

The purpose of this appendix to provide a stand-alone supply/demand analysis for each career education program in the region that reported completions during the last three academic years. Programs are organized alphabetically by sector, and then by TOP code within each sector. The "Unassigned" sector is comprised of programs that have not been assigned to a sector. The "Other" sector contains programs for which there are either no crosswalked middle-skill occupations, or the program is intentionally classified as "other" due to the lack of a more specific TOP code.

This appendix contains the following data elements:

| Data Element | Definition |
|----------------------|---|
| Program Title - TOP | Program title and corresponding TOP code. Program titles used at individual colleges may vary. This program title is directly from the Taxonomy of Programs manual. |
| Annual average | The number of credentials (the combined number of certificates and degrees) issued by |
| credentials awarded, | the 12 IEDR community colleges during the last three academic years (2015-16, 2016- |
| 2015-18 | 17 & 2017-18), divided by three. |
| Crosswalked | Occupations related to each program. Sourced from the Centers of Excellence TOP-SOC |
| Occupations (Annual | crosswalk. Annual job openings represent the number of projected job opportunities for |
| Job Openings) | each occupation during the five-year projection period, 2018 to 2023. |
| Combined Annual Job | The combined number of job openings for all occupations crosswalked to a program. |
| Openings | The combined number of Job openings for all occupations crosswarked to a program. |
| Potential Workforce | |
| Deficit/ Surplus | The number of credentials minus the combined annual openings. |

Sources: Chancellor's Office Management Information Systems Data Mart (MIS), EMSI 2019.2, TOP-SOC Crosswalk & Taxonomy of Programs

Table of Contents

| Advanced Manufacturing | |
|--|----|
| Advanced Transportation and Logistics | 3 |
| Agriculture, Water and Environmental Technologies | |
| Business and Entrepreneurship | 5 |
| Education and Human Development | 6 |
| Energy, Construction and Utilities | 7 |
| Global Trade | 8 |
| Health | 8 |
| Information and Communication Technologies - Digital Media | 9 |
| Public Safety | 12 |
| Retail, Hospitality and Tourism | 12 |
| Unassigned | 13 |
| Other | 14 |



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|---|---|---|---------------------------------------|---|
| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus |
| | | Advanced Manufacturing | | |
| Engineering Technology, General (requires Trigonometry)- 092400 | 10 | Electrical and Electronics Engineering Technicians (87) Civil Engineering Technicians (82) Engineering Technicians, Except Drafters, All Other (70) Industrial Engineering Technicians (39) Mechanical Engineering Technicians (14) | 291 | -281 |
| Electronics and Electric Technology- 093400 | 38 | Electrical and Electronics Engineering Technicians (87) Electrical and Electronics Repairers, Commercial and Industrial Equipment (71) Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (30) Electric Motor, Power Tool, and Related Repairers (16) Electrical and Electronics Installers and Repairers, Transportation Equipment (14) | 217 | -179 |
| Computer Electronics-093410 | 20 | Computer, Automated Teller, and Office Machine Repairers (96) Electrical and Electronics Engineering Technicians (87) Electrical and Electronics Repairers, Commercial and Industrial Equipment (71) | 253 | -234 |
| Printing and Lithography-093600 | - | Printing Press Operators (142)Prepress Technicians and Workers (14) | 156 | -156 |
| Instrumentation Technology-094300 | - | Electrical and Electronics Engineering Technicians (87) Engineering Technicians, Except Drafters, All Other (70) Electro-Mechanical Technicians (29) Precision Instrument and Equipment Repairers, All Other (10) | 195 | -195 |
| Industrial Systems Technology and Maintenance- 094500 | 5 | Maintenance and Repair Workers, General (1,638) Industrial Machinery Mechanics (310) | 1,948 | (1,943) |



