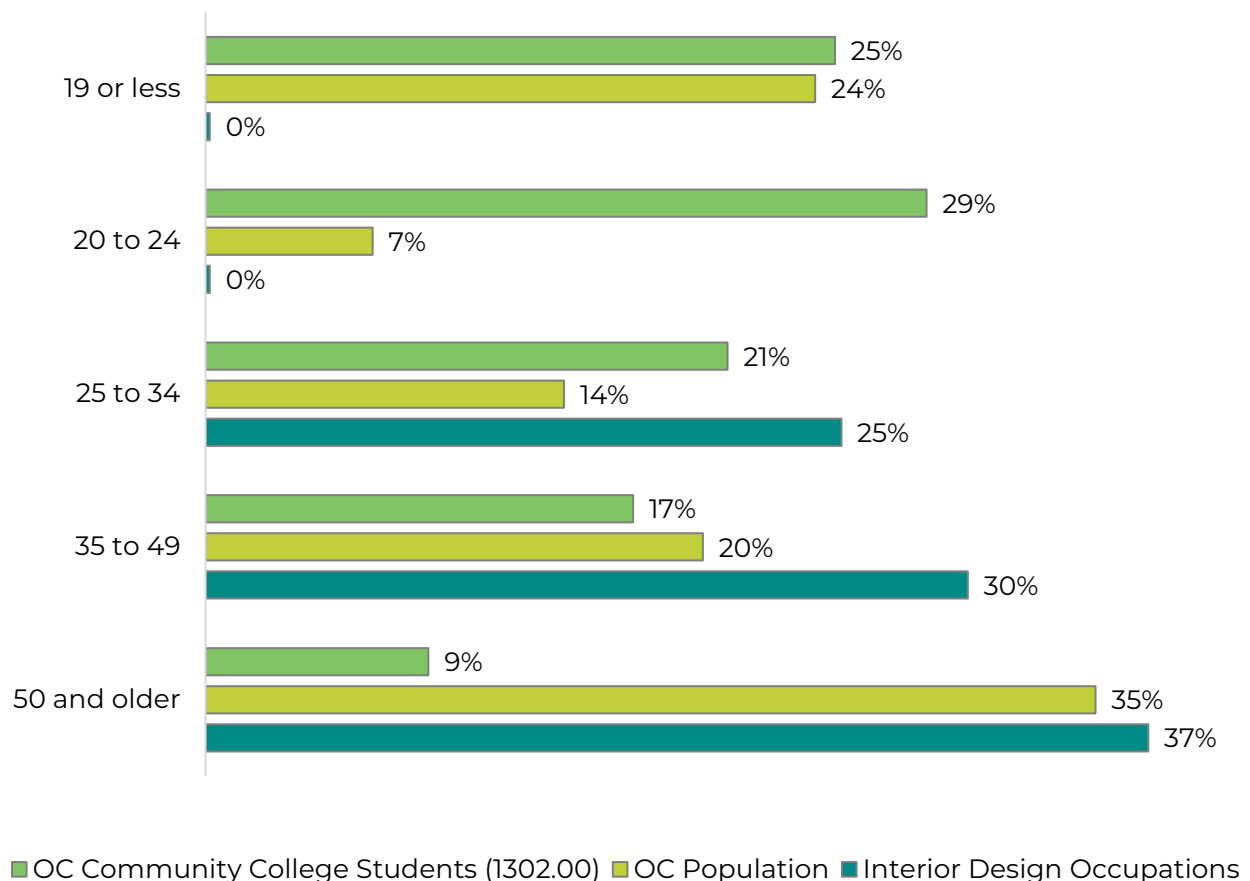
## Age:

Exhibit 20 compares the age of Orange County community college students enrolled in interior design and merchandising programs, the overall Orange County population, and occupation-specific data for the two interior design occupations included in this report.

Nearly 67% of workers in these interior design occupations are age 35 and older, which is higher than the population (55%) and significantly higher than community college interior design and merchandising students (26%).

Examining disaggregated data for each occupation (not shown), the occupation with the highest percentage of workers aged 35 to 49 is *designers, all other* (32%), which has the lowest entry-level wages of the two interior design occupations. Conversely, the occupation with the highest percentage of workers aged 50 and older is *interior designers*<sup>^</sup> (49%). This occupation also has the highest entry-level wages of the two interior design occupations.

Exhibit 20: Program and County Demographics by Age



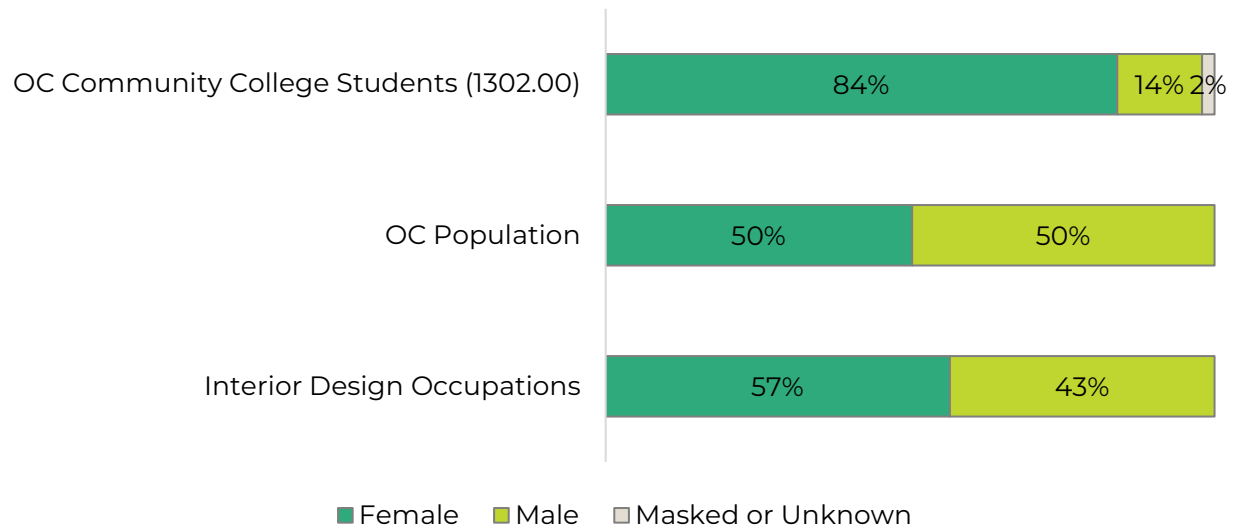
## Sex:

Exhibit 21 compares the sex of Orange County community college students enrolled in interior design and merchandising programs, the overall Orange County population, and occupation-specific data for the two interior design occupations.

Though the population is split evenly between women and men, only 14% of community college interior design and merchandising students and 43% of workers in the field are men.

Examining disaggregated data for each occupation (not shown), one occupation, *designers, all other*, has a larger percentage of men (53%) than women (47%). This occupation also has the lowest entry-level wages of the two interior design occupations.

Exhibit 21: Program and County Demographics by Sex



## Appendix A: Methodology

OC COE prepared this report by analyzing occupational and educational program data. Occupational data comes from Lightcast, a labor market analytics firm which compiles information from the California Employment Development Department (EDD), U.S. Bureau of Labor Statistics (BLS), and other agencies. Analysis of emerging occupations is predicated on online job postings data combined with Occupational Information Network (O\*NET) profile descriptions. Program supply data was sourced from the California Community Colleges Chancellor's Office Data Mart (MIS Data Mart) ([datamart.cccco.edu](http://datamart.cccco.edu)) and the Integrated Postsecondary Education Data System ([nces.ed.gov/ipeds/use-the-data](http://nces.ed.gov/ipeds/use-the-data)), also known as IPEDS, which was integrated into the COE's Supply Table. (IPEDS).

Using a TOP-SOC crosswalk, the OC COE identified middle-skill jobs for which programs within these TOP codes train. Middle-skill jobs include:

- All occupations that require an educational requirement of some college, associate degree or apprenticeship;
- All occupations that require a bachelor's degree, but also have more than one-third of their existing labor force with an educational attainment of some college or associate degree; or
- All occupations that require a high school diploma or equivalent or no formal education, but also require short- to long-term on-the-job training where multiple community colleges have existing programs.

The OC COE determined labor market supply for each occupation (SOC code) by analyzing the number of 3-year average program completers or awards in related TOP and CIP codes. TOP code data comes from MIS Data Mart and CIP code data comes from the IPEDS. The TOP is a system of numerical codes used at the state level to collect and report information on California community college programs and courses throughout the state that have similar outcomes. CIP codes are a taxonomy of academic disciplines at institutions of higher education throughout the United States and Canada. The California Community Colleges are the only system that use TOP codes.

The analysis reflects labor market demand for occupations closely related to the proposed program as expressed by the requesting college in consultation with the OC COE. assess current and projected employment based on data trends for detailed occupations, as well as annual average awards granted by regional postsecondary educational institutions. Real-time labor market information (online job postings) assesses employer preferences but cannot be used to measure the quantity of open positions, number of jobs, or annual openings.

All findings are based on the most current available data and a combination of primary and secondary sources. While care was taken to ensure accuracy, the OC COE, its host district, and the California Community Colleges Chancellor's Office are not responsible for individual decisions made based on this report.



## Appendix B: Data Sources

Data Type	Source
Occupational Projections, Wages, and Job Postings	Traditional and real-time labor market information are captured using data from <a href="#">Lightcast</a> , a labor market analytics firm.
Living Wage	<p>Per the CCCCCO's this report's endorsement criteria uses the <a href="#">University of Washington's Center for Women's Welfare Self-Sufficiency Standard</a> last updated in March 2024, which is \$27.13 per hour (\$57,294 annually) in Orange County.</p> <p>The <a href="#">MIT Living Wage</a>, updated on February 10, 2025, is a nationally recognized living wage metric and is provided for reference. The current MIT Living Wage in Orange County is \$32.20.</p>
Typical Education and Training Requirements, and Educational Attainment	The <a href="#">Bureau of Labor Statistics (BLS)</a> uses a system to assign categories for entry-level education, work experience in a related occupation, and typical on-the-job training to each occupation for which BLS publishes projections data.
Emerging Occupation Descriptions, Additional Education Requirements, and Employer Preferences	The <a href="#">O*NET</a> database includes information on skills, abilities, knowledges, work activities, and interests associated with occupations.
Educational Supply	<p>The <a href="#">CCCCCO Data Mart</a> provides information about students, courses, student services, outcomes and faculty and staff.</p> <p>The <a href="#">National Center for Education Statistics (NCES) Integrated Postsecondary Integrated Data System (IPEDS)</a> collects data on the number of postsecondary awards earned (completions</p>
Student Metrics and Demographics	<a href="#">Data Vista</a> , a statewide data system supported by the California Community Colleges Chancellor's Office provides data on progress, success, employment, and earnings outcomes for California community college students.
Population and Occupation Demographics	<p>The <a href="#">Census Bureau's American Community Survey (ACS)</a> is the premier source for detailed population and housing information.</p> <p>Data is sourced from <a href="#">IPUMS USA</a>, a database providing access to ACS and other Census Bureau data products.</p>

For more information, please contact the Orange County Center of Excellence:

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