



FOR LABOR MARKET RESEARCH
SOUTH CENTRAL COAST

FALL 2025

DATA EXPLORATION ADDENDUM

High-Quality Occupations Profile:

Ventura County



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• Introduction

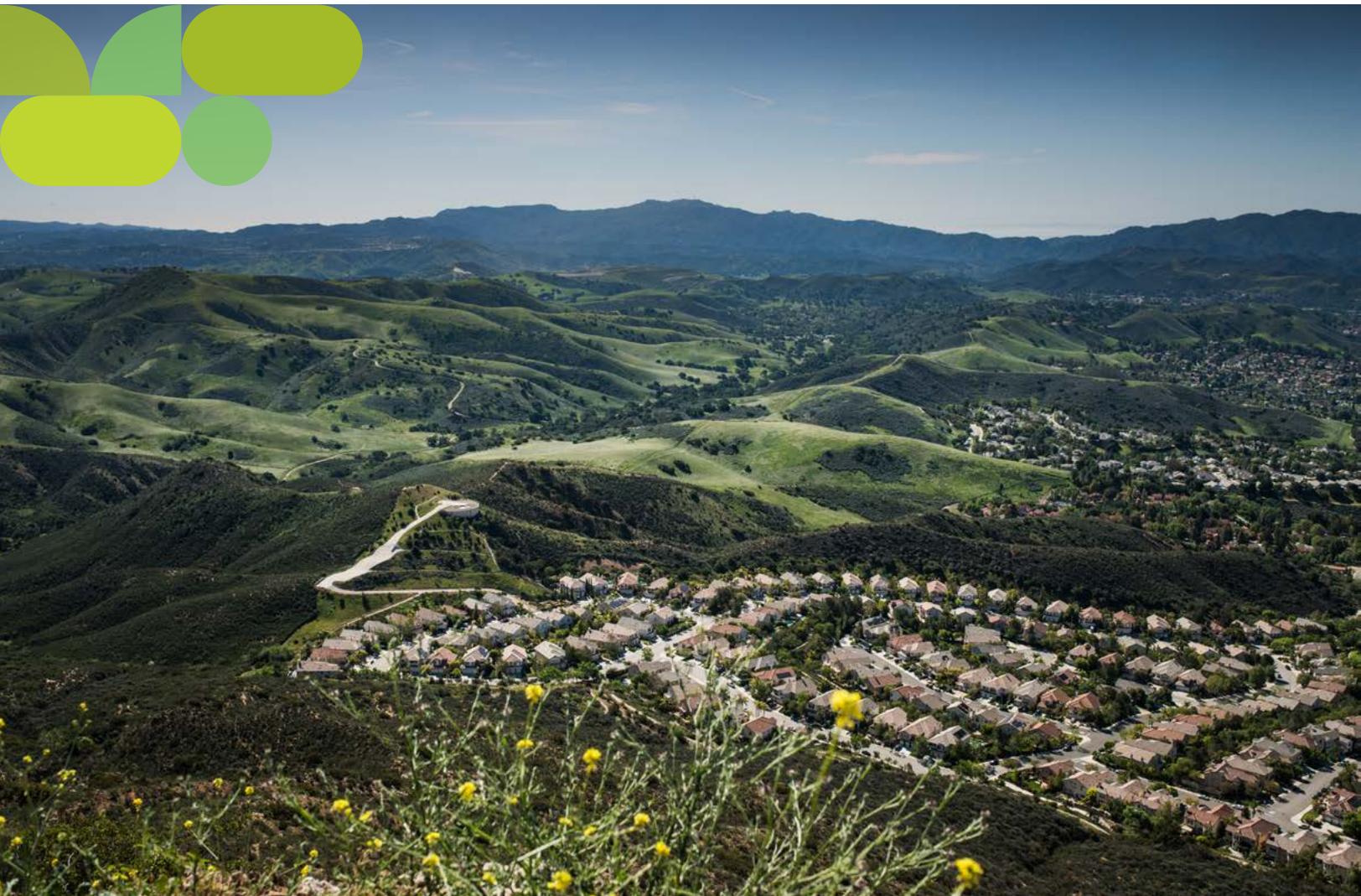
In the [South Central Coast Labor Market Landscape: Assessing Job Quality in the SCC Region](#) report, the South Central Coast Center of Excellence (SCC COE) released a comprehensive analysis of the SCC Region's labor market, emphasizing not only the number of jobs, projected growth, and demand, but also the quality of employment opportunities across occupational sectors.