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|---|---|--|---------------------------------------|---|--|
| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus | |
| Aeronautical and Aviation Technology- 095000 | 21 | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers (28) Avionics Technicians (23) Aircraft Mechanics and Service Technicians (172) Aerospace Engineering and Operations Technicians (12) | 236 | -216 | |
| Aircraft Electronics (Avionics)-095040 | - | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers (28) Avionics Technicians (23) Aerospace Engineering and Operations Technicians (12) | 64 | -64 | |
| Mechanical Drafting- 095340 | 5 | Mechanical Drafters (46) | 46 | -41 | |
| Manufacturing and Industrial Technology-095600 | 25 | Electrical and Electronics Repairers, Commercial and Industrial Equipment (71) Engineering Technicians, Except Drafters, All Other (70) Inspectors, Testers, Sorters, Samplers, and Weighers (593) Industrial Engineering Technicians (39) Machinists (359) Tool and Die Makers (33) Industrial Machinery Mechanics (310) Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic (30) Computer-Controlled Machine Tool Operators, Metal and Plastic (126) | 1,631 | -1,605 | |
| Machining and Machine Tools- 095630 | 14 | Machinists (359) Computer-Controlled Machine Tool Operators, Metal and Plastic (126) | 485 | -471 | |
| Welding Technology-095650 | 99 | Welders, Cutters, Solderers, and Brazers (398) Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders (15) | 413 | -314 | |
| Logistics and Materials Transportation- 051000 | 27 | Advanced Transportation and Logistics Engineering Technicians, Except Drafters, All Other (70) Production, Planning, and Expediting Clerks (504) Transportation, Storage, and Distribution Managers (274) Logisticians (192) Cargo and Freight Agents (124) Industrial Production Managers (110) | 1,273 | -1,246 | |



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|--|---|---|---------------------------------------|---|
| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus |
| Diesel Technology- 094700 | 16 | Bus and Truck Mechanics and Diesel Engine Specialists (472) Farm Equipment Mechanics and Service Technicians (12) | 484 | -467 |
| Automotive Technology-094800 | 233 | Electronic Equipment Installers and Repairers, Motor Vehicles (18) Electrical and Electronics Installers and Repairers, Transportation Equipment (14) Automotive Service Technicians and Mechanics (1,124) | 1,1 <i>57</i> | -924 |
| Alternative Fuels and Advanced Transportation Technology-094840 | 3 | Automotive Service Technicians and Mechanics (1,124) | 1,124 | -1,121 |
| Automotive Collision Repair-094900 | 34 | Insurance Appraisers, Auto Damage (4) Automotive Body and Related Repairers (181) | 185 | -151 |
| Aviation Airframe Mechanics-095010 | 45 | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers (28) Aircraft Mechanics and Service Technicians (172) | 201 | -156 |
| Aviation Powerplant Mechanics-095020 | 53 | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers (28) Aircraft Mechanics and Service Technicians (172) | 201 | -148 |
| | Agricu | Iture, Water and Environmental Technologies | | |
| Agriculture Technology and Sciences, General- 010100 | 1 | Life, Physical, and Social Science Technicians, All Other (47) Agricultural Inspectors (29) Agricultural and Food Science Technicians (28) | 104 | -104 |
| Horticulture-010900 | 49 | First-Line Supervisors of Farming, Fishing, and Forestry Workers (61) First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (226) Farmers, Ranchers, and Other Agricultural Managers (170) | 457 | -408 |
| Nursery Technology- 010930 | 3 | Pesticide Handlers, Sprayers, and Applicators, Vegetation (74) First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (226) Farmers, Ranchers, and Other Agricultural Managers (170) | 470 | -467 |



