

# Court Reporting

*Inland Empire/Desert Region (Riverside and San Bernardino counties)*

## Summary



Over the next five years (2021-2026), court reporter and simultaneous captioner employment is projected to



**The Inland Empire/Desert Centers of Excellence**

 **Recommends**

**Courter Reporting Program Expansion**  
to meet the need for more workers in the region

## Introduction

California Community College court reporting (TOP 0514.30) programs prepare individuals to record court testimony or other proceedings by machine shorthand. These programs also prepare students for closed captioning and scoping (Taxonomy of Programs, 2012). The knowledge, skills, and abilities trained by court reporting programs lead to employment as court reporters and simultaneous captioners.

### **Court Reporters and Simultaneous Captioners (SOC 27-3092)**

Use verbatim methods and equipment to capture, store, retrieve, and transcribe pretrial and trial proceedings or other information. Includes stenocaptioners who operate computerized stenographic captioning equipment to provide captions of live or prerecorded broadcasts for hearing-impaired viewers.

**Sample job titles:** Certified Shorthand Reporter (CSR), Court Monitor, Court Recording Monitor, Court Reporter, Court Stenographer, Deposition Reporter, Digital Court Reporter, Official Court Reporter, Realtime Court Reporter, Stenographer

Entry-Level Educational Requirement: Postsecondary nondegree award

Work Experience Required: None

Training Requirement: Less than one-month on-the-job training

Incumbent workers with a Community College Award or Some Postsecondary Coursework: 70%

## Job Counts and Projections

In 2021, an estimated 106 court reporter and simultaneous captioner jobs were located in the Inland Empire/Desert region. Employment for this occupation is expected to grow by 9% over the next five years, with 12 job openings projected annually. Exhibit 1 displays the job counts, projected job growth, job openings, and the share of incumbent workers aged 55 years and older in the region.

Exhibit 1: Five-year projections, Inland Empire/Desert Region, 2021-2026

2021 Jobs	2026 Jobs	5-Yr % Change	5-Yr Openings (New + Replacement Jobs)	Annual Openings (New + Replacement Jobs)	% of workers age 55+
106	116	9%	62	12	32%

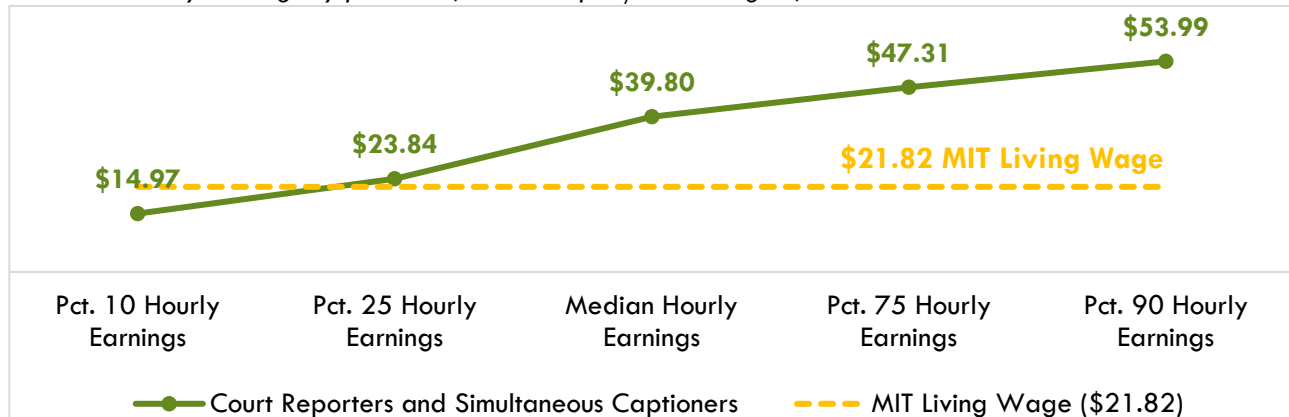
Source: Lightcast 2022.4

## Earnings

Community colleges should ensure their training programs lead to employment opportunities that provide a living wage. The MIT living wage calculator estimates that an individual must earn \$21.82 per hour or \$45,386 annually in California to be self-sufficient (Glasmeier, 2022).