The full report can be accessed using this [link](#) and includes a review of economic challenges the SCC Region faces, an examination of job quality indicators, the SCC COE's methodology for identifying High-Quality occupations, and a sector-by-sector analysis of High-Quality occupations.

The SCC COE applied the methodology used in the *South Central Coast Labor Market Landscape* to data for Ventura County. The SCC COE published sector-by-sector findings for High-Quality occupations in Ventura County in [High-Quality Occupations Profile: Ventura County](#).

In addition to the over-arching SCC Region report and county-level profile, this Data Exploration Addendum includes detailed information on the number of points earned by High-Quality occupations in Ventura County. The data in this addendum is presented so that regional workforce development stakeholders can explore the data and use it for grant applications, project proposals, and other planning purposes.

Additionally, the SCC COE will publish an accompanying SCC Region Job Quality Dashboard for those that would like to further explore the data. [All resources related to the SCC COE's job quality analysis are available on the COE website](#)



• High Quality Occupations in Ventura County

Exhibit 1 shows the occupational and sector-level data used in this report. The table includes all criteria applied in this report. Cells highlighted in light orange indicate those that did not meet that specific criteria. For the entry-level wage criterion specifically:

- **Light orange** indicates the Self-Sufficiency Standard Living Wage was met, but the MIT Living Wage was not.
- **Red** indicates that neither the Self-Sufficiency Standard Living Wage nor the MIT Living Wage was met.

Exhibit 1: High-Quality Occupations Data by Sector

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Advanced Manufacturing	17-2071	Electrical Engineers	Above Middle-Skill	474	3%	29	\$46.46	84.8	87%	42	Yes	9
	17-2112	Industrial Engineers	Above Middle-Skill	386	12%	33	\$38.08	92	94%	41	Yes	9
	17-2141	Mechanical Engineers	Above Middle-Skill	805	5%	53	\$43.74	83.4	93%	42	Yes	9
	17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	Middle-Skill	309	0%	27	\$36.49	92.1	82%	41	No	8
	19-5011	Occupational Health and Safety Specialists	Above Middle-Skill	253	8%	30	\$35.87	92.5	91%	48	No	8
	17-2061	Computer Hardware Engineers	Above Middle-Skill	321	(4%)	16	\$51.60	83.1	96%	39	No	7
	17-3023	Electrical and Electronic Engineering Technologists and Technicians	Middle-Skill	644	(5%)	58	\$31.02	98.6	81%	41	No	7
	51-1011	First-Line Supervisors of Production and Operating Workers	Middle-Skill	1,133	4%	117	\$27.68	88.6	75%	43	No	7
Advanced Transportation and Logistics	53-2012	Commercial Pilots	Middle-Skill	240	8%	32	\$34.16	89.6	93%	32	Yes	9
	11-3071	Transportation, Storage, and Distribution Managers	Middle-Skill	452	5%	42	\$37.91	88.2	80%	42	No	8
	13-1081	Logisticians	Middle-Skill	1,088	6%	107	\$38.60	82.1	62%	44	Yes	8
	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	Middle-Skill	998	3%	86	\$31.59	94	94%	46	No	8
	53-2011	Airline Pilots, Copilots, and Flight Engineers	Above Middle-Skill	154	0%	18	\$89.95	91.5	93%	32	No	8