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|---|---|--|---------------------------------------|---|
| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus |
| Turfgrass Technology-010940 | 25 | Pesticide Handlers, Sprayers, and Applicators, Vegetation (74) First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (226) | 300 | -275 |
| Agriculture Business, Sales and Service- 011200 | 2 | Farmers, Ranchers, and Other Agricultural Managers (170) | 170 | -168 |
| Natural Resources- 011500 | 5 | First-Line Supervisors of Farming, Fishing, and Forestry Workers (61) | 61 | -56 |
| Environmental Technology-030300 | 0 | Environmental Engineering Technicians (30) | 30 | -29 |
| | | Business and Entrepreneurship | | |
| Business and Commerce, General- 050100 | 168 | Construction Managers (460) Cost Estimators (375) Administrative Services Managers (271) Industrial Production Managers (110) | 1,216 | -1,048 |
| Accounting-050200 | 224 | Tax Examiners and Collectors, and Revenue Agents (34) Payroll and Timekeeping Clerks (231) Brokerage Clerks (14) Tax Preparers (102) Bookkeeping, Accounting, and Auditing Clerks (1,915) | 2,296 | -2,072 |
| Tax Studies-050210 | 4 | Tax Examiners and Collectors, and Revenue Agents (34) Tax Preparers (102) | 136 | -132 |
| Banking and Finance-050400 | 3 | Statistical Assistants (8) Tellers (349) New Accounts Clerks (3) Bill and Account Collectors (273) Credit Counselors (27) Credit Authorizers, Checkers, and Clerks (24) Loan Interviewers and Clerks (153) | 838 | -835 |
| Business Administration- 050500 | 892 | Cost Estimators (375) Administrative Services Managers (271) Industrial Production Managers (110) | 756 | 136 |
| Business Management- 050600 | 168 | Cost Estimators (375) Administrative Services Managers (271) Industrial Production Managers (110 | 756 | -588 |



| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus |
|--|---|--|---------------------------------------|---|
| Management Development and Supervision-050630 | 7 | Food Service Managers (540) Lodging Managers (49) Administrative Services Managers (271) First-Line Supervisors of Office and Administrative Support Workers (1,688) | 2,548 | -2,541 |
| Small Business and Entrepreneurship- 050640 | 22 | Business Operations Specialists, All Other (902) Administrative Services Managers (271) | 1,173 | -1,150 |
| Marketing and Distribution-050900 | 16 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (1,801) | 1,801 | -1,785 |
| Real Estate-051100 | 62 | Appraisers and Assessors of Real Estate (64) Real Estate Sales Agents (420) Property, Real Estate, and Community Association Managers (241) Real Estate Brokers (113) | 837 | -775 |
| Escrow-051110 | 4 | Appraisers and Assessors of Real Estate (64) Title Examiners, Abstractors, and Searchers (46) Real Estate Sales Agents (420) Loan Officers (228) Real Estate Brokers (113) | 870 | -866 |
| Legal Office Technology-051410 | 3 | Legal Secretaries (148) | 148 | -144 |
| Cosmetology and Barbering-300700 | 114 | Hairdressers, Hairstylists, and Cosmetologists (1,300) Barbers (135) | 1,435 | (1,321) |
| | | Education and Human Development | | |
| Educational Aide (Teacher Assistant)- 080200 | 14 | • Teacher Assistants (2,410) | 2,410 | -2,396 |
| Recreation Assistant- 083610 | 1 | Recreation Workers (693) | 693 | -692 |
| Sign Language Interpreting-085010 | 26 | Interpreters and Translators (93) | 93 | -67 |
| Child Development/Early Care and Education- 130500 | 670 | Preschool Teachers, Except Special Education (464) Childcare Workers (2,060) | 2,524 | -1,854 |
| Children with Special Needs-130520 | 20 | Special Education Teachers, Preschool (13) | 13 | 8 |
| The School Age Child-130550 | 1 | Childcare Workers (2,060) | 2,060 | -2,059 |



| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus |
|--|---|--|---------------------------------------|---|
| Parenting and Family Education- 130560 | 0 | Social and Human Service Assistants (626) | 626 | -626 |
| Infants and Toddlers-130590 | 10 | • Childcare Workers (2,060) | 2,060 | -2,049 |
| | | Energy, Construction and Utilities | | |
| Architecture and Architectural Technology-020100 | 23 | Mechanical Drafters (46) Electrical and Electronics Drafters (28) Architectural and Civil Drafters (120) | 195 | -172 |
| Electrical Systems and Power Transmission- 093440 | 59 | Electrical and Electronics Engineering Technicians (87) First-Line Supervisors of Mechanics, Installers, and Repairers (482) Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (30) Power Distributors and Dispatchers (21) Electrical Power-Line Installers and Repairers (129) | 749 | -690 |
| Environmental Control Technology- 094600 | 83 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers (531) Sheet Metal Workers (243) | 774 | -691 |
| Energy Systems Technology-094610 | 0 | Solar Photovoltaic Installers (71) Heating, Air Conditioning, and Refrigeration Mechanics and Installers (531) | 602 | -602 |
| Construction Crafts Technology-095200 | 16 | First-Line Supervisors of Construction Trades and Extraction Workers (864) Civil Engineering Technicians (82) Cost Estimators (375) | 1,321 | -1,306 |
| Electrical-095220 | 23 | • Electricians (1,161) | 1,161 | (1,138) |
| Drafting Technology- 095300 | 55 | Mechanical Drafters (46) Electrical and Electronics Drafters (28) Architectural and Civil Drafters (120) Drafters, All Other (11) | 205 | -150 |
| Architectural Drafting-095310 | 2 | Architectural and Civil Drafters (12) | 120 | -119 |
| Civil and Construction Management Technology-095700 | 5 | First-Line Supervisors of Construction Trades and Extraction Workers (864) Construction Managers (460) | 1,325 | -1,320 |
| Construction Inspection-095720 | 17 | First-Line Supervisors of Construction Trades and Extraction Workers (864) Construction and Building Inspectors (157) | 1,021 | -1,005 |



| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus | |
|---|---|--|---------------------------------------|---|--|
| Water and Wastewater Technology-095800 | 54 | Environmental Engineering Technicians (30) Water and Wastewater Treatment Plant and System Operators (127) | 156 | -102 | |
| Public Works- 210210 | - | First-Line Supervisors of Construction Trades and Extraction Workers (864) Civil Engineering Technicians (82) Global Trade | 946 | -946 | |
| International Business and Trade-050800 | 9 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (1,801) Buyers and Purchasing Agents (410) | 2,211 | (2,202) | |
| | | Health | | | |
| Medical Office Technology-051420 | 2 | Medical Secretaries (1,016) | 1,016 | (1,014) | |
| Phlebotomy-120510 | 5 | Phlebotomists (165) | 165 | -160 | |
| Medical Assisting- 120800 | 41 | Medical Assistants (1,302) | 1,302 | -1,261 | |
| Administrative Medical Assisting- 120820 | - | Medical Assistants (1,302)Medical Secretaries (1,016) | 2,318 | -2,318 | |
| Respiratory Care/Therapy- 121000 | 50 | Respiratory Therapy Technicians (4)Respiratory Therapists (130) | 133 | -83 | |
| Pharmacy Technology-122100 | 50 | Pharmacy Technicians (399) | 399 | -349 | |
| Radiologic Technology-122500 | 39 | Radiologic Technologists (137) | 137 | -98 | |
| Diagnostic Medical Sonography- 122700 | 8 | Diagnostic Medical Sonographers (49) | 49 | -41 | |
| Athletic Training and Sports Medicine- 122800 | 4 | • Fitness Trainers and Aerobics Instructors (661) | 661 | -657 | |
| Registered Nursing- 123010 | 539 | • Registered Nurses (2,307) | 2,307 | -1,768 | |
| Licensed Vocational Nursing-123020 | 158 | Licensed Practical and Licensed Vocational Nurses (732) | 732 | -574 | |
| Certified Nurse Assistant-123030 | 80 | Nursing Assistants (1,211) | 1,211 | -1,131 | |
| Psychiatric Technician-123900 | 55 | Psychiatric Aides (44)Psychiatric Technicians (103) | 147 | -92 | |
| Dental Assistant- 124010 | 35 | Dental Assistants (736) | 736 | -701 | |
| Dental Hygienist- 124020 | 13 | Dental Hygienists (186) | 186 | -173 | |



| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus |
|--|---|--|---------------------------------------|---|
| Dental Laboratory Technician-124030 | - | Dental Laboratory Technicians (48) | 48 | -48 |
| Emergency Medical Services-125000 | 232 | Emergency Medical Technicians and Paramedics (262) | 262 | -30 |
| Paramedic-125100 | 87 | Emergency Medical Technicians and Paramedics (262) | 262 | -175 |
| Nutrition, Foods, and Culinary Arts- 130600 | 7 | Dietetic Technicians (42) Chefs and Head Cooks (273) First-Line Supervisors of Food Preparation and Serving Workers (1,642) | 1,957 | -1,949 |
| Dietetic Services and Management- 130620 | 7 | Food Service Managers (540) Dietetic Technicians (42) First-Line Supervisors of Food Preparation and Serving Workers (1,642) | 2,224 | -2,216 |
| Gerontology- 130900 | 12 | Home Health Aides (871)Community Health Workers (63) | 934 | -922 |
| Alcohol and Controlled Substances-210440 | 139 | Community Health Workers (63)Social and Human Service Assistants (626) | 689 | -550 |
| | Information | and Communication Technologies - Digital Medi | ia | |
| Office Technology/Office Computer Applications- 051400 | 149 | Procurement Clerks (77) Executive Secretaries and Executive Administrative Assistants (443) Data Entry Keyers (215) Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (2,677) Cargo and Freight Agents (124) | 3,536 | -3,387 |
| Radio and Television-060400 | 21 | Audio and Video Equipment Technicians (90) Broadcast Technicians (9) Producers and Directors (62) Film and Video Editors (23) Radio and Television Announcers (17) Camera Operators, Television, Video, and Motion Picture (14) Sound Engineering Technicians (10) | 225 | -203 |
| Radio-060410 | 3 | Broadcast Technicians (9) Producers and Directors (62) Radio and Television Announcers (17) | 88 | -84 |



| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus |
|--|---|--|---------------------------------------|---|
| Television (including combined TV/Film/Video)-060420 | 43 | Audio and Video Equipment Technicians (90) Broadcast Technicians (9) Producers and Directors (62) Film and Video Editors (23) Radio and Television Announcers (17) Camera Operators, Television, Video, and Motion Picture (14) Sound Engineering Technicians (10) | 225 | -182 |
| Mass Communications- 061000 | - | Interpreters and Translators (93) | 93 | -93 |
| Film Production- 061220 | 23 | Producers and Directors (62) Multimedia Artists and Animators (24) Film and Video Editors (23) Camera Operators, Television, Video, and Motion Picture (14) Sound Engineering Technicians (10) | 133 | -110 |
| Digital Media- 061400 | 29 | Desktop Publishers (7) Graphic Designers (263) Multimedia Artists and Animators (24) Prepress Technicians and Workers (14) Photographers (134) | 443 | -414 |
| Multimedia-061410 | 31 | Desktop Publishers (7) Graphic Designers (263) Multimedia Artists and Animators (24) | 295 | -264 |
| Electronic Game Design-061420 | 26 | Multimedia Artists and Animators (24)Computer Occupations, All Other (154) | 178 | -152 |
| Website Design and Development- 061430 | 3 | Graphic Designers (263) Web Developers (100) | 363 | -360 |
| Animation-061440 | 5 | Multimedia Artists and Animators (24) Film and Video Editors (23) Sound Engineering Technicians (10) | 57 | -52 |
| Desktop Publishing- 061450 | 2 | Desktop Publishers (7)Prepress Technicians and Workers (14) | 21 | -19 |
| Computer Graphics and Digital Imagery- 061460 | 19 | Graphic Designers (263) Multimedia Artists and Animators (24) | 288 | -268 |
| Information Technology, General-070100 | 6 | Computer Network Architects (28) Computer Occupations, All Other (154) Network and Computer Systems Administrators (139) | 321 | -315 |



| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus |
|---|---|--|---------------------------------------|---|
| Computer Information Systems- 070200 | 152 | Computer User Support Specialists (346) Computer Network Architects (28) Computer Occupations, All Other (154) Network and Computer Systems Administrators (139) | 667 | -515 |
| Software Applications- 070210 | 16 | Computer User Support Specialists (346) Data Entry Keyers (215) Web Developers (100) First-Line Supervisors of Office and Administrative Support Workers (1,688) | 2,348 | -2,332 |
| Computer Programming- 070710 | 80 | Web Developers (100)Computer Network Support Specialists (100) | 200 | -120 |
| Computer Systems Analysis-070730 | 2 | Computer Network Architects (28)Computer Network Support Specialists (100) | 128 | -126 |
| Computer Networking-070810 | 119 | Computer User Support Specialists (346) Computer Network Architects (28) Network and Computer Systems Administrators (139) | 613 | -494 |
| Computer Support- 070820 | - | Computer Network Support Specialists (100) Computer User Support Specialists (346) Computer Network Architects (28) Network and Computer Systems Administrators (139) Computer Network Support Specialists (100) | 613 | -613 |
| World Wide Web Administration- 070900 | 11 | Computer Network Architects (28) Network and Computer Systems Administrators (139) Web Developers (100) Computer Network Support Specialists (100) | 367 | -356 |
| Other Information Technology-079900 | 1 | Computer Occupations, All Other (154) | 154 | -153 |
| Telecommunications Technology-093430 | 4 | Telecommunications Equipment Installers and Repairers, Except Line Installers (397) Telecommunications Line Installers and Repairers (161) Network and Computer Systems Administrators (139) | 698 | -694 |
| Commercial Music- 100500 | 46 | Audio and Video Equipment Technicians (90)Sound Engineering Technicians (10) | 100 | -54 |
| Applied Photography- 101200 | 29 | Photographers (134) | 134 | -105 |



| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus | |
|---|---|--|---------------------------------------|---|--|
| Commercial Art- 101300 | 3 | Commercial and Industrial Designers (32)Graphic Designers (263) | 295 | -293 | |
| Graphic Art and Design-103000 | 54 | Graphic Designers (263) Multimedia Artists and Animators (24) | 288 | -234 | |
| Geographic Information Systems- 220610 | 4 | Surveying and Mapping Technicians (48)Computer Occupations, All Other (154) | 202 | -198 | |
| | | Public Safety | | | |
| Administration of Justice-210500 | 510 | Detectives and Criminal Investigators (87) Police and Sheriff's Patrol Officers (548) First-Line Supervisors of Correctional Officers (44) Bailiffs (4) First-Line Supervisors of Police and Detectives (33) | 716 | -206 | |
| Corrections-210510 | 49 | First-Line Supervisors of Correctional Officers (44) Correctional Officers and Jailers (395) First-Line Supervisors of Police and Detectives (33) | 472 | -423 | |
| Industrial and Transportation Security-210530 | 1 | Transit and Railroad Police (4) Transportation Security Screeners (23) | 27 | -25 | |
| Forensics, Evidence, and Investigation- 210540 | 22 | Forensic Science Technicians (35) | 35 | -13 | |
| Police Academy- 210550 | 93 | Detectives and Criminal Investigators (87) Police and Sheriff's Patrol Officers (548) Bailiffs (4) | 639 | -546 | |
| Fire Technology- 213300 | 121 | Fire Inspectors and Investigators (7) Firefighters (229) First-Line Supervisors of Fire Fighting and Prevention Workers (19) | 255 | -134 | |
| Fire Academy- 213350 | 81 | Fire Inspectors and Investigators (7) Firefighters (229) Forest Fire Inspectors and Prevention Specialists (2) | 238 | -1 <i>57</i> | |
| | | Retail, Hospitality and Tourism | | | |
| Retail Store Operations and Management- 050650 | 6 | • First-Line Supervisors of Retail Sales Workers (1,883) | 1,883 | (1,877) | |
| Office Management- 051440 | 25 | First-Line Supervisors of Office and Administrative Support Workers (1,688) | 1,688 | (1,663) | |



| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus |
|---|---|---|---------------------------------------|---|
| Family and Consumer Sciences, General-130100 | - | Social and Human Service Assistants (626) | 626 | -626 |
| Consumer Services- 130110 | 2 | Customer Service Representatives (2,578) | 2,578 | -2,576 |
| Fashion Design- 130310 | 14 | • Fashion Designers (37) | 37 | -23 |
| Culinary Arts- 130630 | 95 | Cooks, Private Household (3) Chefs and Head Cooks (273) First-Line Supervisors of Food Preparation and Serving Workers (1,642) | 1,918 | -1,823 |
| Hospitality-130700 | 4 | Food Service Managers (540) Lodging Managers (49) First-Line Supervisors of Food Preparation and Serving Workers (1,642) | 2,232 | -2,227 |
| Restaurant and Food Services and Management- 130710 | 46 | Food Service Managers (540) Chefs and Head Cooks (273) First-Line Supervisors of Food Preparation and Serving Workers (1,642) | 2,455 | -2,409 |
| Lodging Management- 130720 | 26 | Food Service Managers (540)Lodging Managers (49) | 589 | -563 |
| Resort and Club Management- 130730 | 2 | Lodging Managers (49)Gaming Managers (15) | 64 | -62 |
| | | Unassigned | | |
| Fitness Trainer- 083520 | 11 | Fitness Trainers and Aerobics Instructors (661) | 661 | -649 |
| Other Engineering and Related Industrial Technologies- 099900 | 3 | Engineering Technicians, Except Drafters, All Other (70) Industrial Engineering Technicians (39) | 109 | -106 |
| Technical Theater- 100600 | 2 | Sound Engineering Technicians (10) | 10 | -8 |
| Applied Design- 100900 | 5 | Commercial and Industrial Designers (32)Graphic Designers (263) | 295 | -290 |
| Paralegal-140200 | 54 | Title Examiners, Abstractors, and Searchers (46) Legal Support Workers, All Other (38) Paralegals and Legal Assistants (260) Court Reporters (25) Legal Secretaries (148) | 516 | -462 |
| Library Technician (Aide)-160200 | 8 | Library Technicians (166) | 166 | -158 |



| Program Title - TOP | Annual average credentials awarded, 2015-18 | Crosswalked Occupations (Annual Job Openings) | Combined Annual Job Openings | Potential Workforce Deficit/ Surplus | |
|--|---|---|---------------------------------------|---|--|
| Human Services- 210400 | 75 | Community Health Workers (63)Social and Human Service Assistants (626) | 689 | -614 | |
| Legal and Community Interpretation- 214000 | 29 | Interpreters and Translators (93) | 93 | -64 | |
| | | Other | | | |
| Other Business and Management- 059900 | 2 | • None | | 2 | |
| Journalism-060200 | 18 | None | | 18 | |
| Other Media and Communications- 069900 | 2 | • None | | 2 | |
| Database Design and Administration- 070720 | 1 | • None | | 1 | |
| Coaching-083560 | 5 | None | | 5 | |
| Upholstery Repair - Automotive-094910 | 3 | • None | | 3 | |
| Physicians Assistant- 120600 | 13 | None | | 13 | |
| Interior Design and Merchandising- 130200 | 13 | • None | | 13 | |
| Fashion Merchandising- 130320 | 7 | • None | | 7 | |
| Fashion Production- 130330 | 4 | • None | | 4 | |
| Child Development Administration and Management- 130580 | 11 | • None | | 11 | |
| Other Public and Protective Services- 219900 | 94 | • None | | 94 | |
| Vocational ESL- 493100 | 1 | • None | | 1 | |