Exhibit 2 displays the hourly earnings for court reporters and simultaneous captioners. The 25<sup>th</sup> percentile hourly earnings for court reporters and simultaneous captioners, \$23.84 per hour, exceeds the hourly living wage standard of \$21.82 per hour, indicating that at least 75% of workers earn a living wage.

Exhibit 2: Hourly earnings by percentile, Inland Empire/Desert Region, 2021



Source: Lightcast 2022.4

## Job Advertisements

An online job advertisement (ad) search for court reporters and simultaneous captioners was conducted to reveal the employers seeking these workers, including the time it takes to fill positions, earnings information, and in-demand skills. Over the previous 12 months, zero job ads were posted for court reporters and simultaneous captioners in the region. The search for court reporter and simultaneous captioner job ads was expanded to include all of California over the last 12 months to ensure the job ad data contained in this report is generalizable and actionable. However, over the previous 12 months, there were 12 job ads posted for court reporters and simultaneous captioners in the state. There were too few job advertisements for court reporters and simultaneous captioners to obtain reliable skills, education, and experience information.

Exhibit 3 displays the employers that posted job ads for court reporters and simultaneous captioners in the state over the last 12 months. Showing employer names provides insight into where students may find employment after completing a program. All of the job advertisements were posted by four-year postsecondary education institutions seeking real-time captioners to offer translation services to Deaf or Hard of Hearing (DHOH) individuals. California State University, Sacramento, posted the most job ads for court reporters and simultaneous captioners over the last 12 months.

*Exhibit 3: Employers posting job ads for court reporters and simultaneous captioners over the last 12 months, California, December 2021 – November 2022*

Top Employers	Job Ads
California State University, Sacramento	5
San Jose State University	4
California State University, Stanislaus	2
California State University, San Francisco	1
<b>Total</b>	<b>12</b>

Source: Burning Glass – Labor Insights

## Student Completions and Programs Outcomes

Regional community colleges do not currently offer court reporting (TOP 0514.30) programs. According to the Chancellor’s Office Curriculum Inventory (COCI), four community colleges in California currently offer court reporting programs. Cypress College, located in Orange County, has 12 programs utilizing the court reporting program code, one associate degree, eight certificates, and three noncredit programs. The program description for Cypress College’s associate degree program may be helpful for program development.

*The California Court Reporter’s Board sets the standards for hours of training under the following listed categories. The Cypress College program exceeds all state requirements. The Court Reporting AS*

degree prepares students for a career in court reporting. The curriculum is designed to develop a working knowledge of the field of deposition reporting and court reporting. The objective of the AS degree in Court Reporting is to provide a skill-based training program through traditional teaching methods with an emphasis on practical and hands-on application of subject matter. A 60-hour internship is required. Students must furnish their own equipment, paper, & other supplies. This degree requires a total of 33.5 units in the major, in addition to other degree requirements. Students must enter the program with a basic typing speed of 25 words per minute (Cypress College, 2022).

California program outcome data may provide useful insight into the likelihood of success for the proposed program. Community college student outcome information based on the selected TOP code and region is provided in Exhibit 4.

Exhibit 4: 0514.30 – Court reporting strong workforce program outcomes, California, Academic Year 2019-2020 (Unless Noted)

Strong Workforce Program Metrics: 0514.30 – Court Reporting Academic Year 2019-20, unless noted otherwise	California
Unduplicated count of enrolled students (2020-21)	379
Completed 9+ career education units in one year (2020-21)	33%
Students who attained a noncredit workforce milestone in a year (2020-21)	89%
Students who earned a degree, certificate, or attained apprenticeship (2020-21)	14
Median annual earnings (all exiters)	\$34,352
Median change in earnings (all exiters)	26%
Attained a living wage (completers and skills-builders)	36%

Sources: LaunchBoard Community College Pipeline and Strong Workforce Program Metrics

Other postsecondary institutions may utilize the court reporting and captioning/court reporter CIP code (22.0303) for their court reporting programs. However, over the last three academic years, no other regional postsecondary education institution issued awards using this program code. The following is the program description for court reporting and captioning/court reporter CIP programs.

