

MEMORANDUM

To: Christina Van Alfen, Interim Dean, CTE, College of the Siskiyous

From: Sara Phillips, Director, Far North Center of Excellence

Date: Monday, April 4, 2022

Re: Program Recommendation- ECE Administrator

Background

College of the Siskiyous contacted the Far North Center of Excellence to request labor market information for a program training early childhood education administrators as an addition to their existing early childhood education pathway. The Far North COE prepared a program recommendation report for the region that studied other occupations related to early childhood education in March, 2022. College of the Siskiyous should include this report along with the present memo for the Regional Consortium application.

This memo provides an analysis of occupational demand and program supply data to assess labor market gaps. Data is provided for the fifteen-county Far North subregion and comes from EMSI. Occupations are aligned to career education programs using the Center of Excellence TOP-to-CIP-to-SOC crosswalk and the ONet OnLine education crosswalk. Program awards data comes from Management Information Systems (MIS) Data Mart.

Findings

What occupation is aligned to the proposed program?

- The occupation that aligns with the program is education and childcare administrators, preschool and daycare (SOC 11-9031).

What are the hourly wages for the studied occupation?

- Entry-level hourly wages for the occupations studied here are above the living wage threshold of \$12.74 for a single adult in the Far North subregion (Exhibit 1)¹.

What is the employment outlook for the studied occupation?

¹ The Self-Sufficiency Standard for California 2021. Center for Women's Welfare, University of Washington.
<http://www.selfsufficiencystandard.org/California>

- Employment for this occupation in the Far North is expected to increase by 1% over the next five years (Exhibit 2).
- Between 2020 and 2025, there are projected to be 15 job openings for education and childcare administrators, preschool and daycare each year in the Far North subregion.

What does training supply look like for the studied occupation?

- None of the seven Far North community colleges have conferred awards for related TOP Code 1305.80 over the past three years.
- No other postsecondary training providers conferred awards for related CIP Codes (13.0401 or 13.0414) over the last three academic years (note this data lags by one year).

Recommendation

- Data analysis shows an undersupply of certificate and degree awards (n=0) and bachelor's (n=0) compared to occupational demand (n=15) for this occupation in the Far North.
- The Far North Center of Excellence recommends adding an early childhood education administrator certificate to the existing program offerings.

Please contact Sara Phillips, Director, Far North COE, for further information at sphillips@shastacollege.edu or 530-242-7635.

Exhibit 1. Summary of entry-level work requirements by occupation

Occupation	Skill Level	Typical Entry-Level Education	Work Experience Requirements	Typical On-the-job Training Required	Entry-level Hourly Wage
Education and childcare administrators, preschool and daycare	Middle	Bachelor's degree	Less than 5 years	None	\$16.90

Exhibit 2. Occupational employment and projected demand, 2020-2025

Occupation	2020 Jobs	2025 Jobs	2020-2025 Projected Change	2020-2025 Projected % Change	2020-2025 Annual Openings
Education and childcare administrators, preschool and daycare	158	160	2	1%	15
Far North	158	160	2	1%	15