

⚠ Endorsed: Caution Advised			
Program LMI Endorsement Criteria			
	Met <input type="checkbox"/>	Partially Met <input checked="" type="checkbox"/>	Not Met <input type="checkbox"/>
Supply Gap:	There are projected to be 2,586 annual job openings throughout Los Angeles and Orange counties for these public safety cadet occupations, which is less than the 3,038 awards conferred by educational institutions . However, these educational programs also prepare students for four other related occupations, which accounts for 1,320 additional annual job openings . <i>When considering the demand across these occupations, it is likely the region is experiencing a supply gap.</i>		
Self-Sufficiency Standard Living Wage ¹ :	Met <input checked="" type="checkbox"/>	Partially Met <input type="checkbox"/>	Not Met <input type="checkbox"/>
	All annual job openings for these public safety cadet occupations have entry-level hourly wages above the OC living wage of \$27.13 .		
Education:	Met <input checked="" type="checkbox"/>	Partially Met <input type="checkbox"/>	Not Met <input type="checkbox"/>
	Although all annual job openings for these middle-skill public safety cadet occupations typically require high school diploma, between 44% and 53% of workers in the field have completed some college or an associate degree as their highest level of education .		

Summary

The Orange County Center of Excellence for Labor Market Research (OC COE) prepared this report to determine whether there is a supply gap in the Los Angeles and Orange counties regional labor market related to two occupations:

- Middle-Skill
 - *Police and Sheriff's Patrol Officers (33-3051)*
 - *Public Safety Telecommunicators (43-5031)*

Although the number of awards exceeds demand for this specific occupation, supply is likely overstated because related educational programs train for four additional occupations. When considering the demand across these occupations, it is likely the region faces a supply gap for these public safety cadet occupations. Additionally, typical education requirements for this occupation align with a community college education and entry-level wages are above the Self-Sufficiency Standard living wage. **Therefore, due to some of the regional labor market criteria being met, the COE endorses this proposed program.**

¹ The living wage endorsement criteria in this report uses the University of Washington's Center for Women's Welfare Self-Sufficiency Standard, which the COE refers to as a living wage; Orange County's living wage of \$27.13, was last updated in March 2024.

Exhibit 1 lists the occupational demand, supply, typical entry-level education, and educational attainment for the middle-skill occupations included in this report.

Exhibit 1: Labor Market Endorsement Summary

Occupation (SOC)	Demand (Annual Openings)	Supply (CC and Non-CC)	Entry-Level Hourly Earnings (25th Percentile)	Typical Entry-Level Education	Community College Educational Attainment
Police and Sheriff's Patrol Officers (33-3051)	LA: 1,897	LA: 1,981	OC: \$43.09	High school diploma or equivalent	44%
	OC: 415	OC: 1,027			
	<i>TTL: 2,312</i>	<i>TTL: 3,008</i>			
Public Safety Telecommunicators (43-5031)	LA: 215	LA: 31	OC: \$29.44	High school diploma or equivalent	53%
	OC: 60	OC: 0			
	<i>TTL: 275</i>	<i>TTL: 31</i>			
Total	2,586	3,038	N/A	N/A	N/A

Demand

- In Los Angeles and Orange counties, the number of jobs related to these public safety cadet occupations is projected to increase 7% through 2029, equating to 2,586 annual job openings.
- Hourly entry-level wages for these public safety cadet occupations range from \$29.44 to \$43.09 in Orange County; all annual openings have entry-level wages above the Self-Sufficiency Standard living wage.
- There were 2,703 online job postings for these public safety cadet occupations over the past 12 months. The most common job titles were border patrol agents, customs and border protection officers, and lateral police officers.
- The typical entry-level education for these public safety cadet occupations ranges from a high school diploma or equivalent.
- Between 44% and 53% of workers in the field have completed some college or an associate degree as their highest level of educational attainment.

Supply

- Between 2021 to 2024, an average of 3,014 awards were conferred by 25 community colleges in Los Angeles and Orange counties.
- From 2020 to 2023, non-community college institutions conferred an average of 24 awards for the middle-skill occupation.
- In the 2022-23 academic year, Orange County community college students that exited administration of justice programs had a median annual wage of \$88,272 (\$42.44 per hour) post-exit, and 67% attained the regional living wage.
- In 2021-22, 55% of Orange County administration of justice students that exited their programs reported working a job closely related to their field of study.

Demand

Occupational Projections

Exhibit 2 shows the annual percentage change in jobs for these public safety cadet occupations from 2019 through 2029. Between 2019 and 2020, employment levels across Los Angeles and Orange counties declined sharply due to the broader economic impacts of the COVID-19 pandemic. Orange County job levels saw modest fluctuations in employment from 2021 to 2024, decreasing by 4% in 2021 and 2023, while growing by 2% in 2022 and 2024. Beginning in 2025, job levels are projected to grow at a faster rate to the average of all occupations through 2029.