High Quality Occupations in Ventura County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Agriculture, Water and Environmental Technologies	29-1131	Veterinarians	Above Middle-Skill	300	10%	15	\$50.24	83.1	64%	41	Yes	9
	17-2081	Environmental Engineers	Above Middle-Skill	92	2%	6	\$46.58	76.6	80%	39	Yes	7
	29-2056	Veterinary Technologists and Technicians	Middle-Skill	373	13%	46	\$22.41	90.7	86%	38	Yes	7
Business and Entrepreneurship	11-2021	Marketing Managers	Above Middle-Skill	778	1%	63	\$51.03	76.7	85%	43	Yes	9
	11-3031	Financial Managers	Above Middle-Skill	1,639	4%	125	\$55.53	85.8	84%	43	Yes	9
	11-3121	Human Resources Managers	Above Middle-Skill	469	2%	38	\$59.04	84	84%	43	Yes	9
	11-9151	Social and Community Service Managers	Above Middle-Skill	665	11%	70	\$30.50	85.7	82%	39	Yes	9
	11-1011	Chief Executives	Above Middle-Skill	865	1%	60	\$47.46	82	72%	45	Yes	9
	11-1021	General and Operations Managers	Middle-Skill	5,930	3%	524	\$32.97	82.2	77%	47	Yes	9
	13-1082	Project Management Specialists	Above Middle-Skill	1,594	3%	123	\$37.05	86.8	81%	41	Yes	9
	13-1111	Management Analysts	Above Middle-Skill	2,231	3%	190	\$37.37	91.1	75%	39	Yes	9
	13-2011	Accountants and Auditors	Above Middle-Skill	2,953	1%	236	\$34.37	93.1	83%	42	Yes	9
	13-2051	Financial and Investment Analysts	Above Middle-Skill	519	2%	34	\$37.81	89	89%	44	Yes	9
	13-2052	Personal Financial Advisors	Above Middle-Skill	597	2%	41	\$35.24	89.4	76%	41	Yes	9
	15-2031	Operations Research Analysts	Above Middle-Skill	219	6%	17	\$36.09	91.2	95%	39	Yes	9
	11-2022	Sales Managers	Above Middle-Skill	1,940	(3%)	143	\$35.92	85.7	94%	44	Yes	8
	11-3012	Administrative Services Managers	Middle-Skill	673	2%	57	\$40.26	81	100%	45	No	8

High Quality Occupations in Ventura County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Business and Entrepreneurship	11-3013	Facilities Managers	Middle-Skill	337	4%	31	\$40.08	81	96%	41	No	8
	11-3051	Industrial Production Managers	Above Middle-Skill	620	1%	45	\$45.25	80.9	92%	47	No	8
	11-3061	Purchasing Managers	Above Middle-Skill	143	6%	12	\$48.31	88.7	79%	41	No	8
	13-1071	Human Resources Specialists	Above Middle-Skill	1,925	2%	168	\$30.06	83.8	85%	42	No	8
	13-1141	Compensation, Benefits, and Job Analysis Specialists	Above Middle-Skill	428	0%	31	\$30.47	86.4	93%	36	No	8
	43-6011	Executive Secretaries and Executive Administrative Assistants	Middle-Skill	824	0%	86	\$32.09	92.4	84%	38	No	8
	11-9199	Managers, All Other	Above Middle-Skill	3,028	1%	234	\$27.73	84.5	77%	42	No	7
	13-1028	Buyers and Purchasing Agents	Middle-Skill	992	4%	104	\$28.71	93.4	85%	40	No	7
	13-1031	Claims Adjusters, Examiners, and Investigators	Middle-Skill	383	(7%)	25	\$35.58	89.4	87%	44	No	7
	13-1051	Cost Estimators	Middle-Skill	562	0%	49	\$27.43	96.5	89%	43	No	7
	13-1131	Fundraisers	Above Middle-Skill	176	5%	15	\$25.67	85.8	83%	37	No	7
	13-1161	Market Research Analysts and Marketing Specialists	Above Middle-Skill	1,638	2%	148	\$27.09	88.6	64%	40	Yes	7
	13-1199	Business Operations Specialists, All Other	Above Middle-Skill	3,402	1%	292	\$28.92	86.8	73%	41	No	7
	13-2099	Financial Specialists, All Other	Above Middle-Skill	454	(2%)	31	\$30.69	89	100%	43	No	7
	19-3032	Industrial-Organizational Psychologists	Above Middle-Skill	5	4%	0	\$41.81	87	65%	34	Yes	7
	27-3031	Public Relations Specialists	Above Middle-Skill	496	2%	42	\$28.05	90	87%	42	No	7
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	Above Middle-Skill	374	(8%)	31	\$32.20	93.5	83%	43	No	7	

