

# Top Middle-skill Jobs by Sector, Central Valley/Mother Lode Region

*Prepared by the Central Valley/Mother Lode Center of Excellence*

Exhibit 1. Top middle-skill job titles, certifications, and skills requested in job postings organized by California Community Colleges Chancellor’s Office (CCCCO) sector; equity findings were determined by examining demographic data related to race/ethnicity and gender for each sector’s middle-skilled workforce.

Sector	Job Titles	Certifications	Skills	Equity Findings (Populations Overrepresented in the Sector’s Middle-skill Workforce)
<b>Advanced Manufacturing</b>	<ul style="list-style-type: none"> <li>Production Supervisor</li> <li>Welder</li> <li>Maintenance Mechanic</li> </ul>	<ul style="list-style-type: none"> <li>OSHA Forklift</li> <li>Welding</li> <li>Global Food Safety Initiative (GFSI)</li> </ul>	<ul style="list-style-type: none"> <li>Quality Assurance &amp; Control</li> <li>Repair</li> <li>Welding</li> </ul>	Working age Hispanic males
<b>Advanced Transportation &amp; Logistics</b>	<ul style="list-style-type: none"> <li>Driver</li> <li>Warehouse Supervisor</li> <li>Maintenance Supervisor</li> </ul>	<ul style="list-style-type: none"> <li>Automotive Service Excellence (A&amp;S)</li> <li>Security Clearance</li> <li>OSHA Forklift</li> </ul>	<ul style="list-style-type: none"> <li>Repair</li> <li>Scheduling</li> <li>Commercial Driver</li> </ul>	Working age Hispanic males
<b>Agriculture, Water &amp; Environmental Technologies</b>	<ul style="list-style-type: none"> <li>Sales Representative</li> <li>Outside Sales Representative</li> <li>Account Executive</li> </ul>	<ul style="list-style-type: none"> <li>Certified Pest Control</li> <li>Certified Veterinary Technician</li> <li>Property and Casualty License</li> </ul>	<ul style="list-style-type: none"> <li>Sales</li> <li>Customer Service</li> <li>Repair</li> </ul>	Above working age white males
<b>Business &amp; Entrepreneurship</b>	<ul style="list-style-type: none"> <li>Customer Service Representative</li> <li>Receptionist</li> <li>Bookkeeper</li> </ul>	<ul style="list-style-type: none"> <li>Real Estate</li> <li>Insurance Agent</li> <li>Property and Casualty</li> </ul>	<ul style="list-style-type: none"> <li>Customer Service</li> <li>Scheduling</li> <li>Data Entry</li> </ul>	Working age white females
<b>Education</b>	<ul style="list-style-type: none"> <li>Pre-school Teacher</li> <li>Activities Assistant</li> <li>Special Education Paraprofessional</li> </ul>	<ul style="list-style-type: none"> <li>First Aid CPR AED</li> <li>Child Development (CDA)</li> <li>Career Development Facilitator</li> </ul>	<ul style="list-style-type: none"> <li>Teaching</li> <li>Child Development</li> <li>Childcare</li> </ul>	Working age Hispanic females
<b>Energy, Construction &amp; Utilities</b>	<ul style="list-style-type: none"> <li>Forklift Operator</li> <li>Maintenance Technician</li> <li>Field Service Technician</li> </ul>	<ul style="list-style-type: none"> <li>OSHA Forklift</li> <li>Environmental Protection Agency (EPA)</li> <li>Electrician</li> </ul>	<ul style="list-style-type: none"> <li>Repair</li> <li>Forklift Operation</li> <li>Plumbing</li> </ul>	Working age Hispanic males
<b>Health</b>	<ul style="list-style-type: none"> <li>Registered Nurse</li> <li>Medical Assistant</li> </ul>	<ul style="list-style-type: none"> <li>Registered Nurse</li> <li>Basic Life Saving (BLS)</li> </ul>	<ul style="list-style-type: none"> <li>Patient Care</li> <li>Advanced Cardiac Life Support (ACS)</li> </ul>	Working age Asian females

Sector	Job Titles	Certifications	Skills	Equity Findings (Populations Overrepresented in the Sector's Middle-skill Workforce)
	<ul style="list-style-type: none"> <li>Licensed Vocational Nurse (LVN)</li> </ul>	<ul style="list-style-type: none"> <li>Advanced Cardiac Life Support (ACS)</li> </ul>	<ul style="list-style-type: none"> <li>Cardiopulmonary Resuscitation (CPR)</li> </ul>	
<b>ICT / Digital Media</b>	<ul style="list-style-type: none"> <li>Administrative Assistant</li> <li>Office Assistant</li> <li>Executive Assistant</li> </ul>	<ul style="list-style-type: none"> <li>Security Clearance</li> <li>A+ Technician</li> <li>Cisco Network Associated (CCNA)</li> </ul>	<ul style="list-style-type: none"> <li>Administrative Support</li> <li>Customer Service</li> <li>Scheduling</li> </ul>	Above average working age white females
<b>Public Safety</b>	<ul style="list-style-type: none"> <li>Marine Interdiction Agent</li> <li>Border Patrol Agent</li> <li>Asset Protection Specialist</li> </ul>	<ul style="list-style-type: none"> <li>First Aid CPR AED</li> <li>Private Investigation</li> <li>Police Officer</li> </ul>	<ul style="list-style-type: none"> <li>Surveillance</li> <li>Loss Control/Prevention</li> <li>Criminal Justice</li> </ul>	Working age white males
<b>Retail, Hospitality &amp; Tourism</b>	<ul style="list-style-type: none"> <li>Assistant Store Manager</li> <li>General Manager</li> <li>Shift Leader</li> </ul>	<ul style="list-style-type: none"> <li>ServSafe</li> <li>Licensed Barber</li> <li>Food handler</li> </ul>	<ul style="list-style-type: none"> <li>Retail Industry Knowledge</li> <li>Scheduling</li> <li>Customer Service</li> </ul>	Equitable gender with working age Hispanic persons

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