



FOR LABOR MARKET RESEARCH
SOUTH CENTRAL COAST

FALL 2025

DATA EXPLORATION ADDENDUM

High-Quality Occupations Profile:

Santa Barbara County



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• Introduction

In the *South Central Coast Labor Market Landscape: Assessing Job Quality in the SCC Region* report, the South Central Coast Center of Excellence (SCC COE) released a comprehensive analysis of the SCC Region's labor market, emphasizing not only the number of jobs, projected growth, and demand, but also the quality of employment opportunities across occupational sectors.

The full report can be accessed using this [link](#) and includes a review of economic challenges the SCC Region faces, an examination of job quality indicators, the SCC COE's methodology for identifying High-Quality occupations, and a sector-by-sector analysis of High-Quality occupations.

The SCC COE applied the methodology used in the *South Central Coast Labor Market Landscape* to data for Santa Barbara County. The SCC COE published sector-by-sector findings for High-Quality occupations in Santa Barbara County in *High-Quality Occupations Profile: Santa Barbara County*.

In addition to the over-arching SCC Region report and county-level profile, this Data Exploration Addendum includes detailed information on the number of points earned by High-Quality occupations in Santa Barbara County. The data in this addendum is presented so that regional workforce development stakeholders can explore the data and use it for grant applications, project proposals, and other planning purposes.

Additionally, the SCC COE will publish an accompanying SCC Region Job Quality Dashboard for those that would like to further explore the data. [All resources related to the SCC COE's job quality analysis are available on the COE website.](#)



• High Quality Occupations in Santa Barbara County

Exhibit 1 shows the occupational and sector-level data used in this report. The table includes all criteria applied in this report. Cells highlighted in light orange indicate those that did not meet that specific criteria. For the entry-level wage criterion specifically:

- **Light orange** indicates the Self-Sufficiency Standard Living Wage was met, but the MIT Living Wage was not.
- **Red** indicates that neither the Self-Sufficiency Standard Living Wage nor the MIT Living Wage was met.

Exhibit 1: High-Quality Occupations Data by Sector

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Advanced Manufacturing	17-2071	Electrical Engineers	Above Middle-Skill	265	1%	15	\$47.19	84.8	97%	41	Yes	9
	17-2112	Industrial Engineers	Above Middle-Skill	277	9%	22	\$46.90	92	87%	40	Yes	9
	17-2141	Mechanical Engineers	Above Middle-Skill	387	4%	24	\$47.58	83.4	91%	43	Yes	9
	17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	Middle-Skill	123	2%	11	\$31.26	92.1	72%	37	No	8
	19-5011	Occupational Health and Safety Specialists	Above Middle-Skill	164	8%	19	\$34.24	92.5	75%	36	No	8
	17-2061	Computer Hardware Engineers	Above Middle-Skill	148	1%	8	\$62.66	83.1	100%	40	No	7
	17-3023	Electrical and Electronic Engineering Technologists and Technicians	Middle-Skill	133	(3%)	12	\$38.22	98.6	64%	41	No	7
Advanced Transportation and Logistics	53-2012	Commercial Pilots	Middle-Skill	105	6%	14	\$34.64	89.6	94%	39	Yes	9
	11-3071	Transportation, Storage, and Distribution Managers	Middle-Skill	246	3%	22	\$35.48	88.2	67%	36	No	8
	13-1081	Logisticians	Middle-Skill	283	6%	28	\$35.86	82.1	54%	45	Yes	8
	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	Middle-Skill	600	4%	55	\$32.46	94	50%	38	No	7
	53-3052	Bus Drivers, Transit and Intercity	Middle-Skill	211	7%	29	\$32.81	98	44%	39	No	7

