



Public Safety

Far North Subregional Sector Profile



2023



FIVE-YEAR OUTLOOK

2%
sector job growth
over next five years

1,300+
annual job openings
over next five years

3%
of Far North's
jobs

This project is supported by Strong Workforce Program (SWP) funding.



Introduction

This sector profile highlights in-demand, middle-skill jobs that pay above a living wage.

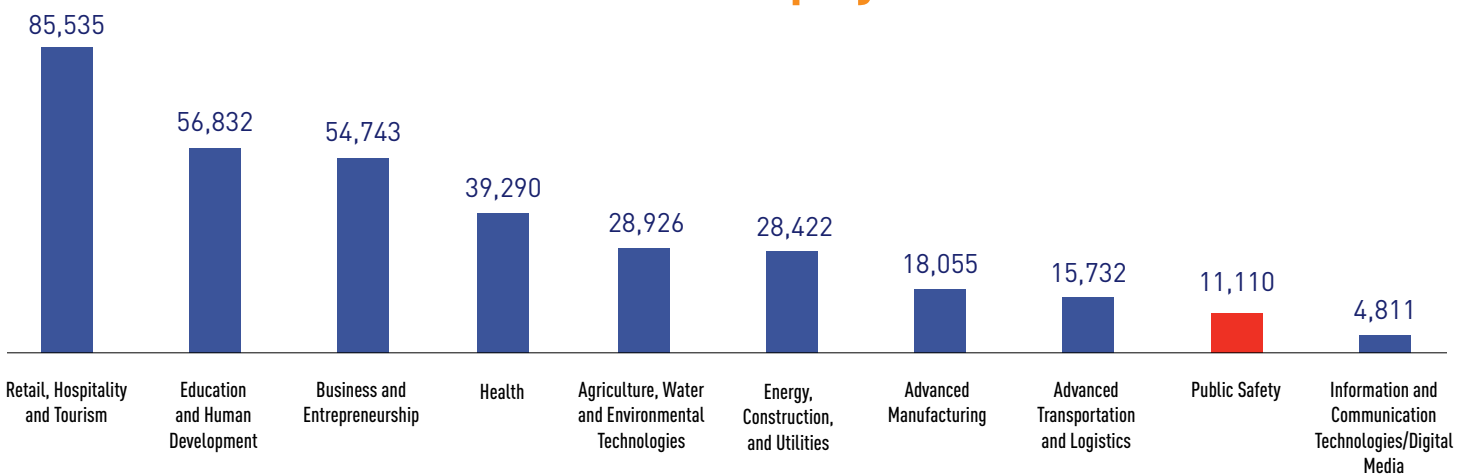
Middle-skill jobs, those which require education or training beyond a high school diploma but less than a bachelor's degree, are a critical component of the overall workforce and support the economic vitality of the region and the state.

This sector profile summarizes key data about current and projected workforce demand, hourly wages, job postings, and community college programs to support the goals of California's Strong Workforce Program (SWP).

SWP is an initiative designed to expand career education (CE) programs offered by the California Community Colleges to supply a skilled workforce to California's employers. The North Far North Regional Consortium (NFNRC) is charged with coordinating the planning and implementation of CE programs among community colleges within the 22-county North/Far North region, which includes the North (Greater Sacramento) and Far North subregions.

The Far North subregion encompasses 15 counties (Butte, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mendocino, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity) and seven community colleges (Butte, College of the Redwoods, College of the Siskiyou, Feather River, Lassen, Mendocino, and Shasta).