High Quality Occupations in Ventura County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Education and Human Development	11-9032	Education Administrators, Kindergarten through Secondary	Above Middle-Skill	656	3%	48	\$61.27	79.2	87%	41	No	8
	11-9033	Education Administrators, Postsecondary	Above Middle-Skill	286	5%	23	\$38.43	79.6	87%	41	No	8
	11-9039	Education Administrators, All Other	Above Middle-Skill	225	6%	18	\$31.04	82.7	87%	41	No	8
	21-1012	Educational, Guidance, and Career Counselors and Advisors	Above Middle-Skill	775	4%	66	\$37.78	80	92%	37	No	8
	25-2012	Kindergarten Teachers, Except Special Education	Middle-Skill	166	5%	20	\$36.16	82.5	74%	35	No	8
	25-2021	Elementary School Teachers, Except Special Education	Above Middle-Skill	2,640	5%	202	\$35.21	82.3	85%	39	No	8
	25-2022	Middle School Teachers, Except Special and Career/Technical Education	Above Middle-Skill	917	6%	74	\$38.73	84.5	85%	39	No	8
	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	Above Middle-Skill	2,182	4%	153	\$37.47	84.9	90%	39	No	8
	25-2052	Special Education Teachers, Kindergarten and Elementary School	Above Middle-Skill	457	5%	37	\$36.84	83.7	95%	37	No	8
	25-2058	Special Education Teachers, Secondary School	Above Middle-Skill	157	9%	14	\$40.05	81.8	95%	37	No	8
	21-1013	Marriage and Family Therapists	Above Middle-Skill	1,049	5%	93	\$21.03	79.1	77%	37	Yes	7
	21-1021	Child, Family, and School Social Workers	Above Middle-Skill	741	5%	68	\$27.88	83.7	83%	36	No	7
	25-1099	Postsecondary Teachers	Above Middle-Skill	2,360	7%	224	\$26.76	86.6	79%	37	No	7
	25-2051	Special Education Teachers, Preschool	Above Middle-Skill	235	2%	17	\$29.05	84.4	95%	37	No	7
	25-2059	Special Education Teachers, All Other	Above Middle-Skill	153	2%	11	\$29.89	77.1	95%	37	No	7
	25-4022	Librarians and Media Collections Specialists	Above Middle-Skill	199	6%	21	\$23.90	96.4	80%	32	Yes	7
	25-9031	Instructional Coordinators	Above Middle-Skill	336	5%	33	\$36.51	88.5	63%	37	No	7