High Quality Occupations in Santa Barbara County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Agriculture, Water and Environmental Technologies	17-2081	Environmental Engineers	Above Middle-Skill	46	2%	3	\$51.05	76.6	100%	43	Yes	7
	29-1131	Veterinarians	Above Middle-Skill	144	7%	6	\$53.69	83.1	88%	30	Yes	7
	29-2056	Veterinary Technologists and Technicians	Middle-Skill	152	10%	18	\$22.42	90.7	56%	37	Yes	7
Business and Entrepreneurship	11-2021	Marketing Managers	Above Middle-Skill	430	3%	37	\$54.14	76.7	88%	45	Yes	9
	11-2022	Sales Managers	Above Middle-Skill	1,001	1%	78	\$35.56	85.7	92%	45	Yes	9
	11-3031	Financial Managers	Above Middle-Skill	800	7%	68	\$57.16	85.8	90%	41	Yes	9
	11-9151	Social and Community Service Managers	Above Middle-Skill	461	8%	45	\$31.20	85.7	83%	40	Yes	9
	11-1011	Chief Executives	Above Middle-Skill	581	4%	44	\$49.09	82	67%	45	Yes	9
	11-1021	General and Operations Managers	Middle-Skill	3,626	6%	339	\$36.56	82.2	79%	46	Yes	9
	13-1082	Project Management Specialists	Above Middle-Skill	1,146	3%	88	\$38.54	86.8	87%	38	Yes	9
	13-1111	Management Analysts	Above Middle-Skill	1,015	4%	89	\$35.34	91.1	66%	35	Yes	9
	13-2011	Accountants and Auditors	Above Middle-Skill	1,813	1%	143	\$31.60	93.1	83%	40	Yes	9
	13-2052	Personal Financial Advisors	Above Middle-Skill	402	5%	30	\$36.73	89.4	80%	42	Yes	9
	11-3012	Administrative Services Managers	Middle-Skill	428	2%	37	\$37.73	81	73%	40	No	8
11-3013	Facilities Managers	Middle-Skill	221	5%	21	\$36.99	81	100%	45	No	8	

High Quality Occupations in Santa Barbara County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Business and Entrepreneurship	11-3051	Industrial Production Managers	Above Middle-Skill	318	4%	26	\$48.21	80.9	68%	41	No	8
	11-3121	Human Resources Managers	Above Middle-Skill	248	0%	19	\$55.16	84	98%	43	Yes	8
	11-9199	Managers, All Other	Above Middle-Skill	1,812	2%	148	\$31.43	84.5	71%	43	No	8
	13-1131	Fundraisers	Above Middle-Skill	238	3%	19	\$32.44	85.8	93%	37	No	8
	13-2051	Financial and Investment Analysts	Above Middle-Skill	426	2%	28	\$39.02	89	52%	40	Yes	8
	43-6011	Executive Secretaries and Executive Administrative Assistants	Middle-Skill	553	1%	58	\$32.78	92.4	86%	41	No	8
	13-1011	Agents and Business Managers of Artists, Performers, and Athletes	Above Middle-Skill	98	1%	10	\$31.69	79.6	36%	44	No	7
	13-1031	Claims Adjusters, Examiners, and Investigators	Middle-Skill	124	(1%)	9	\$35.17	89.4	100%	40	No	7
	13-1161	Market Research Analysts and Marketing Specialists	Above Middle-Skill	1,077	3%	100	\$27.27	88.6	76%	39	Yes	7
	15-2031	Operations Research Analysts	Above Middle-Skill	83	11%	7	\$34.85	91.2	100%	40	Yes	7
	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	Above Middle-Skill	205	4%	20	\$31.53	93.5	52%	41	No	7



High Quality Occupations in Santa Barbara County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Education and Human Development	25-4022	Librarians and Media Collections Specialists	Above Middle-Skill	137	5%	14	\$36.35	96.4	100%	38	Yes	9
	11-9032	Education Administrators, Kindergarten through Secondary	Above Middle-Skill	408	4%	32	\$58.21	79.2	88%	45	No	8
	21-1012	Educational, Guidance, and Career Counselors and Advisors	Above Middle-Skill	817	3%	69	\$31.88	80	97%	39	No	8
	25-1099	Postsecondary Teachers	Above Middle-Skill	3,858	1%	324	\$31.68	86.6	86%	39	No	8
	25-2012	Kindergarten Teachers, Except Special Education	Middle-Skill	234	5%	29	\$38.22	82.5	77%	34	No	8
	25-2021	Elementary School Teachers, Except Special Education	Above Middle-Skill	1,881	5%	150	\$36.10	82.3	75%	38	No	8
	25-2022	Middle School Teachers, Except Special and Career/Technical Education	Above Middle-Skill	446	7%	38	\$31.32	84.5	75%	38	No	8
	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	Above Middle-Skill	1,197	5%	90	\$36.78	84.9	90%	41	No	8
	25-2052	Special Education Teachers, Kindergarten and Elementary School	Above Middle-Skill	195	7%	17	\$35.80	83.7	70%	38	No	8
	25-2059	Special Education Teachers, All Other	Above Middle-Skill	130	4%	10	\$37.83	77.1	70%	38	No	8
	11-9033	Education Administrators, Postsecondary	Above Middle-Skill	233	(2%)	17	\$43.60	79.6	88%	45	No	7
	11-9039	Education Administrators, All Other	Above Middle-Skill	136	4%	11	\$30.81	82.7	88%	45	No	7
	25-9031	Instructional Coordinators	Above Middle-Skill	360	3%	35	\$32.56	88.5	77%	28	No	7