Exhibit 2: Annual Percentage Change in Jobs for Public Safety Cadet Occupations, 2019-29

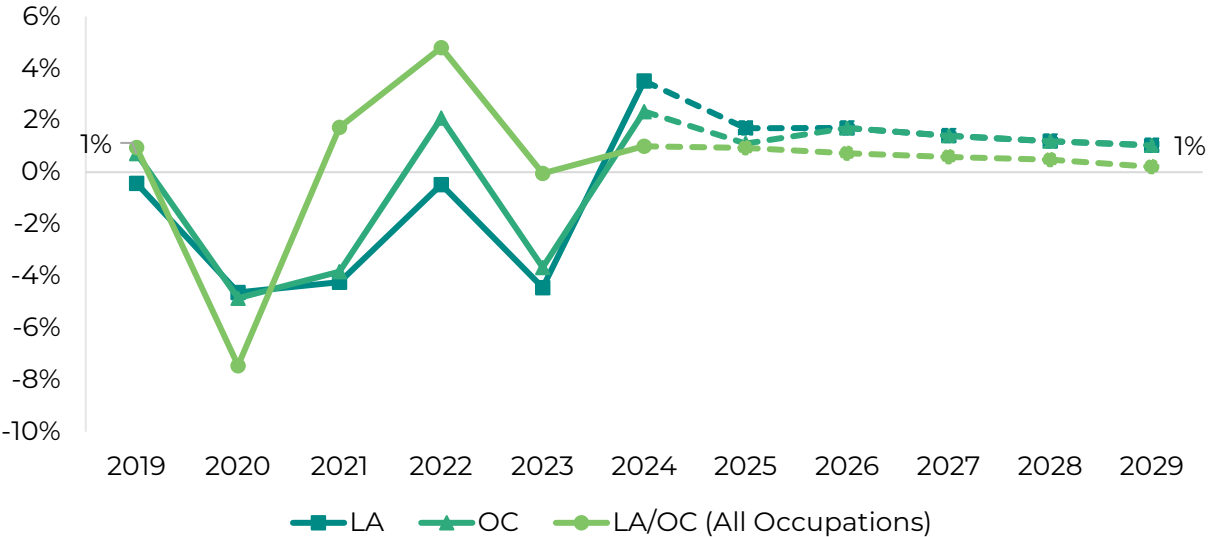


Exhibit 3 shows the five-year occupational demand projections for these middle-skill public safety cadet occupations. In Los Angeles and Orange counties, the number of jobs related to these occupations is projected to increase 7% through 2029. There is projected to be 2,586 available annually.

Exhibit 3: Middle-Skill Occupational Demand in Los Angeles and Orange Counties²

Geography	2024 Jobs	2029 Jobs	2024-2029 Change	2024-2029 % Change	Annual Openings
Los Angeles	23,004	24,666	1,662	7%	2,111
Orange	5,239	5,585	346	7%	475
Total	28,243	30,251	2,008	7%	2,586

Wages

The labor market endorsement in this report considers the entry-level hourly wages for these public safety cadet occupations in Orange County as they relate to the county’s living wage. Los Angeles County wages are included below to provide a complete analysis of the LA/OC region.

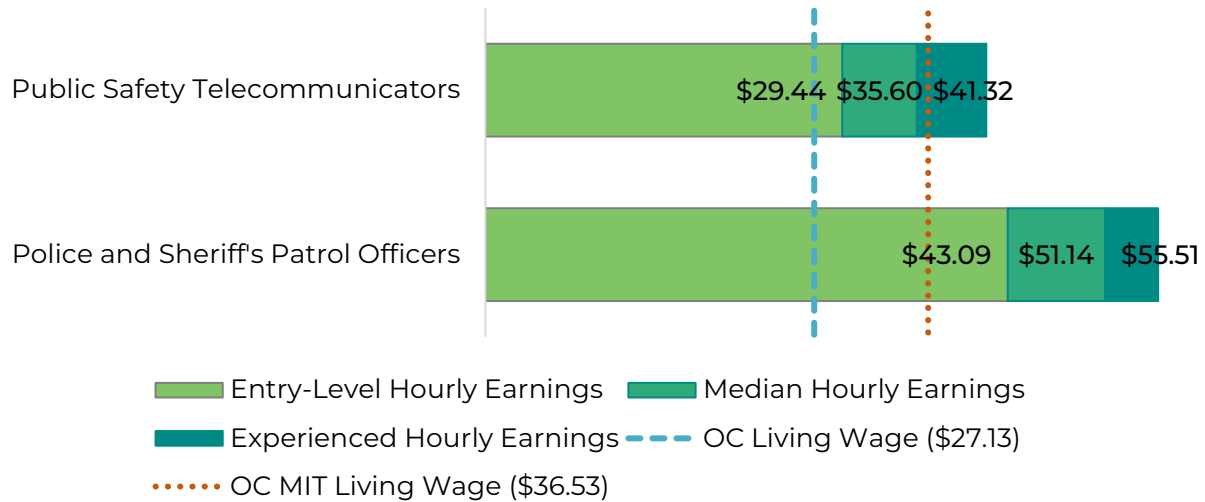
In addition to the Self Sufficiency Standard living wage, data for the MIT Living Wage (updated on February 15, 2026) is provided as a reference. Currently, the MIT Living Wage in Orange County is \$36.53. Both figures account for geographic-specific costs of necessities

² Five-year change represents new job additions to the workforce. Annual openings include new jobs and replacement jobs that result from retirements and separations.

such as housing, food, health care, and transportation to assess the cost of living, and are notated in the exhibits below.