High Quality Occupations in Ventura County, Continued

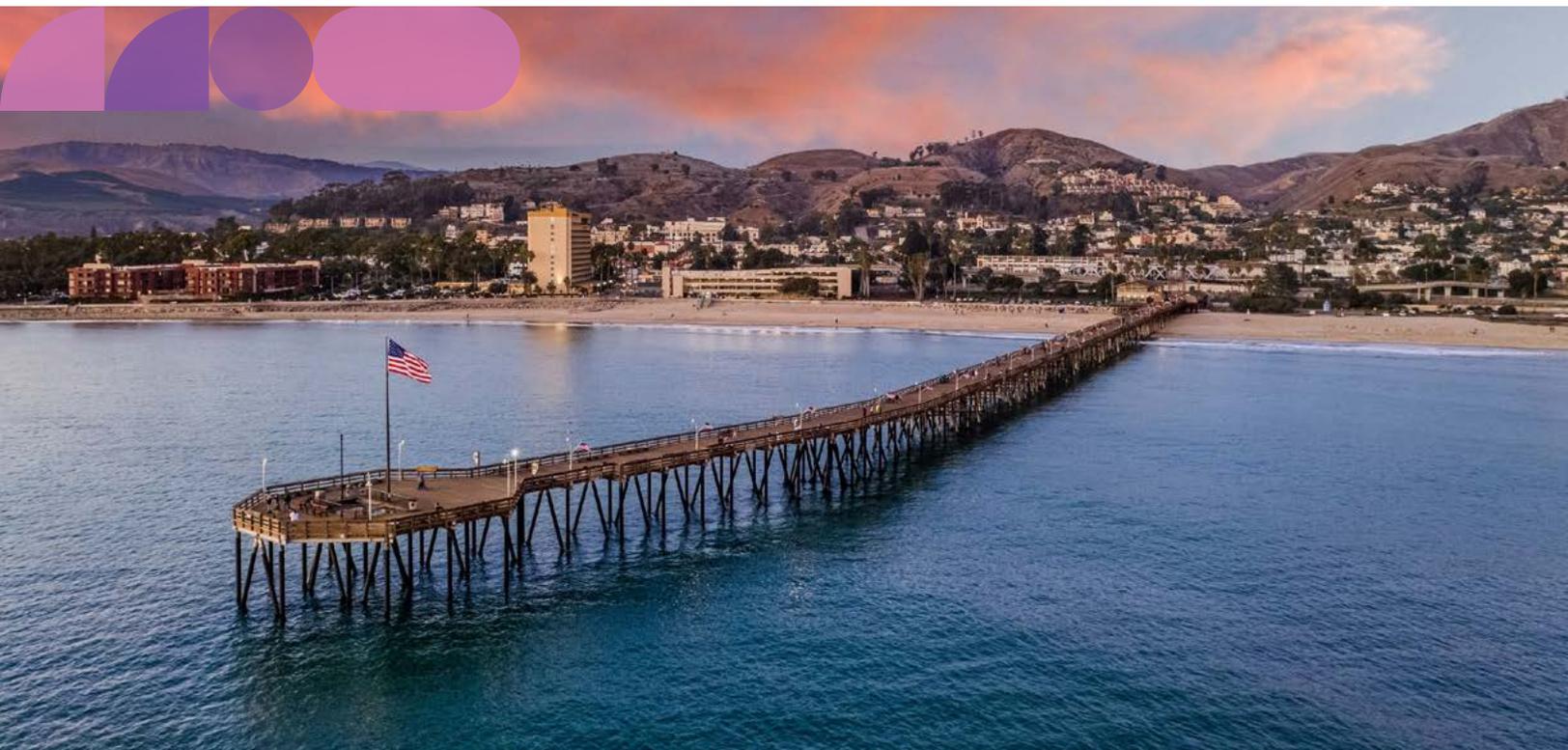
Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Energy, Construction and Utilities	11-9041	Architectural and Engineering Managers	Above Middle-Skill	494	2%	34	\$64.98	80.7	95%	45	Yes	9
	17-2051	Civil Engineers	Above Middle-Skill	796	1%	50	\$45.07	81.7	83%	39	Yes	9
	19-2041	Environmental Scientists and Specialists, Including Health	Above Middle-Skill	198	2%	19	\$33.59	74.6	100%	45	No	8
	17-1011	Architects, Except Landscape and Naval	Above Middle-Skill	239	0%	15	\$27.75	76.6	78%	42	Yes	7
	47-2111	Electricians	Middle-Skill	1,397	1%	125	\$26.22	110.3	66%	42	Yes	7
	47-2152	Plumbers, Pipefitters, and Steamfitters	Middle-Skill	1,091	3%	102	\$25.19	116.3	66%	41	Yes	7
	49-9051	Electrical Power-Line Installers and Repairers	Middle-Skill	290	6%	26	\$40.78	114	95%	48	No	7
Health	11-9111	Medical and Health Services Managers	Above Middle-Skill	1,209	18%	135	\$41.19	75.2	72%	39	Yes	9
	29-1031	Dietitians and Nutritionists	Above Middle-Skill	208	8%	17	\$33.84	84.7	88%	43	Yes	9
	29-1051	Pharmacists	Above Middle-Skill	666	2%	27	\$65.81	89.1	87%	36	Yes	9
	29-1071	Physician Assistants	Above Middle-Skill	179	17%	16	\$63.80	87.8	87%	38	Yes	9
	29-1122	Occupational Therapists	Above Middle-Skill	258	11%	19	\$47.64	87.3	78%	33	Yes	9
	29-1123	Physical Therapists	Above Middle-Skill	592	9%	33	\$44.83	85.5	77%	37	Yes	9
	29-1126	Respiratory Therapists	Middle-Skill	315	11%	22	\$38.69	93.2	100%	40	Yes	9
	29-1127	Speech-Language Pathologists	Above Middle-Skill	459	12%	36	\$43.51	87.5	79%	35	Yes	9