Far North 2021 Sector Employment



SECTOR Highlights



11,110
Jobs in 2021

11,382
Projected Jobs in 2026

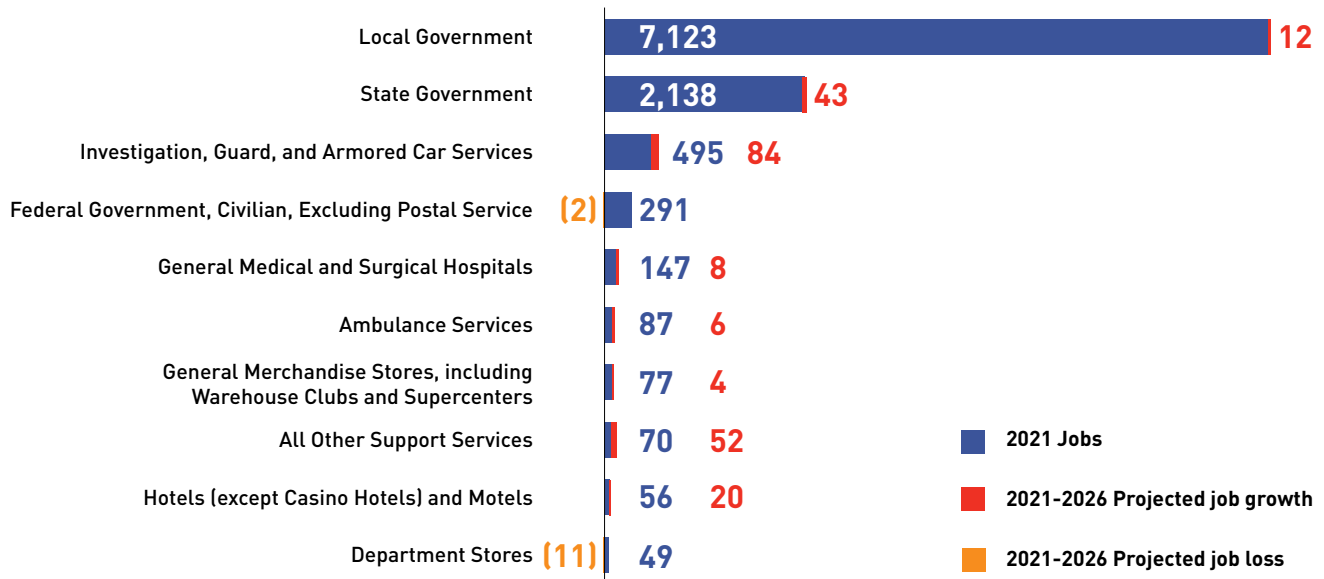
2%
Projected Job Growth,
2021-2026

271
New Jobs by 2026

3.2%
% of Far North
Employment, 2021

Note: The Public Safety sector includes 13 distinct 6-digit NAICS codes. Contact the NFN COE for a complete listing of NAICS codes by sector. Although included for other sector profiles that are part of this series, the number of businesses in the subregion was not available for this sector.