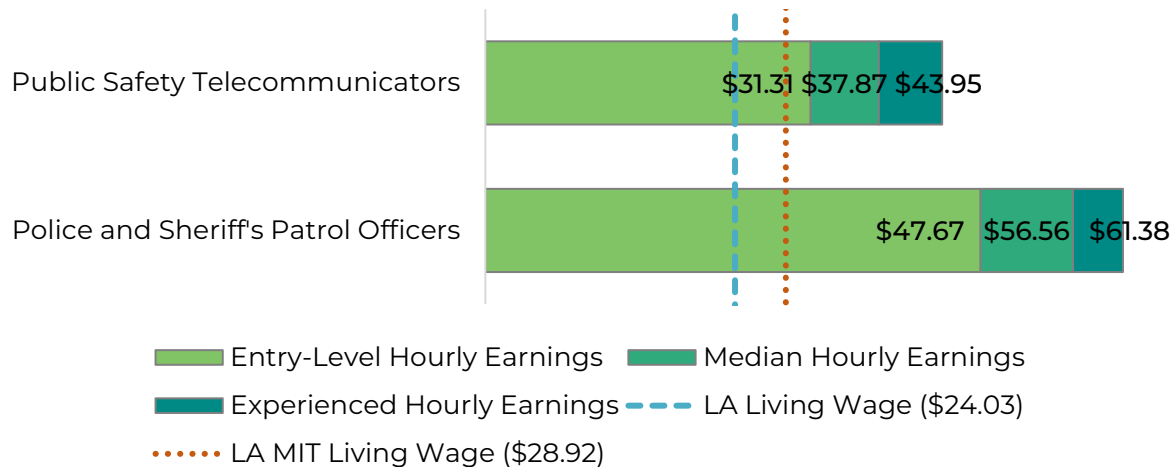
In Orange County, all annual openings for these public safety cadet occupations have entry-level wages above the Self-Sufficiency living wage of \$27.13 for a single adult, ranging from \$29.44 and \$43.09. Exhibit 4 shows the wage range for each of these public safety cadet occupations in Orange County and how they compare to the regional living wage, sorted from lowest to highest entry-level wage.

Exhibit 4: Wages by Occupation in Orange County



In Los Angeles County, all annual openings for these public safety cadet occupations have entry-level wages above the Self-Sufficiency living wage of \$24.03 for a single adult, ranging from \$31.31 and \$47.67. Exhibit 5 shows the wage range for each of these public safety cadet occupations in Los Angeles County and how they compare to the regional living wage, sorted from lowest to highest entry-level wage.

Exhibit 5: Wages by Occupation in Los Angeles County



Resilient Jobs and U.S. News & World Report Best Jobs

Exhibit 6 shows if each occupation is considered an Orange County Great Recession-Resilient, COVID-19 Pandemic Recession-Resilient Job, or a 2025 U.S. News & World Report (USN&WR) Best Job³. None of these occupations met the criteria for any of these designations.

Exhibit 6: Resilient Jobs and USN&WR Best Jobs Designations

Occupation	Great Recession-Resilient Job	COVID-19 Pandemic Recession-Resilient Job	2025 USN&WR Best Job
Police and Sheriff's Patrol Officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public Safety Telecommunicators	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Job Postings

Important Job Postings Data Note: There are limitations when analyzing job postings. A single job posting may not represent a single job opening for a variety of reasons.

There were 2,703 online job postings related to these public safety cadet occupations listed in the past 12 months. Exhibit 7 shows the number of job postings by occupation. Over 90% of job postings were for *police and sheriff's patrol officers*.

Exhibit 7: Number of Job Postings by Occupation (n= 2,703)

Occupation	Job Postings	Percentage of Job Postings
Police and Sheriff's Patrol Officers	2,437	90%
Public Safety Telecommunicators	266	10%
Total Postings	2,703	100%

The top job titles for these middle-skill public safety cadet occupations in the region, by number of job postings, are shown in Exhibit 8.

Exhibit 8: Top Job Titles by Number of Job Postings for Middle-Skill Occupation (n= 2,703)

Job Titles	Job Postings	Percentage
Border Patrol Agents	1,033	38%
Customs and Border Protection Officers	196	7%
Lateral Police Officers	161	6%
Police Officers	109	4%
Police Recruits	89	3%
Police Services Officers	86	3%
Police Academy Instructors	72	3%
Police Dispatchers	68	3%
Marine Interdiction Agents	60	2%

³ "100 Best Jobs," U.S. News & World Report, accessed January 28, 2025, <https://money.usnews.com/careers/best-jobs/rankings/the-100-best-jobs>.

Job Titles	Job Postings	Percentage
Public Safety Dispatchers	60	2%

The top employers for these middle-skill public safety cadet occupations in the region, by number of job postings, are shown in Exhibit 9.

Exhibit 9: Top Employers by Number of Job Postings for Middle-Skill Occupation (n= 2,703)

Employer	Job Postings	Percentage of Job Postings
United States Department of Homeland Security	1,255	46%
City & County of San Francisco	99	4%
Association Of Former Agents Of The United States Secret Service	91	3%
Allied Universal	62	2%
State of California	25	1%
GardaWorld	25	1%
Marcom Group	24	1%
City Of Glendale, Ca	20	1%
California State University-Northridge	19	1%
City Of Long Beach	19	1%

The top specialized, soft, and computer skills for these middle-skill public safety cadet occupations listed by those most frequently mentioned in job postings (denoted in parentheses) are shown in Exhibit 10.

