



Labor Market Analysis:

1307.10 – Restaurant and Food Services and Management

52.0905 – Restaurant/Food Services Management

Food and Beverage Management – Certificate requiring 8 to <16 semester units

Los Angeles Center of Excellence, May 2026

Program Endorsement:	Endorsed: All Criteria Met	☐	Endorsed: Some Criteria Met	☒	Not Endorsed	☐
Program Endorsement Criteria						
Supply Gap:	Yes	☒			No	☐
Living Wage: (Entry-Level, 25 th)	Yes	☐			No	☒
Education:	Yes	☒			No	☐
Emerging Occupation(s)						
	Yes	☐			No	☒

SUMMARY

This report analyzes whether local labor market demand is being met by community college programs aligned with the identified middle-skill occupations¹ or whether a shortage of workers exists. Labor market demand is measured by annual job openings while education supply is measured by the number of awards (degrees and certificates) conferred on average each year.

Based on the available data, there appears to be a supply gap for the three identified middle-skill occupations in the region. While the majority of annual openings have entry-level wages that are lower than the self-sufficiency standard wage in both Los Angeles and Orange counties, approximately one-third of current workers in the field have completed some college or an associate degree as their highest level of educational attainment.

Recommendation: Due to two of three program endorsement criteria being met, the Los Angeles Center of Excellence for Labor Market Research (LA COE) endorses this proposed program.

¹ Middle-skill occupations typically require some postsecondary education, but less than a bachelor's degree. The COE classifies middle-skill jobs as the following:

- All occupations that require an educational requirement of some college, associate degree or apprenticeship;
- All occupations that require a bachelor's degree, but also have more than one-third of their existing labor force with an educational attainment of some college or associate degree; or
- All occupations that require a high school diploma or equivalent or no formal education, but also require short- to long-term on-the-job training where multiple community colleges have existing programs.

Key Findings

Supply Gap

- 9,092 annual job openings are projected in the region through 2029. This number is substantially greater than the three-year average of 275 awards conferred by educational institutions in the region.

Living Wage

- 98% of annual job openings for these target occupations have entry-level wages below Los Angeles County's self-sufficiency standard hourly wage (\$24.03/hour).²

Educational Attainment

- A high school diploma or equivalent is the typical entry-level education for the target occupations in this report, according to the Bureau of Labor Statistics (BLS).
- 34%-37% of workers in the field have completed some college or an associate degree, according to national educational attainment data.

Community college supply

- 19 community colleges issued awards related to food and beverage management in the greater LA/OC region.
- 275 awards (degrees and certificates) were conferred on average each year between 2023 and 2025.

Other postsecondary supply

- One educational institution in the LA/OC region has conferred sub-baccalaureate awards in programs related to food and beverage management over the past three years.
- 24 awards were conferred on average each year by other postsecondary institutions throughout the greater LA/OC region between 2022 and 2024.

TARGET OCCUPATIONS

LA COE prepared this report to provide regional labor market and postsecondary supply data related to three middle-skill occupations. [For full occupation descriptions, please see Appendix.](#)

- **Food Service Managers (11-9051)** ³
- **Lodging Managers (11-9081)** ⁴
- **First-Line Supervisors of Food Preparation and Serving Workers (35-1012)** ⁵

OCCUPATIONAL DEMAND

Exhibit 1 shows the five-year occupational demand projections for these middle-skill food and beverage management occupations. In the greater Los Angeles/Orange County region, the number of jobs related to these occupations is projected to increase by 6% through 2029. There will be more than 9,000 job openings per year through 2029 due to job growth and

² Center for Women's Welfare, University of Washington. (2024). *The self-sufficiency standard for California 2024*. <http://selfsufficiencystandard.org/California>.

³ [Food Service Managers \(bls.gov\)](#)

⁴ [Lodging Managers \(bls.gov\)](#)

⁵ [First-Line Supervisors of Food Preparation and Serving Workers \(bls.gov\)](#)

replacements. The majority of jobs in 2024 for these middle-skill food and beverage management occupations (73%) were located in Los Angeles County.