High Quality Occupations in Santa Barbara County, Continued

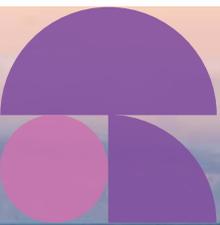
Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Energy, Construction and Utilities	11-9041	Architectural and Engineering Managers	Above Middle-Skill	328	1%	22	\$77.27	80.7	86%	44	Yes	9
	17-1011	Architects, Except Landscape and Naval	Above Middle-Skill	276	6%	21	\$35.23	76.6	79%	43	Yes	9
	17-2051	Civil Engineers	Above Middle-Skill	595	(2%)	35	\$43.47	81.7	67%	40	Yes	8
	19-2041	Environmental Scientists and Specialists, Including Health	Above Middle-Skill	142	4%	14	\$32.07	74.6	100%	41	No	8
	47-4011	Construction and Building Inspectors	Middle-Skill	253	1%	28	\$36.83	92.7	68%	39	No	8
	17-1022	Surveyors	Above Middle-Skill	108	4%	8	\$36.54	95.8	60%	37	No	7
	17-3022	Civil Engineering Technologists and Technicians	Middle-Skill	136	(3%)	11	\$31.76	92.4	72%	37	No	7
	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	Middle-Skill	844	6%	79	\$32.72	106.2	60%	43	No	7
Health	11-9111	Medical and Health Services Managers	Above Middle-Skill	731	16%	80	\$39.36	75.2	84%	41	Yes	9
	29-1031	Dietitians and Nutritionists	Above Middle-Skill	117	6%	9	\$37.40	84.7	93%	37	Yes	9
	29-1051	Pharmacists	Above Middle-Skill	263	2%	10	\$72.77	89.1	70%	35	Yes	9
	29-1071	Physician Assistants	Above Middle-Skill	138	17%	12	\$64.89	87.8	90%	43	Yes	9
	29-1122	Occupational Therapists	Above Middle-Skill	147	7%	10	\$49.84	87.3	72%	37	Yes	9
	29-1127	Speech-Language Pathologists	Above Middle-Skill	189	12%	15	\$48.00	87.5	79%	31	Yes	9
	29-1141	Registered Nurses	Middle-Skill	3,223	5%	201	\$53.85	85.3	82%	37	Yes	9
	29-1171	Nurse Practitioners	Above Middle-Skill	234	28%	25	\$69.54	83.2	66%	40	Yes	9
	29-2034	Radiologic Technologists and Technicians	Middle-Skill	270	5%	17	\$46.28	94.1	69%	43	Yes	9