Exhibit 10: Top Skills by Number of Job Postings for Middle-Skill Occupations (n= 2,703)

Top Specialized Skills	Top Soft Skills	Top Computer Skills
Contraband Detection And Control (1,275)	Operations (1,211)	Microsoft Office (41)
Law Enforcement (1,193)	Communication (1,003)	Microsoft Excel (35)
Patrolling (858)	Investigation (923)	Microsoft Outlook (25)
All Terrain Vehicles (798)	Spanish Language (879)	Spreadsheets (19)
Motorcycles (778)	English Language (878)	Communications Protocols (15)
International Laws (735)	Tactfulness (619)	Microsoft Word (15)

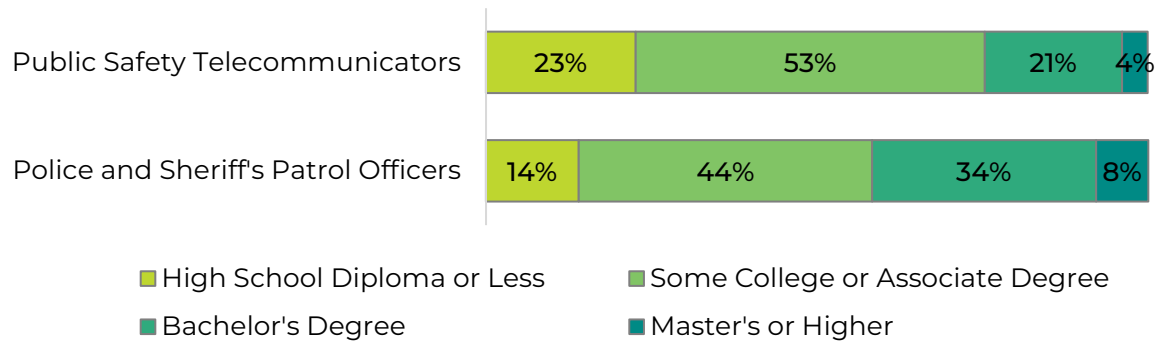
Top Specialized Skills	Top Soft Skills	Top Computer Skills
Rehabilitation (458)	Composure (476)	Microsoft PowerPoint (13)
Forensic Psychology (427)	Report Writing (432)	Productivity Software (12)
Criminal Justice (416)	Customer Service (386)	Enterprise Application Software (7)
Immigration Law (372)	Writing (339)	Microsoft Access (6)

Educational Attainment

The Bureau of Labor Statistics (BLS) lists high school diploma or equivalent as the typical entry-level education for *police and sheriff's patrol officers* and *public safety telecommunicators*.

The national-level educational attainment data indicates between 44% and 53% of workers in the field have completed some college or an associate degree as their highest level of education. Exhibit 11 shows the educational attainment for each occupation, sorted by highest community college educational attainment to lowest.

Exhibit 11: National-level Educational Attainment for Occupations



Requested Minimum Education Requirement

Of the cumulative job postings for these public safety cadet occupations in Los Angeles and Orange counties that listed a minimum education requirement:

- 63% (1,698) of Middle-Skill Job Postings
 - 48% (819) requested a high school diploma or associate degree
 - 36% (611) requested a bachelor's degree.

Educational Supply

The following supply tables display the total supply for these middle-skill public safety cadet occupations that align with these TOP and CIP codes and program needs.

Community College Supply

Exhibit 12 shows the three-year average number of awards conferred by community colleges in the related TOP codes:

- Administration of Justice (2105.00)
- Police Academy (2105.50)
- Other Public and Protective Services (2199.00)

The colleges with the most completions in the region are Santa Ana (603), followed by East LA (573), and Rio Hondo (300). Over the past 12 months, there were six other related program recommendation requests from regional community colleges.

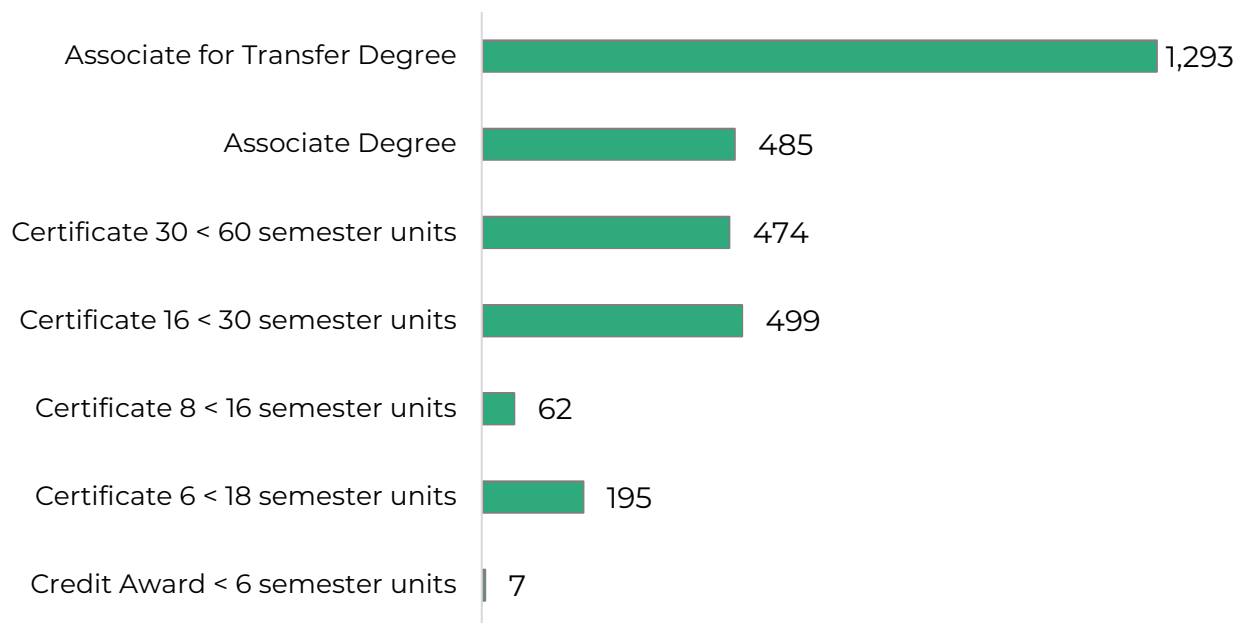
Exhibit 12: Regional Community College Awards (Certificates and Degrees), 2021-24