Exhibit 1: Current employment and occupational demand, Los Angeles and Orange counties⁶

Geography	2024 Jobs	2029 Jobs	2024-2029 Change	2024-2029 % Change	Annual Openings
Los Angeles	45,828	48,228	2,400	5%	6,561
Orange	17,172	18,307	1,135	7%	2,531
Total	62,999	66,535	3,535	6%	9,092

Detailed Occupation Data

Exhibit 2 displays the current employment and projected occupational demand for each of the target occupations in Los Angeles County. The average percentage of workers aged 55+ across all occupations in the Los Angeles/Orange County region is 26%; occupations with a larger share of workers aged 55 and older typically have greater replacement needs to offset the amount of impending retirements. On average, 81% of workers across all occupations in California are employed full-time.

Exhibit 2: Detailed employment and occupational demand, Los Angeles County⁷

Occupation	2024 Jobs	2029 Jobs	5-Yr % Change	Annual Openings	% Aged 55 and older	% Full Time Workers
Food Service Managers	14,291	14,775	3%	1,677	27%	91%
Lodging Managers	1,049	1,086	4%	116	37%	100%
First-Line Supervisors of Food Preparation and Serving Workers	30,488	32,367	6%	4,768	21%	89%
Total	45,828	48,228	5%	6,561	-	-

WAGES

The labor market endorsement in this report considers the entry-level hourly wages for these middle-skill food and beverage management occupations in Los Angeles County as they relate to the county's self-sufficiency standard wage. Orange County wages are included below in order to provide a complete analysis of the greater Los Angeles/Orange County region.

⁶ Five-year change represents new job additions to the workforce. Annual openings include new jobs and replacement jobs that result from retirements and separations.

⁷ Ibid.

Los Angeles County

The majority, 98%, of annual openings for these target occupations have entry-level wages below the self-sufficiency standard wage for one adult (\$24.03 in Los Angeles County). Typical entry-level hourly wages are in a range between \$19.49 and \$26.78. (Exhibit 3).

One occupation has entry-level wages above the self-sufficiency standard wage:

- *Lodging managers*, \$26.78

Experienced workers can expect to earn wages between \$28.80 and \$51.07, which are higher than the self-sufficiency standard.

Exhibit 3: Earnings for occupations in Los Angeles County

Occupation	Entry-Level Hourly Earnings (25 th Percentile)	Median Hourly Earnings	Experienced Hourly Earnings (75 th Percentile)	Median Annual Earnings*
Food Service Managers	\$22.55	\$32.73	\$41.84	\$68,100
Lodging Managers	\$26.78	\$37.10	\$51.07	\$77,200
First-Line Supervisors of Food Preparation and Serving Workers	\$19.49	\$22.43	\$28.80	\$46,700

*Rounded to the nearest \$100

Orange County

The majority, 98%, of annual openings for these target occupations have entry-level wages below the self-sufficiency standard wage for one adult (\$27.13 in Orange County). Typical entry-level hourly wages are in a range between \$18.48 and \$27.92 (Exhibit 4).

One occupation has entry-level wages above the self-sufficiency standard wage:

- *Lodging managers*, \$27.92

Experienced workers can expect to earn wages between \$27.28 and \$47.60, which are higher than the self-sufficiency standard.

