



Labor Market Analysis:

1260.00 – Health Professions, Transfer Core Curriculum

51.0000 – Health Services/Allied Health/Health Sciences, General

Health Science – Associate of Science (A.S.) degree

Los Angeles Center of Excellence, July 2026

Program Endorsement:	Endorsed: All Criteria Met ☒	Endorsed: Some Criteria Met ☐	Not Endorsed ☐
Program Endorsement Criteria			
Supply Gap:	Yes ☒ (See below)		No ☐
Living Wage: (Entry-Level, 25 th)	Yes ☒		No ☐
Education:	Yes ☒		No ☐
Emerging Occupation(s)			
	Yes ☐		No ☒

SUMMARY

This report analyzes whether local labor market demand is being met by community college programs aligned with the identified middle-skill occupation¹ or whether a shortage of workers exists. Labor market demand is measured by annual job openings while education supply is measured by the number of awards (degrees and certificates) conferred on average each year.

Based on the available data, there does not appear to be a supply gap for the one identified occupation in the region. While the number of awards conferred is slightly greater than the number of job openings, the talent supply is within the COE's acceptable margin (the number of the number of awards issued is 25% over or under the number of annual openings) and is therefore considered "supply met" rather than a "supply gap." For this reason, real-time labor market data is included in this report as well – to provide a more nuanced view of the regional job market for *medical and health services managers*. Entry-level wages exceed the self-sufficiency standard wage in both Los Angeles and Orange counties, and one-third of current workers in the field have completed an associate degree or less educational attainment.

Recommendation: Due to all three program endorsement criteria being met, the Los Angeles Center of Excellence for Labor Market Research (LA COE) endorses this proposed program.

¹ Middle-skill occupations typically require some postsecondary education, but less than a bachelor's degree. The COE classifies middle-skill jobs as the following:

- All occupations that require an educational requirement of some college, associate degree or apprenticeship.
- All occupations that require a bachelor's degree, but also have more than one-third of their existing labor force with an educational attainment of some college or associate degree; or
- All occupations that require a high school diploma or equivalent or no formal education but also require short- to long-term on-the-job training where multiple community colleges have existing programs.

Key Findings

Supply Gap

- 2,540 annual job openings are projected in the region through 2029. This number is slightly less than the three-year average of 2,571 awards conferred by educational institutions in the region.
 - Although there are more awards conferred than job openings, the data suggests that the **demand has been met for this occupation within the LA/OC region** since the three-year average number of awards (supply) is within the COE's 25% margin of annual job openings (demand).
- Over the past 12 months, there have been **14,532 online job postings for medical and health services managers**. The highest number of job postings were patient care coordinators, directors of nursing, dental treatment coordinators, care coordinators, and treatment coordinators.

Living Wage

- \$44.35 is the typical entry-level hourly wage for medical and health services managers, which is higher than Los Angeles County's self-sufficiency standard hourly (\$24.03/hour).²

Educational Attainment

- A bachelor's degree is the typical entry-level education for *medical and health services managers*, according to the Bureau of Labor Statistics (BLS).
- 35% of workers in the field have completed an associate degree or less educational attainment, according to national educational attainment data.

Community college supply

- 15 community colleges issued awards related to health science in the greater LA/OC region.
- 1,568 awards (degrees and certificates) were conferred on average each year between 2023 and 2025.

Other postsecondary supply

- 23 educational institutions in the LA/OC region have conferred awards in programs related to health science over the past three years.
- 1,003 awards were conferred on average each year by other postsecondary institutions throughout the greater LA/OC region between 2022 and 2024.

TARGET OCCUPATION

LA COE prepared this report to provide regional labor market and postsecondary supply data related to one middle-skill occupation. Although the occupation in this report typically requires a bachelor's degree, it is considered middle-skill because approximately one-third of workers in the field have completed an associate degree or less educational attainment.

² Center for Women's Welfare, University of Washington. (2024). *The self-sufficiency standard for California 2024*. <http://selfsufficiencystandard.org/California>.

- **Medical and Health Services Managers (11-9111)** Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.³

OCCUPATIONAL DEMAND

Exhibit 1 shows the five-year occupational demand projections for *medical and health services managers*. In the greater Los Angeles/Orange County region, the number of jobs related to this occupation is projected to increase by 15% through 2029. There will be more than 2,500 job openings per year through 2029 due to job growth and replacements. The majority of jobs in 2024 for *medical and health services managers* (75%) were located in Los Angeles County.