TOP Code	Program	College	2021-2022 Awards	2022-2023 Awards	2023-2024 Awards	3-Year Award Average		
2105.00	Administration of Justice	Cerritos	99	94	95	96		
		Citrus	219	143	143	168		
		Compton	22	34	42	33		
		East LA	405	334	305	348		
		El Camino	104	78	86	89		
		Glendale	42	28	25	32		
		LA City	34	39	36	36		
		LA Harbor	33	30	41	35		
		LA Mission	70	44	42	52		
		LA Pierce	90	74	83	82		
		LA Southwest	31	30	28	30		
		LA Trade	30	11	19	20		
		LA Valley	39	36	39	38		
		Long Beach	135	152	132	140		
		Mt San Antonio	108	75	78	87		
		Pasadena	77	62	68	69		
		Rio Hondo	217	155	152	175		
		Santa Monica	49	44	60	51		
		West LA	77	51	34	54		
		LA Subtotal			1,881	1,514	1,508	1,634
				Coastline	15	13	2	10
				Cypress	33	61	56	50
				Fullerton	119	109	105	111
		Golden West	189	154	171	171		
		Irvine	75	49	36	53		

TOP Code	Program	College	2021-2022 Awards	2022-2023 Awards	2023-2024 Awards	3-Year Award Average
		Santa Ana	85	83	86	85
		OC Subtotal	516	469	456	480
Supply Subtotal/Average			2,397	1,983	1,964	2,115
2105.50	Police Academy	East LA	116	270	290	225
		LA Mission	1	0	0	0
		Rio Hondo	166	146	50	121
		LA Subtotal	283	416	340	346
		Golden West	14	7	62	28
		Santa Ana	356	453	747	519
		OC Subtotal	370	460	809	546
Supply Subtotal/Average			653	876	1,149	893
2199.00	Other Public and Protective Services	LA Trade	1	2	3	2
		Rio Hondo	10	2	3	5
		LA Subtotal	11	4	6	7
		-	-	-	-	
		OC Subtotal	-	-	-	-
Supply Subtotal/Average			11	4	6	7
Supply Total/Average			3,061	2,863	3,119	3,014

Exhibit 13 shows the annual average community college awards by type from 2021-22 to 2023-24. The plurality of the awards are for associate for transfer degree, followed by certificate 16 to 30 semester units and associate degree.

Exhibit 13: Annual Average Community College Awards by Type, 2021-2024



Community College Student Outcomes

Exhibit 19 shows the Strong Workforce Program (SWP) metrics for administration of justice programs Rancho Santiago Community College District (RSCCD), the Orange County Region, and California. Of the 10,686 Orange County administration of justice students in the 2023-24 academic year, 68% (7,316) attended a RSCCD college.

RSCCD students that exited administration of justice programs in the 2022-23 academic year had higher median annual earnings (\$135,642 or \$65.21 per hour) compared to all administration of justice students in Orange County (\$88,272 or \$42.44 per hour). A higher percentage of RSCCD administration of justice students attained the living wage (83%) when compared to all administration of justice students in Orange County (67%).

Exhibit 14: Administration of Justice (2105.00) Strong Workforce Program Metrics, 2021-24⁴

SWP Metric	RSCCD	OC Region	California
SWP Students	7,316	10,686	87,044
SWP Students Who Earned 9 or More Career Education Units in the District in a Single Year	3%	9%	16%
SWP Students Who Completed a Noncredit CTE or Workforce Preparation Course	Insufficient Data	59%	52%
SWP Students Who Earned a Degree or Certificate or Attained Apprenticeship Journey Status	80	328	5,252
SWP Students Who Transferred to a Four-Year Postsecondary Institution (2022-23)	79	233	3,362
SWP Students with a Job Closely Related to Their Field of Study (2021-22)	Insufficient Data	55%	54%
Median Annual Earnings for SWP Exiting Students (2022-23)	\$135,642 (\$65.21)	\$88,272 (\$42.44)	\$60,512 (\$29.09)
Median Change in Earnings for SWP Exiting Students (2022-23)	16%	20%	26%
SWP Exiting Students Who Attained the Living Wage (2022-23)	83%	67%	59%

Non-Community College Supply

To comprehensively analyze the regional supply, it is crucial to include data from other institutions offering administration of justice programs. Exhibit 15 displays the annual and three-year average awards granted by these institutions under the related Classification of Instructional Programs (CIP) codes:

- Criminal Justice and Corrections, General (43.0100)
- Criminalistics and Criminal Science (43.0111)
- Public Administration and Social Service Professions, Other (44.9999)

No awards were conferred for the following CIP codes:

- Criminal Justice/Police Science (43.0107)
- Law Enforcement Investigation and Interviewing (43.0114)
- Law Enforcement Record-Keeping and Evidence Management (43.0115)
- Critical Incident Response/Special Police Operations (43.0119)

⁴ All SWP metrics are for 2023-24 unless otherwise noted.

The available data covers 2020 to 2023. During this period, non-community college institutions in the region conferred an average of 24 awards annually in related programs.