Exhibit 4: Earnings for occupations in Orange County

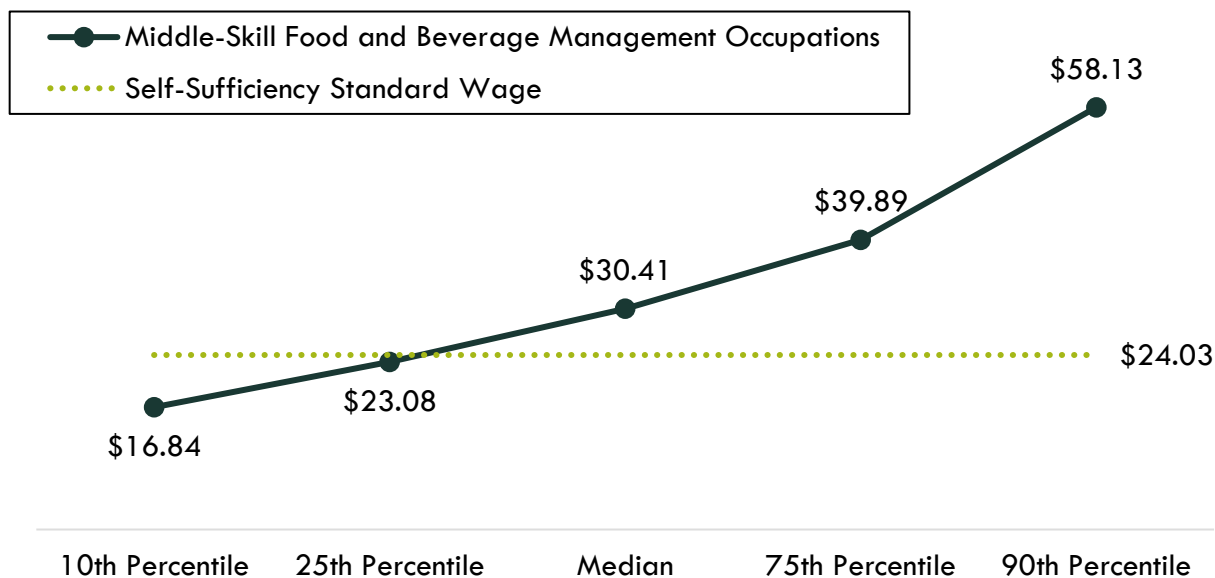
Occupation	Entry-Level Hourly Earnings (25 th Percentile)	Median Hourly Earnings	Experienced Hourly Earnings (75 th Percentile)	Median Annual Earnings*
Food Service Managers	\$22.85	\$32.36	\$40.06	\$67,300
Lodging Managers	\$27.92	\$35.12	\$47.60	\$73,000
First-Line Supervisors of Food Preparation and Serving Workers	\$18.48	\$21.26	\$27.28	\$44,200

*Rounded to the nearest \$100

Across the greater Los Angeles and Orange County region, the average entry-level hourly earnings for the occupations in this report are \$23.08; this is below the living wage for one single

adult in Los Angeles County (\$24.03). Exhibit 5 shows the average hourly wage for the occupations in this report, for entry-level to experienced workers.

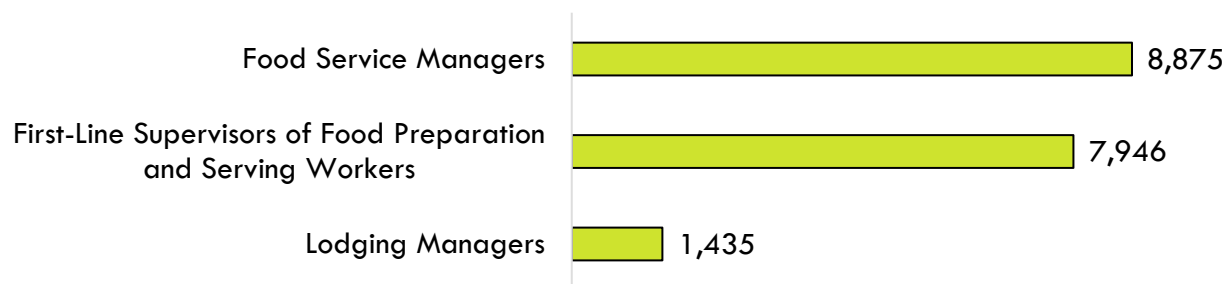
Exhibit 5: Average hourly earnings for target occupations, Los Angeles and Orange counties



JOB POSTINGS

There were 18,256 online job postings related to middle-skill food and beverage management occupations listed in the past 12 months in Los Angeles and Orange counties. Exhibit 6 displays the number of job postings by occupation. The majority of job postings (49%) were for *food service managers*, followed by *first-line supervisors of food preparation and serving workers* (44%) and *lodging managers* (8%).

Exhibit 6: Job postings by occupation (last 12 months), Los Angeles and Orange counties



Job postings were analyzed for the most common job titles, skills, and employers associated with the target occupations in this report (Exhibit 7).