Exhibit 1: Current employment and occupational demand, Los Angeles and Orange counties⁴

Geography	2024 Jobs	2029 Jobs	2024-2029 Change	2024-2029 % Change	Annual Openings
Los Angeles	18,478	21,112	2,634	14%	1,889
Orange	6,100	7,088	988	16%	652
Total	24,578	28,200	3,622	15%	2,540

Detailed Occupation Data

Exhibit 2 displays the current employment and projected occupational demand for the target occupation in Los Angeles County. The average percentage of workers aged 55+ across all occupations in the Los Angeles/Orange County region is 26%; occupations with a larger share of workers aged 55 and older typically have greater replacement needs to offset the amount of impending retirements. On average, 81% of workers across all occupations in California are employed full-time.

Exhibit 2: Detailed employment and occupational demand, Los Angeles County⁵

Occupation	2024 Jobs	2029 Jobs	5-Yr % Change	Annual Openings	% Aged 55 and older	% Full Time Workers
Medical and Health Services Managers	18,478	21,112	14%	1,889	29%	90%

WAGES

The labor market endorsement in this report considers the entry-level hourly wages for *medical and health services managers* in Los Angeles County as they relate to the county's self-sufficiency standard wage. Orange County wages are included below to provide a complete analysis of the greater Los Angeles/Orange County region.

³ [Medical and Health Services Managers \(bls.gov\)](https://www.bls.gov/occupations/11-9111)

⁴ Five-year change represents new job additions to the workforce. Annual openings include new jobs and replacement jobs that result from retirements and separations.

⁵ Ibid.

Los Angeles County

The typical entry-level hourly wages for *medical and health services managers* are \$44.35, which is above the self-sufficiency standard wage for one adult (\$24.03 in Los Angeles County).

Experienced workers can expect to earn wages of \$86.86 (Exhibit 3).

Exhibit 3: Earnings for occupation in Los Angeles County

Occupation	Entry-Level Hourly Earnings (25 th Percentile)	Median Hourly Earnings	Experienced Hourly Earnings (75 th Percentile)	Median Annual Earnings*
Medical and Health Services Managers	\$44.35	\$63.25	\$86.86	\$131,600

*Rounded to the nearest \$100

Orange County

The typical entry-level hourly wages for *medical and health services managers* are \$45.55, which is above the self-sufficiency standard wage for one adult (\$27.13 in Orange County).

Experienced workers can expect to earn wages of \$89.25 (Exhibit 4).

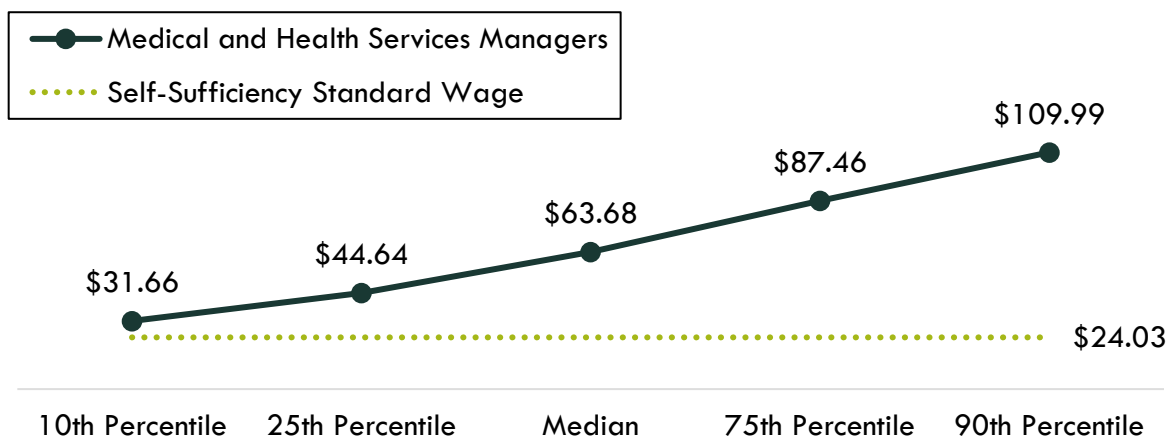
Exhibit 4: Earnings for occupation in Orange County