Exhibit 15: Regional Non-Community College Awards, 2020-2023

CIP Code	Program	College	2020-2021 Awards	2021-2022 Awards	2022-2023 Awards	3-Year Award Average
43.0100	Criminal Justice and Corrections, General	Vanguard University of Southern California	0	0	0	0
Supply Subtotal/Average			0	0	0	0
43.0111	Criminalistics and Criminal Science	Abraham Lincoln University	0	1	0	0
Supply Subtotal/Average			0	1	0	0
44.9999	Public Administration and Social Service Professions, Other	University of Southern California	22	29	20	24
Supply Subtotal/Average			22	29	20	24
Supply Total/Average			22	30	20	24

Regional Demographics

The following section presents occupational, community college program, and population demographic data for Orange County. This comparison can help identify possible equity gaps between the local workforce and the student pipeline who are preparing for these occupations. These insights can inform program development, outreach, and support strategies to better align community college programs with current labor market needs.

Ethnicity

Exhibit 16 compares the ethnicity of Orange County community college students enrolled in administration of justice programs, the overall Orange County population, and occupation-specific data for the two public safety cadet occupations included in this report.

Hispanic or Latino individuals show alignment between education and employment in these public safety cadet occupations, comprising 37% of administration of justice students and 32% of the workforce. In contrast, white workers make up almost half of the workforce (49%) but only 17% of students, suggesting they may be entering these jobs through alternate training pathways. Asian (students 6%, workers 10%) and Black or African American (students 2%, workers 2%) individuals show closely aligned shares, suggesting a proportional education to employment pipeline. However, 35% of administration of justice students are masked or unknown, limiting the ability to fully assess demographic representation in these programs.

Exhibit 16: Program and County Demographics by Ethnicity

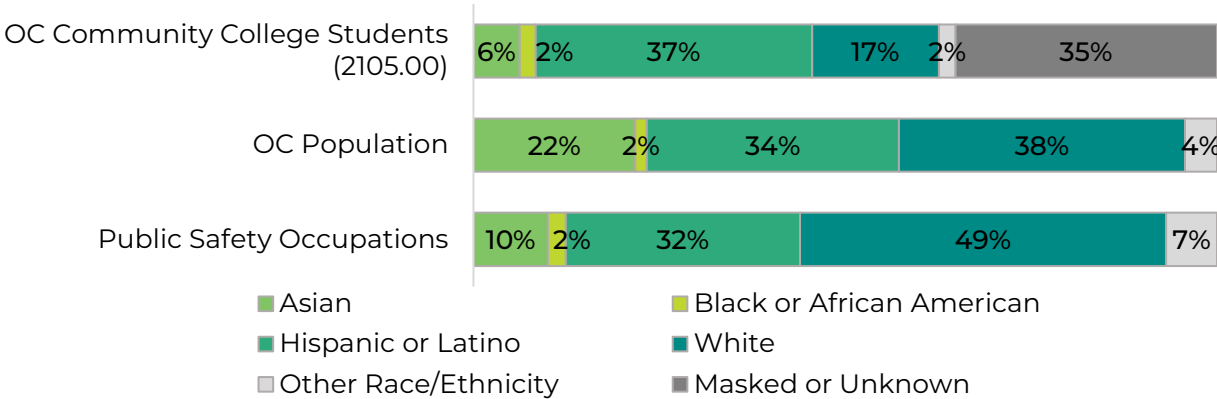
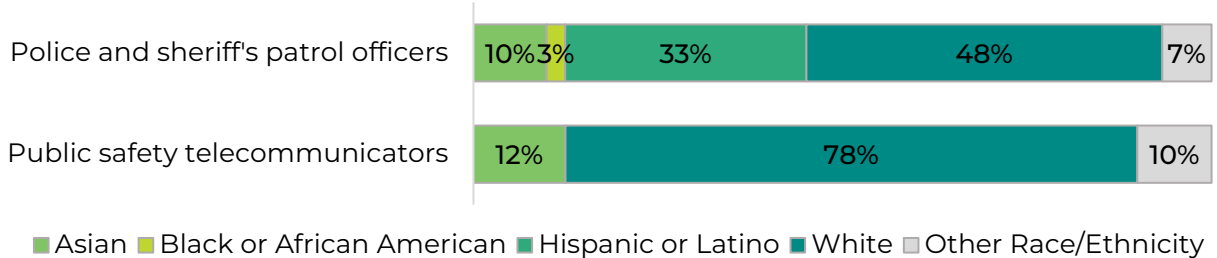


Exhibit 17 shows the disaggregated ethnicity data for each occupation, revealing potential disparities in entry into well-paying occupations or career advancement.

Public safety telecommunicators are comprised of white individuals (78%), followed by Asian (12%) and Other Race/Ethnicity (10%). Hispanic or Latino and Black or African American representation is absent in this occupation. *Public safety telecommunicators* also have lower entry-level wages compared to *police and sheriff's patrol officers*.

Exhibit 17: Disaggregated Ethnic Distribution by Occupation



Age

Exhibit 18 compares the age of Orange County community college students enrolled in administration of justice programs, the overall Orange County population, and occupation-specific data for the two public safety cadet occupations included in this report.

Approximately 36% of workers are 50 and older, which is significantly higher than administration of justice students (10%). In contrast, only 6% of workers are 24 years or younger, which is far lower than administration of justice students (28%). This gap suggests that entering the field often requires additional experience or specialized training, which can delay workforce entry. Notably, 58% of workers are aged 25 to 49, which is slightly below administration of justice students in the same age range (61%). This suggests that the student pipeline, particularly among mid-career adult, plays a critical role in succession planning and sustaining the workforce as these individuals gain experience.