High Quality Occupations in Santa Barbara County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Health	29-2061	Licensed Practical and Licensed Vocational Nurses	Middle-Skill	776	5%	71	\$33.50	84.8	86%	38	Yes	9
	19-1042	Medical Scientists, Except Epidemiologists	Above Middle-Skill	187	10%	13	\$50.31	78.6	100%	42	No	8
	21-1022	Healthcare Social Workers	Above Middle-Skill	202	8%	21	\$31.28	83.5	68%	41	No	8
	29-1123	Physical Therapists	Above Middle-Skill	300	7%	16	\$47.88	85.5	55%	42	Yes	8
	29-1126	Respiratory Therapists	Middle-Skill	110	10%	7	\$46.36	93.2	100%	36	Yes	8
	29-1211	Anesthesiologists	Above Middle-Skill	109	4%	4	\$126.96	82.1	78%	49	Yes	8
	29-1215	Family Medicine Physicians	Above Middle-Skill	345	4%	12	\$100.09	85.2	78%	49	No	8
	29-1229	Physicians, All Other	Above Middle-Skill	387	5%	14	\$76.93	88.9	78%	49	No	8
	29-1292	Dental Hygienists	Middle-Skill	289	3%	21	\$60.51	96.8	54%	37	Yes	8
	29-2032	Diagnostic Medical Sonographers	Middle-Skill	97	10%	7	\$57.38	93.3	100%	39	Yes	8
	29-2043	Paramedics	Middle-Skill	356	22%	34	\$34.72	83.7	71%	56	No	8
	31-2021	Physical Therapist Assistants	Middle-Skill	72	19%	14	\$36.05	88.1	86%	33	Yes	8
	19-1041	Epidemiologists	Above Middle-Skill	2	159%	1	\$42.41	75	100%	42	Yes	7
	19-3033	Clinical and Counseling Psychologists	Above Middle-Skill	222	4%	13	\$35.35	85.4	55%	39	No	7
	19-3034	School Psychologists	Above Middle-Skill	132	2%	8	\$47.98	85.4	100%	37	No	7
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	Above Middle-Skill	846	12%	93	\$23.57	84.9	62%	35	Yes	7	
29-1021	Dentists, General	Above Middle-Skill	215	2%	7	\$58.26	87.9	41%	39	Yes	7	

High Quality Occupations in Santa Barbara County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Health	29-1161	Nurse Midwives	Above Middle-Skill	9	7%	1	\$70.65	86.3	66%	40	Yes	7
	29-1214	Emergency Medicine Physicians	Above Middle-Skill	48	4%	2	\$59.73	88.9	78%	49	Yes	7
	29-1216	General Internal Medicine Physicians	Above Middle-Skill	141	3%	5	\$101.75	83.3	78%	49	No	7
	29-1221	Pediatricians, General	Above Middle-Skill	43	7%	2	\$115.00	82.7	78%	49	Yes	7
	29-1223	Psychiatrists	Above Middle-Skill	29	4%	1	\$110.69	85.8	78%	49	Yes	7
	29-1224	Radiologists	Above Middle-Skill	36	3%	1	\$72.40	88.9	78%	49	Yes	7
	29-2091	Orthotists and Prosthetists	Above Middle-Skill	12	7%	1	\$38.09	91.1	97%	31	Yes	7
	29-9092	Genetic Counselors	Above Middle-Skill	2	3%	0	\$51.18	85.6	100%	35	Yes	7
	31-2011	Occupational Therapy Assistants	Middle-Skill	33	17%	5	\$34.64	87.3	100%	31	Yes	7
	31-9092	Medical Assistants	Middle-Skill	1,408	9%	214	\$22.14	97.3	85%	37	Yes	7



High Quality Occupations in Santa Barbara County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
ICT/Digital Media	11-3021	Computer and Information Systems Managers	Above Middle-Skill	779	7%	63	\$75.84	79.9	90%	42	Yes	9
	15-1211	Computer Systems Analysts	Above Middle-Skill	677	2%	42	\$47.19	81.7	91%	43	Yes	9
	15-1212	Information Security Analysts	Above Middle-Skill	145	9%	11	\$46.22	86.4	84%	39	Yes	9
	15-1241	Computer Network Architects	Middle-Skill	168	2%	10	\$51.99	87.1	92%	45	Yes	9
	15-1252	Software Developers	Above Middle-Skill	2,082	5%	130	\$59.18	80.2	83%	42	Yes	9
	15-2051	Data Scientists	Above Middle-Skill	216	18%	21	\$37.67	83.4	84%	40	Yes	9
	15-1253	Software Quality Assurance Analysts and Testers	Above Middle-Skill	208	2%	13	\$38.89	80.2	100%	46	No	8
	15-1299	Computer Occupations, All Other	Above Middle-Skill	864	2%	56	\$39.54	85.5	81%	34	No	8
	15-1231	Computer Network Support Specialists	Middle-Skill	141	0%	9	\$30.79	86.9	86%	38	No	7
	15-1232	Computer User Support Specialists	Middle-Skill	1,008	(2%)	63	\$31.61	82.9	86%	38	No	7
	15-1244	Network and Computer Systems Administrators	Middle-Skill	369	(3%)	19	\$39.66	87.2	100%	40	No	7
	15-1251	Computer Programmers	Above Middle-Skill	167	(8%)	9	\$37.09	83.3	86%	34	No	7
	15-1255	Web and Digital Interface Designers	Middle-Skill	269	0%	18	\$31.15	88.4	80%	40	No	7
	17-2072	Electronics Engineers, Except Computer	Above Middle-Skill	160	0%	9	\$51.40	85.4	97%	41	No	7
	27-2012	Producers and Directors	Above Middle-Skill	208	6%	18	\$23.89	89.1	64%	43	Yes	7
Life Sciences and Biotechnology	19-1029	Biological Scientists, All Other	Above Middle-Skill	191	4%	16	\$38.85	82.2	96%	42	No	8
	17-2031	Bioengineers and Biomedical Engineers	Above Middle-Skill	35	9%	3	\$44.20	81.6	100%	41	Yes	7