*A program that prepares individuals to record and transcribe examinations, testimony, judicial orders and instructions, legal opinions, and other formal proceedings via print or electronic methods. Includes instruction in legal terminology, legal transcription, shorthand, verbatim recording, equipment operation and procedures, applicable regulations, and professional standards and ethics (IPEDS, 2022).*

## Summary of Findings

Employment for court reporters and simultaneous captioners is expected to increase by 9% through 2026, with 12 job openings projected annually. The 25<sup>th</sup> percentile hourly earnings for court reporters and simultaneous captioners, \$23.84 per hour, exceeds the hourly living wage standard of \$21.82 per hour, indicating that at least 75% of workers earn a living wage. Over the previous 12 months, zero job ads were posted for court reporters and simultaneous captioners in the region, and 12 job ads were posted in California.

Regional community colleges do not currently offer court reporting (TOP 0514.30) programs. Other postsecondary education institutions do not offer court reporting and captioning/court reporter (CIP 22.0303) programs.

The Centers of Excellence recommends expanding occupational training for court reporters and simultaneous captioners. However, traditional labor market information and job advertisements indicate few employment opportunities in the court reporters and simultaneous captioners occupation. Colleges considering this program should partner with applicable employers to document their demand for court reporters and simultaneous captioners exiting a community college court reporting program.

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## Methodology

Community college student outcome information is from LaunchBoard and based on the selected TOP code and region. These metrics are based on records submitted to the California Community Colleges Chancellor's Office Management Information Systems (MIS) by community colleges, which come from self-reported student information from CCC Apply and the National Student Clearinghouse. Employment and earnings metrics are sourced from California's Employment Development Department's Unemployment Insurance database records. When available, outcomes for completers are reported to demonstrate the impact that earning a degree or certificate can have on employment and earnings. For more information on the types of students included for each metric, please see the web link for LaunchBoard's Strong Workforce Program Metrics Data Element Dictionary in the References section (LaunchBoard, 2022). Finally, employment in a job closely related to the field of study comes from self-reported student responses on the CTE Employment Outcomes Survey (CTEOS), administered by Santa Rosa Junior College (LaunchBoard, 2022).

Job ad data is limited to the information provided by employers and the ability of artificial intelligence search engines to identify this information. Additionally, preliminary calculations by Georgetown Center on Education and the Workforce found that "just 30 to 40 percent of openings for candidates with some college or an associate degree, and only 40 to 60 percent of openings for high school diploma holders appear online" (Carnevale et al., 2014). Online job ads often do not reveal employers' hiring intentions; it is unknown if employers plan to hire one or multiple workers from a single online job ad or collect resumes for future hiring needs. A closed job ad may not be the result of a hired worker.

Table 1. 2021 to 2026 job growth, wages, entry-level education, training, and work experience required for court reporters and simultaneous captioners in the Inland Empire/Desert Region (Riverside and San Bernardino counties combined)

Occupation (SOC)	2021 Jobs	5-Year Change	5-Year % Change	Annual Openings (New + Replacement Jobs)	Entry-Experienced Hourly Wage (10 <sup>th</sup> to 90 <sup>th</sup> percentile)	Median Hourly Wage (50 <sup>th</sup> percentile)	Average Annual Earnings	Entry-Level Education & On-The-Job-Training	Work Experience Required
Court Reporters and Simultaneous Captioners (27-3092)	106	10	9%	12	\$14.97 to \$53.99	\$39.80	\$87,200	Postsecondary nondegree award & Less than one month	None

Source: Lightcast 2022.4