Occupation	Entry-Level Hourly Earnings (25 th Percentile)	Median Hourly Earnings	Experienced Hourly Earnings (75 th Percentile)	Median Annual Earnings*
Medical and Health Services Managers	\$45.55	\$65.00	\$89.25	\$135,200

*Rounded to the nearest \$100

Across the greater Los Angeles and Orange County region, the average entry-level hourly earnings for the occupation in this report are \$44.64; this is above the living wage for one single adult in Los Angeles County (\$24.03). Exhibit 5 shows the average hourly wage for the occupation in this report, for entry-level to experienced workers.

Exhibit 5: Average hourly earnings for target occupation, Los Angeles and Orange counties



JOB POSTINGS

There were 14,532 online job postings related to *medical and health services managers* listed in the past 12 months in Los Angeles and Orange counties. Job postings were analyzed for the most common job titles, skills, and employers associated with the target occupation in this report (Exhibit 6).

Exhibit 6: Most commonly requested job titles, skills and employers in job postings, Los Angeles and Orange counties

Top Job Titles	Top Skills	Top Employers
• Patient care coordinators • Directors of nursing • Dental treatment coordinators • Care coordinators • Treatment coordinators • Pharmacy managers • Board certified behavior analysts • Clinical supervisors	• Care coordination • Nursing • Medical records • Workflow management • Electronic medical records • Auditing • Billing	• University of California • Providence* • Altamed Health Services • Kaiser Permanente • Cedars-Sinai • Optum • University of Southern California • 360 Behavioral Health

*Staffing company

In the greater Los Angeles/Orange County region, 60% of the *medical and health services manager* job postings listed a minimum educational requirement. Exhibit 7 details the number and percentage of job postings by educational level.

Exhibit 7: Education levels requested in job postings for target occupation, Los Angeles and Orange counties

Education Level	Job Postings	% of Job Postings
Bachelor's degree	4,746	55%
Associate degree	1,028	12%
High school diploma or vocational training	2,899	33%

EDUCATIONAL ATTAINMENT

The Bureau of Labor Statistics (BLS) lists a bachelor's degree as the typical entry-level education for *medical and health services managers* (Exhibit 8). However, the national-level data indicates 35% of workers in the field have completed an associate degree or less education as their highest level of educational attainment. The Bureau of Labor Statistics (BLS) lists the following typical entry-level education levels for the occupation in this report:

Exhibit 8: Entry-level education preferred by employers nationally, Bureau of Labor Statistics

Occupation	Education Level
Medical and health services managers	Bachelor's degree

EDUCATIONAL SUPPLY

Community College Supply

Exhibit 9 shows the annual and three-year average number of awards conferred by community colleges in the related TOP codes: Hospital and Health Care Administration (1202.00) and Health Professions, Transfer Core Curriculum (1260.00). The colleges with the most completions in the region are Pasadena, LA City, and LA Trade-Tech.

Exhibit 9: Regional community college awards (certificates and degrees), 2023-2025

TOP Code	Program	College	2022-23 Awards	2023-24 Awards	2024-25 Awards	3-Year Average
1202.00	Hospital and Health Care Administration	Glendale	2	13	8	8
		LA Subtotal	2	13	8	8
		Supply Subtotal/Average	2	13	8	8
1260.00	Health Professions, Transfer Core Curriculum	Citrus	140	130	124	131
		El Camino	112	152	148	137
		LA City	301	317	299	306
		LA Mission	70	65	82	72
		LA Trade-Tech	167	217	281	222
		Pasadena	-	747	579	442
		Rio Hondo	6	5	10	7
		West LA	34	55	42	44
		LA Subtotal	830	1,688	1,565	1,361
		Coastline	13	46	15	25
		Fullerton	9	1	1	4
		Irvine	47	41	46	45
		Orange Coast	1	5	1	2
		Santa Ana	88	82	114	95
		Santiago Canyon	17	30	40	29
		OC Subtotal	175	205	217	199
		Supply Subtotal/Average	1,005	1,893	1,782	1,560
		Supply Total/Average	1,007	1,906	1,790	1,568

Exhibit 10 displays the community college awards broken down by award type. In this case, the majority of awards issued by community colleges are associate degrees (71%).