High Quality Occupations in Ventura County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Health	29-1141	Registered Nurses	Middle-Skill	5,557	9%	393	\$51.14	85.3	92%	37	Yes	9
	29-1171	Nurse Practitioners	Above Middle-Skill	303	25%	30	\$61.55	83.2	96%	37	Yes	9
	29-2034	Radiologic Technologists and Technicians	Middle-Skill	384	7%	26	\$36.17	94.1	79%	38	Yes	9
	29-2061	Licensed Practical and Licensed Vocational Nurses	Middle-Skill	1,203	8%	118	\$32.14	84.8	75%	40	Yes	9
	19-1042	Medical Scientists, Except Epidemiologists	Above Middle-Skill	260	3%	14	\$51.21	78.6	96%	43	No	8
	19-3033	Clinical and Counseling Psychologists	Above Middle-Skill	266	9%	18	\$36.24	85.4	67%	32	No	8
	19-3034	School Psychologists	Above Middle-Skill	221	2%	13	\$50.79	85.4	100%	46	No	8
	19-3039	Psychologists, All Other	Above Middle-Skill	292	11%	25	\$28.45	80.2	65%	34	Yes	8
	21-1022	Healthcare Social Workers	Above Middle-Skill	386	14%	45	\$31.13	83.5	71%	37	No	8
	29-1021	Dentists, General	Above Middle-Skill	608	3%	20	\$52.53	87.9	36%	38	Yes	8
	29-1292	Dental Hygienists	Middle-Skill	576	5%	44	\$54.95	96.8	60%	32	Yes	8
	29-2032	Diagnostic Medical Sonographers	Middle-Skill	137	10%	10	\$39.19	93.3	73%	37	Yes	8
	29-2043	Paramedics	Middle-Skill	251	5%	14	\$29.71	83.7	93%	48	No	8
	29-2053	Psychiatric Technicians	Middle-Skill	350	16%	42	\$42.27	79.4	66%	36	No	8
	31-2021	Physical Therapist Assistants	Middle-Skill	156	18%	30	\$35.11	88.1	84%	25	Yes	8
	19-1041	Epidemiologists	Above Middle-Skill	10	5%	1	\$39.50	75	96%	43	Yes	7
	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	Above Middle-Skill	1,203	16%	144	\$22.22	84.9	68%	37	Yes	7

High Quality Occupations in Ventura County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Health	29-1161	Nurse Midwives	Above Middle-Skill	16	5%	1	\$64.06	86.3	96%	37	Yes	7
	29-1211	Anesthesiologists	Above Middle-Skill	122	(7%)	3	\$146.87	82.1	75%	48	Yes	7
	29-1218	Obstetricians and Gynecologists	Above Middle-Skill	20	3%	1	\$140.67	83	75%	48	Yes	7
	29-1223	Psychiatrists	Above Middle-Skill	71	2%	2	\$72.12	85.8	75%	48	Yes	7
	29-1229	Physicians, All Other	Above Middle-Skill	311	6%	12	\$47.02	88.9	75%	48	No	7
	29-2072	Medical Records Specialists	Middle-Skill	352	6%	29	\$22.07	92.1	93%	35	Yes	7
	29-2091	Orthotists and Prosthetists	Above Middle-Skill	20	9%	2	\$31.02	91.1	79%	45	Yes	7
	29-9092	Genetic Counselors	Above Middle-Skill	4	32%	0	\$50.49	85.6	79%	39	Yes	7
	31-2011	Occupational Therapy Assistants	Middle-Skill	67	19%	11	\$34.01	87.3	88%	37	Yes	7
	31-9092	Medical Assistants	Middle-Skill	1,979	4%	274	\$21.80	97.3	71%	40	Yes	7



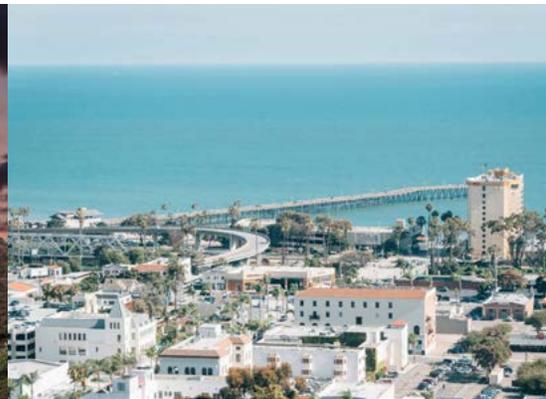
High Quality Occupations in Ventura County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
ICT/Digital Media	11-3021	Computer and Information Systems Managers	Above Middle-Skill	1,130	4%	86	\$62.31	79.9	91%	42	Yes	9
	15-1211	Computer Systems Analysts	Above Middle-Skill	754	3%	49	\$46.01	81.7	83%	38	Yes	9
	15-1212	Information Security Analysts	Above Middle-Skill	243	11%	19	\$50.04	86.4	85%	43	Yes	9
	15-1241	Computer Network Architects	Middle-Skill	260	1%	14	\$48.12	87.1	94%	47	Yes	9
	15-1252	Software Developers	Above Middle-Skill	2,555	3%	149	\$52.79	80.2	90%	41	Yes	9
	15-2051	Data Scientists	Above Middle-Skill	498	10%	40	\$42.64	83.4	91%	40	Yes	9
	15-1221	Computer and Information Research Scientists	Above Middle-Skill	343	5%	25	\$41.82	78.5	54%	46	No	7
	15-1231	Computer Network Support Specialists	Middle-Skill	213	(2%)	13	\$30.33	86.9	85%	38	No	7
	15-1232	Computer User Support Specialists	Middle-Skill	888	1%	58	\$26.30	82.9	85%	38	No	7
	15-1244	Network and Computer Systems Administrators	Middle-Skill	451	(2%)	23	\$33.08	87.2	89%	42	No	7
	15-1253	Software Quality Assurance Analysts and Testers	Above Middle-Skill	279	(1%)	16	\$38.76	80.2	79%	43	No	7
	17-2072	Electronics Engineers, Except Computer	Above Middle-Skill	761	(5%)	40	\$58.21	85.4	87%	42	No	7
27-2012	Producers and Directors	Above Middle-Skill	432	8%	39	\$25.16	89.1	57%	47	Yes	7	
Life Sciences and Biotechnology	29-2018	Clinical Laboratory Technologists and Technicians	Middle-Skill	322	8%	27	\$29.82	97.9	75%	38	No	8
	19-1029	Biological Scientists, All Other	Above Middle-Skill	272	(1%)	20	\$37.50	82.2	85%	42	No	7