Exhibit 18: Program and County Demographics by Age

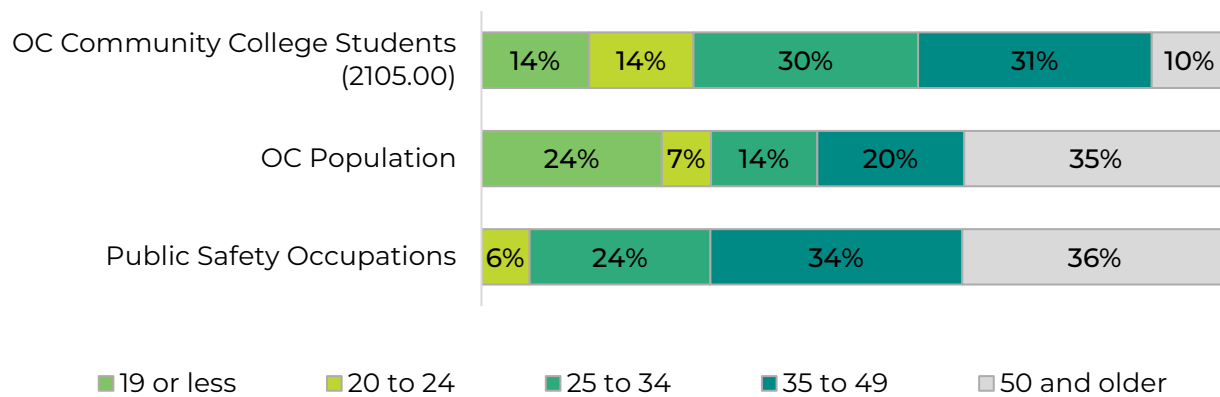
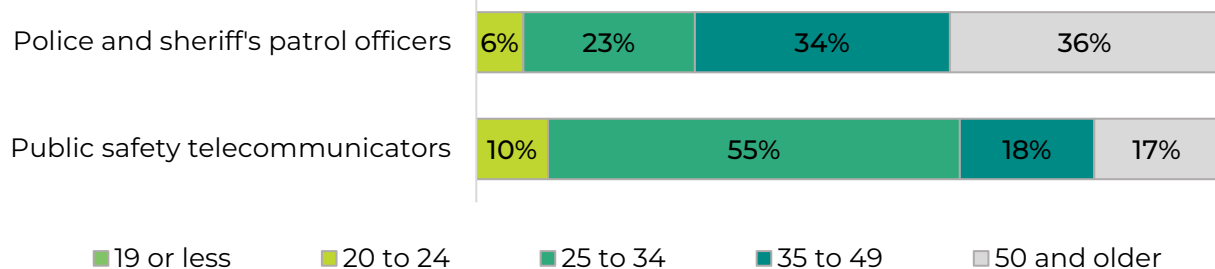


Exhibit 24 shows the disaggregated age data for each occupation, revealing potential disparities in entry into well-paying occupations or career advancement.

Over half (55%) of *public safety telecommunicators* are aged 25 to 34, which is double the proportion of *police and sheriff's patrol officers* (23%). This suggests there are lower barriers of entry for *public safety telecommunicators* compared to *police and sheriff's patrol officers*.

Exhibit 19: Disaggregated Age Distribution by Occupation



Sex

Exhibit 20 compares the sex of Orange County community college students enrolled in administration of justice programs, the overall Orange County population, and occupation-specific data for these public safety cadet occupations.

While women make up about half of the general population (50%), they represent only 32% of administration of justice students and 24% of law enforcement leadership occupations.

Exhibit 20: Program and County Demographics by Sex

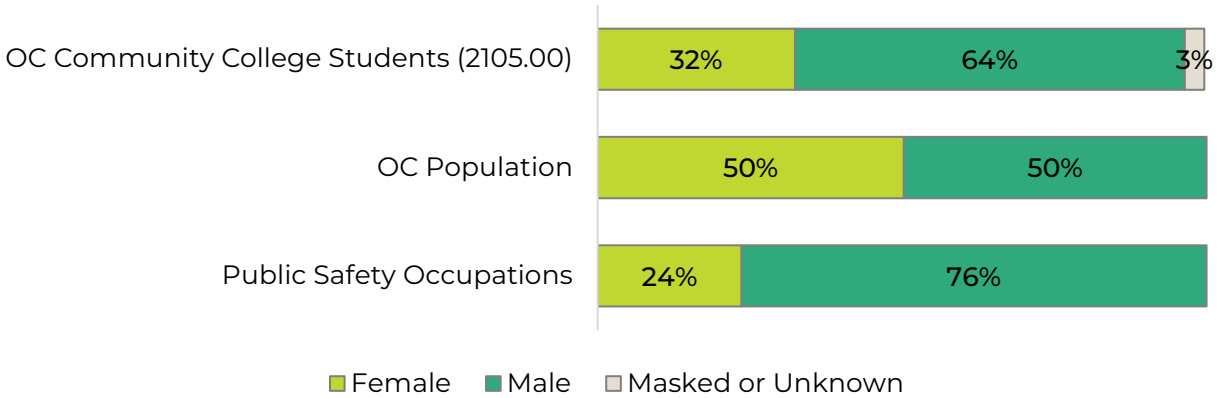
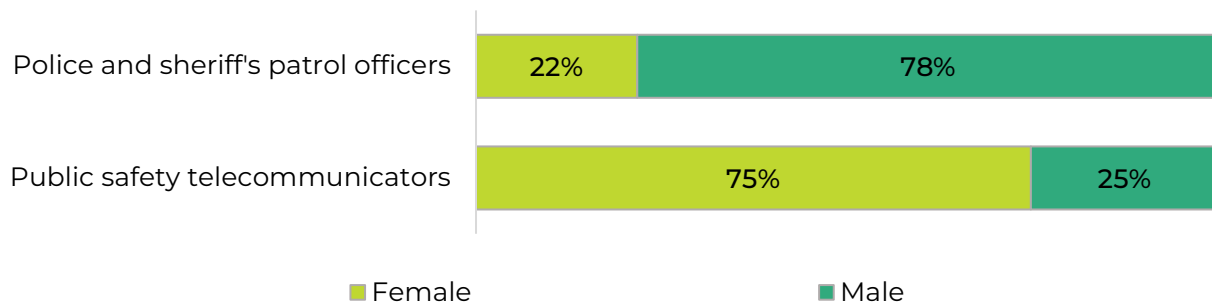