Exhibit 10: Community college awards by award type, 2023-2025

Award Type	# of Awards	% of Awards
A.A./A.S. degrees	1,108	71%
Certificates	460	29%
Total	1,568	100%

Other Postsecondary Supply

For a comprehensive regional supply analysis, it is important to consider the supply from other institutions in the region that provide training programs for *medical and health services managers*. Exhibit 11 shows the number of awards conferred by these institutions in relevant programs. Due to different data collection periods, the most recent data is from 2022 to 2024. Between 2022 and 2024, other postsecondary college institutions in the region conferred an average of 1,003 bachelor's and sub-baccalaureate awards. Sub-baccalaureate awards include associate degrees, postsecondary awards, and other academic awards that typically take fewer than four years to complete.

Exhibit 11: Other regional postsecondary awards, 2022-2024

CIP Code	Program	Postsecondary Institution	2021-22 Awards	2022-23 Awards	2023-24 Awards	3-Year Average
51.0000	Health Services/ Allied Health/ Health Sciences, General	Azusa Pacific University	-	31	21	17
		Biola University	-	-	6	2
		CSU-Dominguez Hills	150	127	106	128
		CSU-Fullerton	57	17	4	26
		CSU-Long Beach	350	235	217	267
		CSU-Los Angeles	1	-	1	1
		CBD College	15	35	18	23
		Chapman University	-	-	80	27
		LA Pacific University	133	135	109	126
		Southern California Univ. of Health Sciences	1	17	12	10
		USC	2	5	6	4
51.0701	Health/ Health Care Administration/ Management	ATI College-Whittier	5	4	9	6
		CSU-Long Beach	146	146	150	147
		CSU-Northridge	156	121	115	131
		Concordia Univ.-Irvine	18	4	5	9
		Healthcare Career College	-	22	18	13
		National Career College	-	-	15	5
		Pacific College	3	11	5	6
		Platt College-Anaheim	1	9	5	5
		Platt College-LA	6	9	10	8
		Stanbridge University	-	7	-	2
		University of La Verne	5	1	2	3
		Valley College of Medical Careers	-	2	-	1
		West Coast Univ.- OC	23	34	50	36
		Supply Total/Average	1,072	972	964	1,003

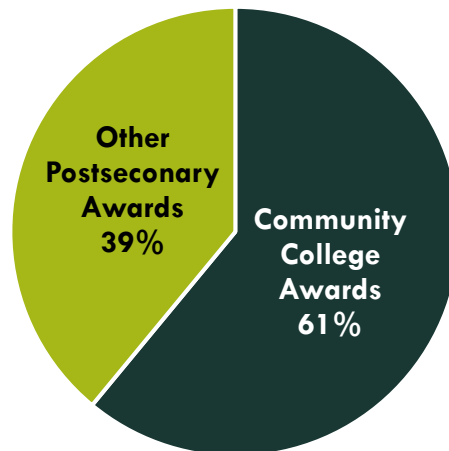
Exhibit 12 shows the breakdown of other postsecondary awards by award type. The majority of awards issued by other postsecondary schools are bachelor's degrees (90%).

Exhibit 12: Other postsecondary awards by award type, 2022-2024

Award Type	# of Awards	% of Awards
Bachelor's degrees	902	90%
Sub-baccalaureate awards	101	10%
Total	1,003	100%

Exhibit 13 shows the proportion of community college awards conferred in the greater Los Angeles/Orange County region compared to the number of other postsecondary awards for the programs in this report. The majority of awards conferred in these programs are awarded by community colleges in the greater Los Angeles/Orange County region.

Exhibit 13: Percentage of community college awards compared to other postsecondary institution awards in the Los Angeles/Orange County region



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DATA SOURCES

POWERED BY



- O*NET Online
- Lightcast (formerly Emsi)
- Bureau of Labor Statistics (BLS)
- California Employment Development Department, Labor Market Information Division, OES
- California Community Colleges Chancellor's Office Management Information Systems (MIS)
- Self-Sufficiency Standard at the Center for Women's Welfare, University of Washington
- Chancellor's Office Curriculum Inventory (COCI 2.0)

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