Employment by Industry Subsector

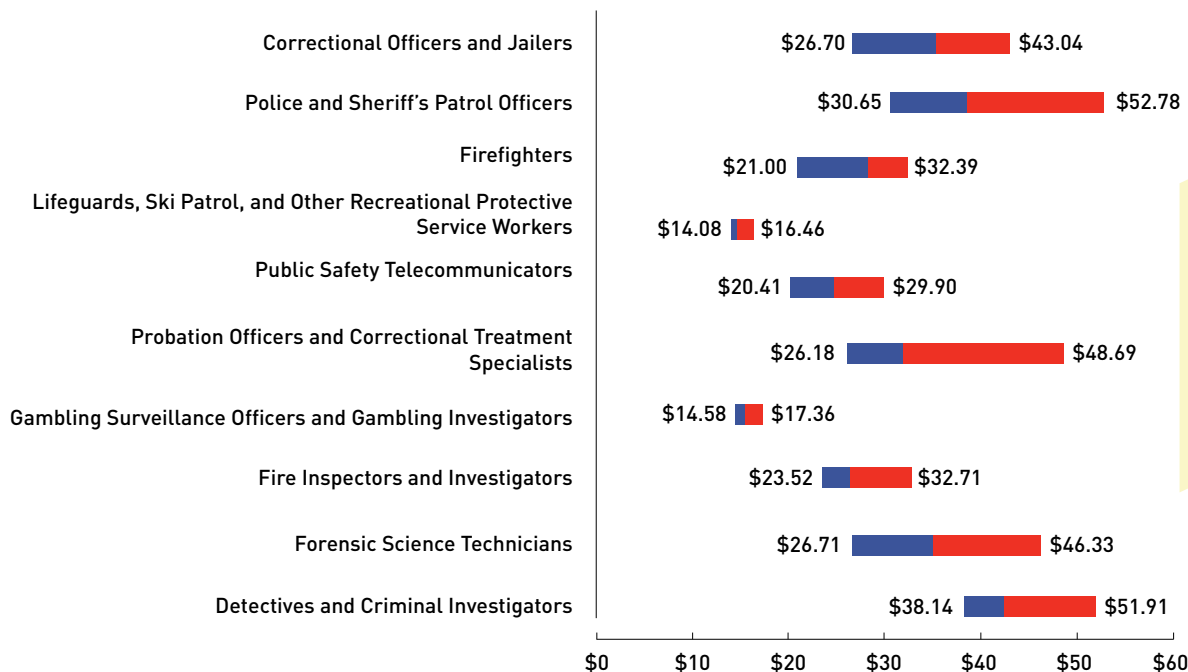


Priority Middle-Skill Occupations

Occupation	2021 Jobs	2021-2026 Projected % Change	2021-2026 Average Annual Openings	Typical Entry-Level Education
Correctional Officers and Jailers	2,477	[2%]	232	High school diploma or equivalent
Police and Sheriff's Patrol Officers	2,116	2%	173	High school diploma or equivalent
Firefighters	1,343	4%	111	Postsecondary nondegree award
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	172	16%	52	No formal educational credential
Public Safety Telecommunicators	410	2%	40	High school diploma or equivalent
Probation Officers and Correctional Treatment Specialists	426	4%	39	Bachelor's degree
Gambling Surveillance Officers and Gambling Investigators	107	2%	15	High school diploma or equivalent
Fire Inspectors and Investigators	113	3%	12	Postsecondary nondegree award
Detectives and Criminal Investigators	135	7%	12	High school diploma or equivalent
Forensic Science Technicians	83	8%	12	Bachelor's degree

Note: Jobs for the above occupations may not solely exist in this sector and may be found in other sectors that require related services. Projected change includes new job growth and replacements.

Middle-Skill Hourly Wage Ranges



These occupations pay a starting wage at or above the subregion's living wage.

Note: The hourly wage ranges include the 25th percentile (entry-level), median, and 75th percentile (experienced) hourly earnings for workers employed in these occupations across the Far North subregion where the minimum wage in 2021 was \$15.

Priority Middle-Skill Job Postings



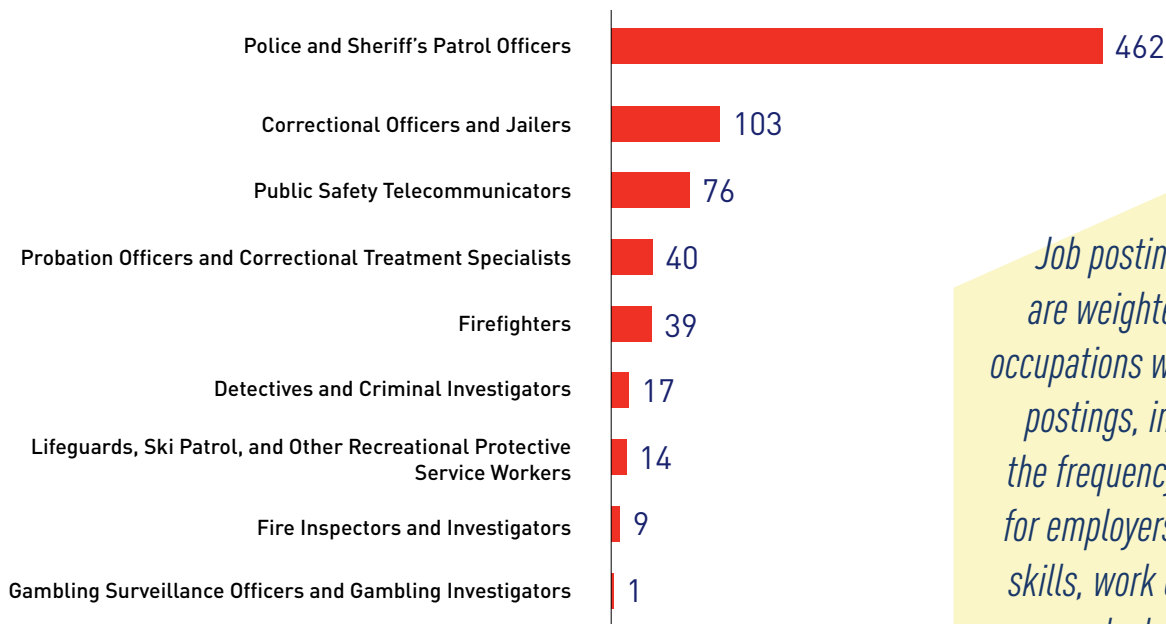
Posting intensity is the ratio of duplicated to unique job postings. A higher-than-average posting intensity can mean employers are putting more effort into hiring.