High Quality Occupations in Santa Barbara County, Continued

Sector	SOC	Occupation	Occupational Skill Level	2024 Jobs	2024 – 2029 % Change	Annual Demand	Entry-Level Hourly Wage	Autom. Index	Employer Sponsored Health Ins. %	Hours Worked	USN&WR 2025 Best Job	Total Points
Other/Unassigned	23-1011	Lawyers	Above Middle-Skill	932	1%	38	\$49.53	81.1	79%	43	Yes	9
	11-9121	Natural Sciences Managers	Above Middle-Skill	113	11%	11	\$58.36	76.8	100%	46	No	8
	13-1041	Compliance Officers	Above Middle-Skill	417	5%	38	\$33.88	86.1	95%	40	No	8
	17-2199	Engineers, All Other	Above Middle-Skill	417	0%	24	\$50.36	88.2	84%	41	No	8
	15-2041	Statisticians	Above Middle-Skill	22	9%	2	\$39.80	90.1	84%	40	Yes	7
	17-2011	Aerospace Engineers	Above Middle-Skill	125	1%	7	\$51.48	77.2	95%	44	No	7
	19-1021	Biochemists and Biophysicists	Above Middle-Skill	40	18%	5	\$40.11	74.6	96%	42	Yes	7
	19-3051	Urban and Regional Planners	Above Middle-Skill	141	3%	12	\$47.57	104.9	95%	38	No	7
	43-4061	Eligibility Interviewers, Government Programs	Below Middle-Skill	421	3%	38	\$30.22	99.4	100%	39	No	7
Public Safety	19-4092	Forensic Science Technicians	Middle-Skill	126	8%	18	\$34.15	94.2	64%	34	Yes	9
	21-1092	Probation Officers and Correctional Treatment Specialists	Above Middle-Skill	125	4%	11	\$49.15	78.2	100%	42	No	8
	33-1012	First-Line Supervisors of Police and Detectives	Middle-Skill	133	4%	10	\$69.19	84.5	86%	51	No	8
	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	Middle-Skill	165	5%	12	\$47.49	79.6	100%	71	No	8
	33-3051	Police and Sheriff's Patrol Officers	Middle-Skill	801	4%	69	\$47.90	94.5	61%	40	No	8
	33-2011	Firefighters	Middle-Skill	318	7%	29	\$31.60	100.6	96%	55	No	7
	33-3012	Correctional Officers and Jailers	Middle-Skill	519	(1%)	46	\$38.78	90.5	91%	42	No	7
	43-5031	Public Safety Telecommunicators	Middle-Skill	107	13%	15	\$30.05	90.6	92%	47	No	7

Numbers may not add due to rounding.



Scan this code to access the digital report and other resources related to the SCC COE's Job Quality analysis, including County Profiles, Data Exploration Addendums, and a SCC Region Job Quality Dashboard.

The SCC COE would like to acknowledge and thank **Juan Madrigal** for his work and contributions to this report.

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Important Disclaimers

All representations included in this report have been produced from primary research and/or secondary review of publicly and/or privately available data and/or research reports. This study examines the most recent data available at the time of the analysis; however, data sets are updated regularly and may not be consistent with previous reports. Efforts have been made to qualify and validate the accuracy of the data and the report findings; however, neither the Centers of Excellence for Labor Market Research (COE), COE host district, nor California Community Colleges Chancellor's Office are responsible for the applications or decisions made by individuals and/or organizations based on this study or its recommendations.



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