Exhibit 7: Most commonly requested job titles, skills and employers in job postings, Los Angeles and Orange counties

Top Job Titles	Top Skills	Top Employers
• Shift supervisors • General managers • Shift leaders • Assistant general managers • Restaurant managers • Assistant managers • Shift managers • Restaurant general managers	• Restaurant operation • Food safety and sanitation • Cash handling • Food services • Sanitation • Lifting ability • Restaurant management	• Starbucks • Taco Bell • Domino's Pizza • Marriott International • El Pollo Loco • Panda Express • CAVA • Compass Group • Jack in the Box

In the greater Los Angeles/Orange County region, 39% of the target job postings listed a minimum educational requirement. Exhibit 8 details the number and percentage of job postings by educational level.

Exhibit 8: Education levels requested in job postings for target occupations, Los Angeles and Orange counties

Education Level	Job Postings	% of Job Postings
Bachelor's degree	1,676	24%
Associate degree	500	7%
High school diploma or vocational training	4,951	69%

EDUCATIONAL ATTAINMENT

The Bureau of Labor Statistics (BLS) lists a high school diploma or equivalent as the typical entry-level education for the target occupations in this report (Exhibit 9). However, the national-level data indicates between 34% and 37% of workers in the field have completed some college or an associate degree as their highest level of educational attainment. The Bureau of Labor Statistics (BLS) lists the following typical entry-level education levels for the occupations in this report:

Exhibit 9: Entry-level education preferred by employers nationally, Bureau of Labor Statistics

Occupation	Education Level
Food Service Managers	High school diploma or equivalent
Lodging Managers	High school diploma or equivalent
First-Line Supervisors of Food Preparation and Serving Workers	High school diploma or equivalent

EDUCATIONAL SUPPLY

Community College Supply

Exhibit 10 shows the annual and three-year average number of awards conferred by community colleges in programs that have historically trained for the occupations of interest. The colleges with the most completions in the region are Long Beach, LA Mission, and Mt. San Antonio.

Exhibit 10: Regional community college awards (certificates and degrees), 2023-2025

TOP Code	Program	College	2022-23 Awards	2023-24 Awards	2024-25 Awards	3-Year Average
1306.20	Dietetic Services and Management	Glendale	15	3	9	9
		LA City	6	9	12	9
		Long Beach	7	16	29	17
		LA Subtotal	28	28	50	35
		Fullerton	-	4	2	2
		Orange Coast	6	5	7	6
		OC Subtotal	6	9	9	8
Supply Subtotal/Average			34	37	59	43
1307.00	Hospitality	Cerritos	5	8	11	8
		East LA	-	1	-	0
		Glendale	21	22	8	17
		LA City	-	5	1	2
		LA Harbor	1	2	4	2
		LA Pierce	3	8	5	5
		Long Beach	5	30	33	23
		Mt San Antonio	30	16	35	27
		Pasadena	18	12	16	15
		Rio Hondo	2	1	1	1
		West LA	28	17	28	24
		LA Subtotal	113	122	142	126
		Coastline	-	2	-	1
		Cypress	22	6	19	16
		Orange Coast	11	6	8	8
		Saddleback	1	5	13	6
		Santa Ana	5	6	15	9
		OC Subtotal	39	25	55	40
Supply Subtotal/Average			152	147	197	165
1307.10	Restaurant and Food Services and Management	Cerritos	4	4	6	5
		LA Mission	28	38	32	33
		LA Trade-Tech	16	8	14	13
		Mt San Antonio	3	3	4	3
		LA Subtotal	51	53	56	53
		Cypress	3	1	-	1

TOP Code	Program	College	2022-23 Awards	2023-24 Awards	2024-25 Awards	3-Year Average
		Orange Coast	2	7	4	4
		OC Subtotal	5	8	4	6
		Supply Subtotal/Average	56	61	60	59
1307.20	Lodging Management	Cypress	7	3	5	5
		Orange Coast	4	2	-	2
		OC Subtotal	11	5	5	7
		Supply Subtotal/Average	11	5	5	7
		Supply Total/Average	253	250	321	275

Exhibit 11 displays the community college awards broken down by award type. In this case, the majority of awards issued by community colleges are associate degrees (51%).