761
Online Job Postings

2:1
Posting Intensity
(Regional Average 3:1)

Note: Job postings count the number of online job postings advertised in the 15-county Far North subregion between January 1, 2022 - March 31, 2023. Postings are limited to in-state employers and exclude staffing companies. Job posting results represent the top 10 priority middle-skill occupations.

Job Postings by Occupation



Job posting results are weighted toward occupations with the most postings, influencing the frequency of results for employers, job titles, skills, work experience, and education.



Top Employers & Job Titles

Employers with the Most Postings

U.S. Customs and Border Protection

State of California

Tehama County

County of Mendocino

County of Lake

Job Titles with the Most Postings

Border Patrol Agents

Marine Interdiction Agents

Deputy Sheriffs

Air Interdiction Agents

Public Safety Dispatchers

Most In-Demand Skills

Specialized Skills

- Law Enforcement
- Rehabilitation
- All-Terrain Vehicles
- Patrolling
- Contraband Detection and Control

Soft Skills

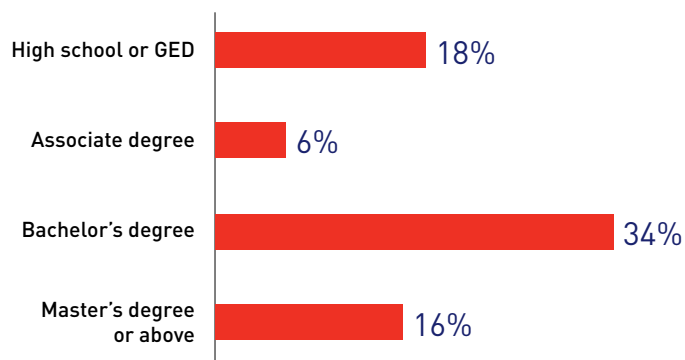
- Communications
- Operations
- Tactfulness
- Investigation
- Persuasive Communication

Software and Technical Skills

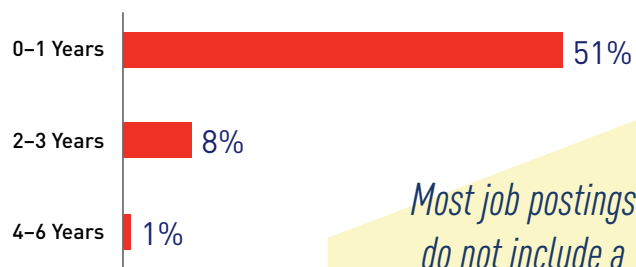
- Microsoft Office (Access, Excel, Outlook, PowerPoint, Word)
- IBM WebSphere MQ
- Zoom
- Google Maps
- JavaScript (Programming Language)

Education & Experience in Postings

Employer-Preferred Education



Employer-Preferred Work Experience



Most job postings do not include a preferred education or experience level.

Community College Programs



Butte College	College of the Redwoods	College of the Siskiyous	Feather River College	Lassen College	Mendocino College	Shasta College
Administration of Justice	Administration of Justice	Administration of Justice	Administration of Justice	Administration of Justice	Administration of Justice	Administration of Justice
Court Personnel: Prelaw	Basic Law Enforcement Academy	Fire/Emergency Response Technology	Forensic Crime Scene Investigation	Basic Wildland Firefighter	Fire Science	Fire Investigation
Criminal Justice	Corrections	Firefighter Academy		Fire Technology		Fire Service Command, Company Officer
Fire Technology	Fire Technology	Firefighting				Fire Technology
Firefighter I Academy	Police Science	Law Enforcement Academy Training				Firefighter I and II
Law Enforcement						Public Safety and Services
Law Enforcement Academy-Basic						Wildland Fire Behavior
Law Enforcement Academy-Basic/ State Parks Emphasis						
Law Enforcement: Fish & Wildlife						





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Sources

- Lightcast 2022.4 - QCEW Employees, Non-QCEW Employees, and Self-Employed
- Centers of Excellence for Labor Market Research Occupation Crosswalk
- California Community Colleges Chancellor's Office LaunchBoard
- California Community Colleges Chancellor's Office DataMart
- Integrated Postsecondary Education Data System (IPEDS)
- California Community Colleges Curriculum Inventory (COCI)

Disclaimers:

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