Exhibit 21 shows the disaggregated sex data for each occupation, revealing potential disparities in entry into well-paying occupations or career advancement.

Women are most represented in the lower-paying occupations, *public safety telecommunicators* (75%). In contrast, the highest-paying occupation, *police and sheriff's patrol officers*, is overwhelmingly men (78%), highlighting persistent gender imbalances in the field.

Exhibit 21: Disaggregated Sex Distribution by Occupation



Appendix A: Methodology

OC COE prepared this report by analyzing occupational and educational program data. Occupational data comes from Lightcast, a labor market analytics firm which compiles information from the California Employment Development Department (EDD), U.S. Bureau of Labor Statistics (BLS), and other agencies. Analysis of emerging occupations is predicated on online job postings data combined with Occupational Information Network (O*NET) profile descriptions. Program supply data was sourced from the California Community Colleges Chancellor's Office Data Mart (MIS Data Mart) (datamart.cccco.edu) and the Integrated Postsecondary Education Data System (nces.ed.gov/ipeds/use-the-data), also known as IPEDS, which was integrated into the COE's Supply Table. (IPEDS).

Using a TOP-SOC crosswalk, the OC COE identified middle-skill jobs for which programs within these TOP codes train. Middle-skill jobs include:

- All occupations that have an educational requirement of some college, associate degree or apprenticeship;
- All occupations that require a bachelor's degree, but also have more than one-third of their existing labor force with an educational attainment of some college or associate degree; or
- All occupations that require a high school diploma or equivalent or no formal education, but also require short- to long-term on-the-job training where multiple community colleges have existing programs.

The OC COE determined labor market supply for each occupation (SOC code) by analyzing the number of 3-year average program completers or awards in related TOP and CIP codes. TOP code data comes from MIS Data Mart and CIP code data comes from the IPEDS. The TOP is a system of numerical codes used at the state level to collect and report information on California community college programs and courses throughout the state that have similar outcomes. CIP codes are a taxonomy of academic disciplines at institutions of higher education throughout the United States and Canada. The California Community Colleges are the only system that use TOP codes.

The analysis reflects labor market demand for occupations closely related to the proposed program as expressed by the requesting college in consultation with the OC COE. assess current and projected employment based on data trends for detailed occupations, as well as annual average awards granted by regional postsecondary educational institutions. Real-time labor market information (online job postings) assesses employer preferences but cannot be used to measure the quantity of open positions, number of jobs, or annual openings.

All findings are based on the most current available data and a combination of primary and secondary sources. While care was taken to ensure accuracy, the OC COE, its host district, and the California Community Colleges Chancellor's Office are not responsible for individual decisions made based on this report.

Appendix B: Data Sources

Data Type	Source
Occupational Projections, Wages, and Job Postings	Traditional and real-time labor market information are captured using data from Lightcast (v.2026.1), a labor market analytics firm.
Living Wage	<p>Per the CCCC's this report's endorsement criteria uses the University of Washington's Center for Women's Welfare Self-Sufficiency Standard last updated in March 2024, which is \$27.13 per hour (\$57,294 annually) in Orange County.</p> <p>The MIT Living Wage, updated on February 15, 2026, is a nationally recognized living wage metric and is provided for reference. The current MIT Living Wage in Orange County is \$36.53.</p>
Typical Education and Training Requirements, and Educational Attainment	The Bureau of Labor Statistics (BLS) uses a system to assign categories for entry-level education, work experience in a related occupation, and typical on-the-job training to each occupation for which BLS publishes projections data.
Emerging Occupation Descriptions, Additional Education Requirements, and Employer Preferences	The O*NET database includes information on skills, abilities, knowledges, work activities, and interests associated with occupations.
Educational Supply	<p>The CCCCO Data Mart provides information about students, courses, student services, outcomes and faculty and staff.</p> <p>The National Center for Education Statistics (NCES) Integrated Postsecondary Integrated Data System (IPEDS) collects data on the number of postsecondary awards earned (completions).</p>
Student Metrics and Demographics	The Data Vista (v.2.0), a statewide data system supported by the California Community Colleges Chancellor's Office provides data on progress, success, employment, and earnings outcomes for California community college students.
Population and Occupation Demographics	<p>The Census Bureau's American Community Survey (ACS) is the premier source for detailed population and housing information.</p> <p>Data is sourced from IPUMS USA, a database providing access to ACS and other Census Bureau data products.</p>

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May 2026



FOR LABOR MARKET RESEARCH

ORANGE COUNTY