Exhibit 11: Community college awards by award type, 2023-2025

Award Type	# of Awards	% of Awards
A.A./A.A.-T/A.S./A.S.-T degrees	139	51%
Certificates	112	41%
Noncredit awards	24	8%
Total	275	100%

Other Postsecondary Supply

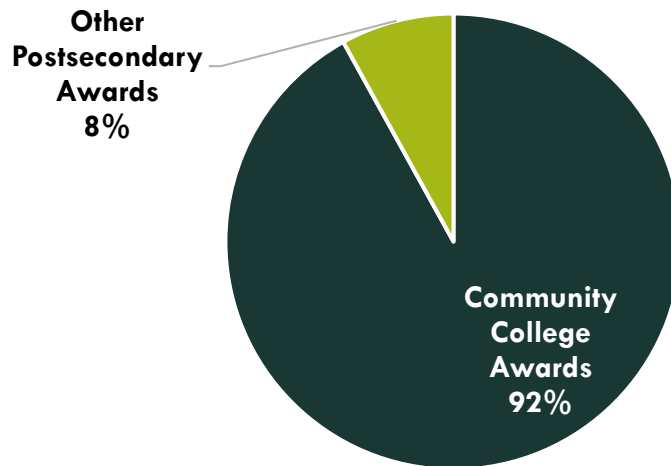
For a comprehensive regional supply analysis, it is important to consider the supply from other institutions in the region that provide training programs for middle-skill restaurant and beverage management occupations. Exhibit 12 shows the number of awards conferred by one institution in relevant programs. Due to different data collection periods, the most recent data is from 2022 to 2024. Between 2022 and 2024, other postsecondary college institutions in the region conferred an average of 24 sub-baccalaureate awards. Sub-baccalaureate awards include associate degrees, postsecondary awards, and other academic awards that typically take fewer than four years to complete. In the last three years, there have been no sub-baccalaureate awards conferred in the related CIP Code: Restaurant/Food Services Management (52.0905).

Exhibit 12: Other regional postsecondary awards, 2022-2024

CIP Code	Program	Postsecondary Institution	2021-22 Awards	2022-23 Awards	2023-24 Awards	3-Year Average
12.0504	Restaurant, Culinary, and Catering Management/Manager	Institute of Culinary Education	37	13	21	24
		Supply Total/Average	37	13	21	24

Exhibit 13 shows the proportion of community college awards conferred in the greater Los Angeles/Orange County region compared to the number of other postsecondary awards for the programs in this report. The majority of awards conferred in these programs are awarded by community colleges in the greater Los Angeles/Orange County region.

Exhibit 13: Percentage of community college awards compared to other postsecondary institution awards in the Los Angeles/Orange County region



APPENDIX: OCCUPATION DESCRIPTIONS

LA COE prepared this report to provide regional labor market supply and demand data related to these target occupations:

- **Food Service Managers (11-9051)** Plan, direct, or coordinate activities of an organization or department that serves food and beverages. ⁸
- **Lodging Managers (11-9081)** Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. ⁹
- **First-Line Supervisors of Food Preparation and Serving Workers (35-1012)** Directly supervise and coordinate activities of workers engaged in preparing and serving food. ¹⁰

⁸ [Food Service Managers \(bls.gov\)](https://www.bls.gov/occupations/11-9051)

⁹ [Lodging Managers \(bls.gov\)](https://www.bls.gov/occupations/11-9081)

¹⁰ [First-Line Supervisors of Food Preparation and Serving Workers \(bls.gov\)](https://www.bls.gov/occupations/35-1012)

Contact information:

Luke Meyer, Director

Los Angeles Center of Excellence

Lmeyer7@mtsac.edu

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POWERED BY**DATA SOURCES**

- O*NET Online
- Lightcast (formerly Emsi)
- Bureau of Labor Statistics (BLS)
- California Employment Development Department, Labor Market Information Division, OES
- California Community Colleges Chancellor's Office Management Information Systems (MIS)
- Self-Sufficiency Standard at the Center for Women's Welfare, University of Washington
- Chancellor's Office Curriculum Inventory (COCI 2.0)

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