High Quality Occupations in Ventura County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Other/Unassigned	23-1011	Lawyers	Above Middle-Skill	1,777	1%	70	\$50.77	81.1	73%	43	Yes	9
	13-1041	Compliance Officers	Above Middle-Skill	715	1%	58	\$31.94	86.1	81%	41	No	8
	19-2012	Physicists	Above Middle-Skill	212	0%	13	\$59.15	72.8	100%	46	No	8
	11-9121	Natural Sciences Managers	Above Middle-Skill	171	0%	13	\$73.57	76.8	100%	38	No	7
	15-2041	Statisticians	Above Middle-Skill	39	5%	3	\$48.93	90.1	91%	40	Yes	7
	17-2199	Engineers, All Other	Above Middle-Skill	653	(1%)	37	\$41.19	88.2	93%	42	No	7
	23-2011	Paralegals and Legal Assistants	Middle-Skill	652	2%	69	\$28.20	89.4	84%	36	No	7
	43-4031	Court, Municipal, and License Clerks	Middle-Skill	187	5%	21	\$24.69	94.6	88%	41	No	7
Public Safety	19-4092	Forensic Science Technicians	Middle-Skill	93	5%	13	\$37.12	94.2	86%	37	Yes	8
	33-1012	First-Line Supervisors of Police and Detectives	Middle-Skill	296	4%	22	\$72.71	84.5	100%	42	No	8
	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	Middle-Skill	228	4%	16	\$47.50	79.6	100%	61	No	8
	33-3051	Police and Sheriff's Patrol Officers	Middle-Skill	1,464	4%	122	\$47.45	94.5	86%	44	No	8
	43-5031	Public Safety Telecommunicators	Middle-Skill	169	4%	20	\$31.14	90.6	100%	43	No	8
	21-1092	Probation Officers and Correctional Treatment Specialists	Above Middle-Skill	174	(2%)	13	\$48.81	78.2	100%	42	No	7
	33-3012	Correctional Officers and Jailers	Middle-Skill	237	(1%)	21	\$32.06	90.5	91%	41	No	7
Retail, Hospitality and Tourism	11-9072	Entertainment and Recreation Managers, Except Gambling	Above Middle-Skill	192	3%	24	\$26.78	84.5	66%	38	No	7

Numbers may not add due to rounding.



Scan this code to access the digital report and other resources related to the SCC COE's Job Quality analysis, including County Profiles, Data Exploration Addendums, and a SCC Region Job Quality Dashboard.

The SCC COE would like to acknowledge and thank **Juan Madrigal** for his work and contributions to this report.

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Important Disclaimers

All representations included in this report have been produced from primary research and/or secondary review of publicly and/or privately available data and/or research reports. This study examines the most recent data available at the time of the analysis; however, data sets are updated regularly and may not be consistent with previous reports. Efforts have been made to qualify and validate the accuracy of the data and the report findings; however, neither the Centers of Excellence for Labor Market Research (COE), COE host district, nor California Community Colleges Chancellor's Office are responsible for the applications or decisions made by individuals and/or organizations based on this study or its recommendations.



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